



South Dakota CHOICES Waiver

2025 Rate Review

Presented to:

South Dakota Department of Human Services

Presented by:

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A. Executive Summary

In this report, Guidehouse presents the results of the 2025 rate review for the 1915(c) CHOICES waiver services (“CHOICES Waiver”) reimbursed by the South Dakota Department of Human Services (DHS), Division of Developmental Disabilities (DDD). Guidehouse reviewed both residential and non-residential service rates including Group Home, Supervised Living, Shared Living, Supported Living, Day Services, Behavioral Support, Career Exploration, and Supported Employment.

One of the major goals of the rate review was to assess the existing State Fiscal Year (SFY) 2026 rates and develop proposed SFY2027 benchmark rates that are reflective of real-time economic indicators and responsive to rapidly changing labor market conditions. The current rate models allow for a transparent and perceptive approach to reviewing and updating rate components and rates.

The administrative update process draws from a wide array of DHS and public data sources to update rate model assumptions and develop benchmark rate recommendations for the individual services. As part of the 2021-2022 CHOICES Waiver Rate Study (“2021-2022 Rate Study”), DHS recommended monitoring all pertinent public data sources on a recurring basis to observe trends that may impact service costs. Accordingly, Guidehouse analyzed recent data published by these sources to inform the rate review. Recommended updates based on our analysis include:

- **Benchmark Wage Adjustments** – Inflated SFY2025 wages to SFY2027 to account for increased supplemental pay based on inflation metrics based on the SFY2025 Bureau of Labor Statistics data as well as (BLS) Current Employment Statistics (CES) data and 2020-2025 BLS Employer Costs for Employee Compensation (ECEC) data.
- **Administrative and Program Support Costs** – These components of the rate model are based on a percentage of overall wages. Guidehouse recommends maintaining the current assumptions as the recommended increases in overall wages result in proportional increases to the administrative and program support costs.
- **Employee Related Expenses (ERE) Assumptions** – Maintained SFY2026 assumptions, consistent with the 2023 South Dakota Medical Expenditure Panel Survey (MEPS) data released by the Agency for Healthcare Research and Quality (AHRQ).
- **Residential Transportation Costs** – Updated to account for changes from 2024 to 2025 in the IRS mileage rate, vehicle purchase loan amount, and vehicle purchase loan rate.

Guidehouse recommends keeping cost assumptions related to service design and delivery, including productivity factors, and supervision and staffing ratios, consistent with existing rate model assumptions. The current assumptions were reviewed and finalized with Community Services Providers (“CSP”, “Provider”) and DHS as part of the 2021-2022 Rate Study and associated provider survey.

Rising labor costs are the main factor driving increases in the proposed SFY2027 benchmark rates. The proposed benchmark rates represent an average 10 percent increase over the existing SFY2026 rates across services.

As part of this year’s rate review process, Guidehouse also conducted a peer state analysis to provide DHS with insight into how DD wages and rates have evolved over the past year – particularly in comparison to peer states including Idaho, Iowa, Minnesota, Montana, Nebraska, North Dakota, and Wyoming. These seven states were selected based on an overlap in services for similar populations, geographic proximity, and/or comparable cost of living standards. Current rates exceed the average across peer states for most services.

Finally, Guidehouse conducted a fiscal impact analysis to support the proposed SFY2027 benchmark rate recommendations. This analysis indicated that if the proposed benchmark rates were implemented, the system would require an additional \$21.9 million – which includes both state and federal dollars – representing a 9.3 percent increase over SFY2026 projected expenditures. However, when considering the FMAP the state share would be an additional \$10.8 million as shown in **Table 1** below.

Table 1: Overall Fiscal Impact – Federal + State Share Fiscal Impact

Category	SFY2025 Expenditure (June 2024 - May 2025)	SFY2026 Projected Expenditure	SFY2027 Projected Expenditure	Difference SFY2026 to SFY2027	Percent Change SFY2026 to SFY2027	Projected Additional Funds SFY2027 - State Share	Projected Additional Funds SFY2027 - Federal Share
Total Non-Residential Services	\$38,647,846	\$39,534,806	\$43,686,113	\$4,151,307	10.5%	\$2,047,840	\$2,103,467
Total Residential	\$190,388,261	\$194,538,569	\$212,294,717	\$17,756,149	9.1%	\$8,759,108	\$8,997,041
Total Other	\$260,449	\$260,449	\$260,449	\$0	0.0%	\$0	\$0
Total Expenditure	\$229,296,556	\$234,333,824	\$256,241,279	\$21,907,455	9.3%	\$10,806,948	\$11,100,508

The proposed SFY2027 benchmark rates and fiscal impact projections represent estimates only and the actual rates will be set based on appropriated funding from the legislature.

The topics addressed in the Executive Summary are discussed in depth in the remainder of the report.

B. Introduction

The South Dakota Department of Human Services (DHS), Division of Developmental Disabilities (DDD) contracted with Guidehouse Inc. (“Guidehouse”), to conduct an annual rate review for the CHOICES 1915(c) waiver (“CHOICES Waiver”). Guidehouse reviewed the existing SFY2026 rates (“Current Rates”) and developed proposed SFY2027 benchmark rates for the following residential and non-residential services:

- Group Home (Level 1-6; Home Size 1-8+)
- Supervised Living (Level 1-6; Home Size 1-8+)
- Shared Living (Level 1-6)
- Supported Living
- Career Exploration
- Supported Employment (Individual, Group, Small Group Vocational)
- Day Services (Facility, Community, Virtual)
- Behavioral Support Services

The administrative update process utilized a multitude of data sources, consistent with the 2021 CHOICES Waiver Rate Study (“2021-2022 Rate Study”), to inform rate components including wages, benefits, administrative costs, and program support costs. The sections below include an account of the key trends and calculations that inform updates to specific rate components. The proposed SFY2027 benchmark rates represent estimated rates only and the actual rates will be set based on appropriated funding from the legislature.

C. Rate Component Updates

Guidehouse analyzed national and statewide data sources including DDD and public data to capture updates that are reflective of provider experience, objective market indicators, and experience in the broader industry. Appendix A outlines the data sources utilized in the rate review process including the purpose of each source and the data points analyzed.

The SFY2027 proposed benchmark rates resulted in an average rate increase of 9.6 percent over SFY2026 published rates across services based on updated inflation metrics, supplemental pay, and transportation costs. Additionally, the average percent difference between SFY2027 proposed benchmark rates and SFY2026 proposed benchmark rates is 4.4 percent. Administrative and program support costs increase when wages are increased since they are represented as percentages of wages. Table 2 below summarizes the updated rate components and the average percentage impact on the proposed SFY2027 benchmark rates across services.

Table 2: Overview of Proposed Rate Component Updates in 2025 Administrative Update

Rate Component	Proposed Rate Component Updates
Inflation Metric	Update SFY2025 to SFY2026 inflation metric from 3.80% to 4.26%
Supplemental Pay	Update SFY2025 to SFY2026 supplemental pay from 3.82% to 3.92%
Residential Transportation Costs	- Update IRS mileage from \$0.670 to \$0.700 per mile - Update vehicle loan amount from \$48,808 to \$47,052 - Update vehicle loan rate from 5.87% to 6.25%
Average Percentage Change from SFY2026 Proposed Benchmark Rate to SFY2027 Proposed Benchmark Rate	4.4% impact
Average Percentage Change from SFY2026 Published Rate to SFY2027 Proposed Benchmark Rate	9.6% impact

The sections below include additional information on the rate component updates. Appendix B includes the proposed SFY2027 benchmark rates for each waiver service.

C.1. Staff Wages and Inflationary Impacts

Guidehouse compared the existing SFY2024 baseline wages to SFY2024 provider cost reports and May 2024 Bureau of Labor Statistics (BLS) Occupational Employment and Wage Statistics (OEWS) wage data for South Dakota to understand potential changes in wages reported in both CSP data and industry data.¹ Additional data points such as inflationary metrics and supplemental pay estimates were obtained from BLS national data to arrive at SFY2027 benchmark wages.

Baseline Wages

Guidehouse noted that SFY2024 adjusted baseline wage assumptions exceed SFY2024 cost report wages by 0.5 percent on average and are lower than 2024 BLS wages by 7.6 percent on average. SFY2024 survey baseline wages align with the wages built into the existing SFY2026 proposed benchmark rate models. These baseline wages are based on actual provider, state, and public data as documented in the 2023 and 2024 Rate Review Reports.²⁻³ **Table 3** below includes a comparison of current baseline wages, cost report wages, and BLS OEWS wages for SFY2024.

¹ Bureau of Labor Statistics, Occupation Employment Wage Statistics. Available online: <https://www.bls.gov/oes/>

² South Dakota 2023 DD Rate Review Report. Available online: <https://dhs.sd.gov/content/dam/digital/united-states/south-dakota/sdo/pdf/division-of-developmental-disabilities/provider-portal/CHOICES-Rate-Review.pdf>

³ South Dakota 2024 DD Rate Review Report. Available online: <https://dhs.sd.gov/content/dam/digital/united-states/south-dakota/sdo/pdf/division-of-developmental-disabilities/provider-portal/rate-reviews/2024-CHOICES-Rate-Review.pdf>

Table 3: Cost Report and BLS Benchmarking for Baseline Hourly Wages

Service Job Title	BLS Job Title	July 1, 2023 or SFY2024 Baseline Wage	SFY2024 Provider Cost Report Wage	Percent Change SFY2024 Baseline & SFY2024 Cost Report Wages	May 2024 BLS OEWS Wages	Percent Change SFY2024 Baseline & 2024 BLS Wages
Direct Support Professional	Nursing Assistants	\$20.79	\$21.91	5.4%	\$18.30	-12.0%
Employment Specialist/Job Coach	50% Nursing Assistant + 50% Rehabilitation Counselor	\$22.72	\$23.06	1.5%	\$22.05	-2.9%
Internal Service Coordinator	Healthcare Support Workers, All Other	\$26.38	\$26.93	2.1%	\$22.50	-14.7%
Behavioral Technician / Behavioral Support Specialist	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$27.60	\$28.48	3.2%	\$26.87	-2.6%
Registered Nurses	Registered Nurses	\$36.86	\$33.23	-9.8%	\$34.72	-5.8%

Supplemental Pay and Cost Trending

The 5-year average for BLS Employer Costs for Employee Compensation (ECEC) supplemental pay as a percentage of wages increased by 0.10 percentage points, from 3.82 percent in 2019-2024 to 3.92 percent in 2020-2025. The updated supplemental pay percentage is included in the proposed SFY2027 benchmark wages.⁴

With more recent data available for inflation from the BLS Current Employment Statistics (CES) dataset, Guidehouse reviewed and updated previously projected inflation that is now actual and historical data. Therefore, we revised projections from SFY2025 to SFY2026 upward from 3.80 percent to 4.26 percent. Additionally, the projection from SFY2026 to SFY2027 is set at 4.26 percent. Updating historical inflation contributes a total of 0.46 percent to the overall inflation adjustment. Proposed SFY2027 benchmark wage assumptions reflect this upward revision of inflation assumptions, resulting in a total compounded inflation trend of 12.83 percent from the SFY2024 baseline wages. **Table 4** below includes the estimated and actual inflation metrics for SFY2025-SFY2027.

⁴ Bureau of Labor Statistics, Employer Costs for Employee Compensation. Available online: <https://www.bls.gov/ecec/home.htm>

Table 4: SFY2025-SFY2027 Annual Changes in Bureau of Labor Statistics (BLS) Current Employment Statistics (CES) Inflation Metric

Metric – BLS CES	SFY2025 (July 1, 2024)	SFY2026 (July 1, 2025)	SFY2027 (July 1, 2026)	Total Wage Inflation
BLS CES Inflation in SFY2026 Rate	3.80%	3.80%	-	+7.74%
Inflation Differential	-	+0.46%	+4.72%	+4.74%
Updated BLS CES Inflation for SFY2027 Rate	3.80%	4.26%	4.26%	+12.38%

Benchmark Wages

Table 5 below includes the proposed SFY2027 benchmark wages inclusive of updated baseline wages, supplemental pay, and inflation. As derived in Table 3, the baseline wages increased by 4.0 percent across all job types to arrive at the updated baseline wages for the SFY2027 baseline wages. Overall, the proposed SFY2027 benchmark wages represent a 5.1 percent increase over the SFY2026 benchmark wage assumptions included in the current models for each job type.

Table 5: Proposed SFY2027 Benchmark Wages

Job Title	Current Wages – SFY2026 SFY2023 Baseline Wage	Current Wages – SFY2026 SFY2026 Benchmark Wage	Benchmark Wages – SFY2027 Updated SFY2024 Baseline Wage	Benchmark Wages – SFY2027 Proposed SFY2027 Benchmark Wage
Direct Service Professional (DSP)	\$19.87	\$23.26	\$20.79	\$24.38
Employment Specialist/Job Coach	\$21.72	\$25.42	\$22.72	\$26.64
Internal Service Coordinators (ISC)	\$25.21	\$29.51	\$26.38	\$30.93
Registered Nurse (RN)	\$35.23	\$40.51	\$36.86	\$43.22
Behavioral Technician/Specialist	\$27.39	\$30.88	\$27.60	\$32.36
Direct Service Professional Supervisor	\$27.38	\$32.04	\$28.64	\$33.58

C.2. Employee-Related Expenses (ERE)

Guidehouse revisited the most recent South Dakota Medical Expenditure Panel Survey (MEPS) data from 2023 that was also initially reviewed as part of the 2024 rate review process to inform current rates.⁵ We analyzed the MEPS dataset to review several factors including health insurance monthly premiums, health insurance employee take-up rate, and part-time adjustment factor. Guidehouse recommends retaining the current assumptions for these factors. We also recommend keeping other components of ERE, including legally required benefits, retirement benefits, and paid time off days, consistent with the assumptions reviewed with the providers from the 2021-2022 Rate Study

⁵ Agency for Healthcare Research and Quality, Medical Expenditure Panel Survey. Available online: <https://meps.ahrq.gov/mepsweb/>

since these are standardized benefits. Ultimately, ERE is expressed as a percentage of total wages; therefore, total ERE costs increase proportionately with wages.

Table 6 below highlights the comparison between most recent 2022 and 2023 MEPS datasets.

Table 6: Medical Expenditure Panel Survey - Health Insurance Cost Comparison

Metric	2022 MEPS Data	2023 MEPS Data
Employer Contribution to Health Insurance (including family and individual coverage)	\$10,061	\$9,831
Percent of full-time employees	86.3%	86.1%
Health Insurance Take-Up Rate	53.0%	53.8%
Monthly	\$838.41	\$861.89

C.3. Transportation Costs for Residential Services

Guidehouse recommends updating the residential transportation cost assumptions in the rate models to reflect an average 0.36 percent increase from the 2024 Rate Review assumptions by incorporating the most recent IRS mileage reimbursement rate. The IRS mileage rate increased to \$0.700 per mile in 2025 from \$0.670 per mile in 2024. The 2025 Kelley Blue Book vehicle purchase amount \$47,052 is consistent with the purchase amount assumptions included in the current rate models so we do not recommend changes to this assumption.⁶ Additionally, Guidehouse reviewed several sources for vehicle loan rates and recommends increasing the interest rate assumption to 6.25 percent compared to the 5.87 percent used in the SFY2026 rate model based on rates published by Bank of America and Marketwatch. **Table 7** below summarizes the proposed updates to benchmark transportation costs by home size.

Table 7: Benchmark Transportation Costs for Residential Services

Residential Home Size	Total Blended Annual Transportation Cost (75% Ambulatory + 25% Non-Ambulatory)	Total Blended Annual Transportation Cost (75% Ambulatory + 25% Non-Ambulatory)
	2024 Rate Review	2025 Rate Review
1-4	\$4,278.08	\$4,293.47
5	\$3,422.46	\$3,434.78
6	\$2,852.05	\$2,862.31
7	\$2,444.62	\$2,453.41
8+	\$2,139.04	\$2,146.74

⁶ Kelley Blue Book, Vehicle Price. Available online: [Kelley Blue Book Analysis: New-Vehicle Average Transaction Prices Drop to Lowest Level in nearly Two Years, According to Latest Kelley Blue Book Estimates \(kbb.com\)](https://www.kbb.com/news/vehicle-price-analysis/)

C.4. Administrative and Program Support Costs

Administrative costs and program support costs represent indirect costs integral to provider operations and service delivery. The administrative cost factor includes several key cost components such as maintenance and administrative employee salaries and wages, and non-payroll administrative costs (office supplies, telephone, liability insurance, memberships/dues) expressed as a percentage of wages. Similarly, program support costs include supplies, transportation, and building and equipment costs for each service expressed as a percentage of wages. **Table 8** and **Table 9** below include the administrative and program support cost factors from SFY2019 to SFY2024 provider cost reports.

The tables below demonstrate both increases and decreases in indirect costs as a percentage of wages from SFY2019 through SFY2024. For example, while the administrative cost factor increased from SFY2019 to SFY2024, the program support cost factor for day habilitation decreased by nearly 5 percent. Therefore, Guidehouse recommends maintaining the administrative and program support cost factors at the SFY2019 factors as established in the current rate models. It is important to note that although we are not recommending updates to the administrative and program support cost factors, the administrative and program support costs increase with increases in benchmark wages since they are expressed as a percentage of the wages.

Table 8: SFY2019, SFY2022, SFY2023, and SFY2024 Administrative Cost Factor Comparison

Metric	SFY2019 Cost Reports	SFY2022 Cost Reports	SFY2023 Cost Reports	SFY2024 Cost Reports
Average of Administrative Costs as Percentage of Wages (derived for each provider; capped at 40 percent per provider)	14.3%	14.0%	17.3%	20.4%

Table 9: SFY2019, SFY2022, SFY2023, and SFY2024 Program Support Cost Factor Comparison

Service	SFY2019 Cost Reports	SFY2022 Cost Reports	SFY2023 Cost Reports	SFY2024 Cost Reports
Day Habilitation	29.1%	25.9%	23.1%	24.8%
Career Exploration	24.3%	23.8%	27.5%	26.2%
Individual Supported Employment	20.1%	21.7%	25.2%	25.2%
Group Supported Employment	21.9%	21.7%	25.2%	23.8%

C.5. Other Rate Components

Guidehouse further reviewed other rate components including occupancy and productivity adjustment factors.

Occupancy Adjustment Factor for Residential and Day Services

The occupancy adjustment was maintained at 94 percent effective September 1, 2024.⁷ This adjustment is reflected in the proposed SFY2027 benchmark rates for residential and day services.

Productivity Assumptions for Non-Residential Services

The productivity assumptions included in the SFY2027 rate models are informed by the 2021 provider survey and range from 65.9 percent to 72.6 percent across services. These assumptions indicate that roughly 30 percent of staff time is spent on non-billable activities.

Work completed in the 2021-2022 Rate Study continues to indicate that productivity assumptions for these services are generous compared to similar states and are within a reasonable range for these services. Guidehouse recommends maintaining productivity assumptions at current levels for the proposed SFY2027 benchmark rates.

D. Fiscal Impact

D.1. Overview of Fiscal Impact Analysis

The fiscal impact analysis includes both residential and non-residential services offered under the waiver based on 100 percent of the proposed SFY2027 benchmark rates. It reflects service utilization for the entire waiver population collected from 2024 Medicaid claims data, including individuals receiving a mix of residential and non-residential services, as well as participants receiving non-residential services only. The fiscal impact is based on the proposed SFY2027 benchmark rates, the final rates and associated fiscal impact will be based on appropriated funding from the legislature.

D.2. Fiscal Impact Data Assumptions

Guidehouse analyzed claims data from SFY2025 to generate a fiscal impact for the SFY2027 proposed benchmark rates. The fiscal impact includes the assumptions detailed below:

- **Data Assumptions** – There are instances in the data where the rate assigned to the service procedure code billed does not align with the combination of paid amount and units billed. This is a known issue at DHS related to the rollout of the FFS program and billing system. To best represent the impact to the state, based on discussions with DHS, SFY2025 units have been repriced based on the SFY2025 published rate for each service.
- **Federal Medical Assistance Percentage (FMAP)** – The SFY2027 projected blended FMAP is 49.33 percent state share and 50.67 percent federal share. The state share has increased from 48.47 percent in the prior year with a corresponding decrease in the federal share.

⁷ South Dakota DHS CHOICES Fee Schedule (Effective 9/1/2024). Available online: <https://dhs.sd.gov/content/dam/digital/united-states/south-dakota/sdo/pdf/budget-and-finance/rates/CHOICES-Waiver-Fee-Schedule-9-1-24.pdf>

- **Shared Living Rate Assumption** – Shared Living rates for SFY2027 are maintained at the SFY2026 implemented rates because the SFY2027 projected rates are lower than implemented rates.
- **Medical Equipment and Drugs (Medical Equipment and Assistive Technology)** – SFY2027 projections are maintained at SFY2025 levels. Since these services are not subject to a pre-determined rate, projected expenditures would continue to be similar to current expenditures. The costs of these services are represented in the fiscal impact analysis for reference, but without associated positive or negative fiscal impact.

D.3. Fiscal Impact for Services

The total fiscal impact by residential, non-residential and other service category, inclusive of state and federal shares based on SFY2025 claims data, is provided in **Table 10** below. This analysis indicates that if the proposed benchmark rates were implemented, the system would require an additional \$21.9 million or 9.3 percent – which includes both state and federal dollars – to reimburse providers at the proposed SFY2027 benchmark rates. However, when considering the FMAP, the state share would be approximately \$10.8 million.

Table 10: Fiscal Impact (State + Federal Share – Projected Additional Funds)

Category	SFY2025 Expenditure (June 2024 - May 2025)	SFY2026 Projected Expenditure	SFY2027 Projected Expenditure	Difference SFY2026 to SFY2027	Percent Change SFY2026 to SFY2027	Projected Additional Funds SFY2027 - State Share	Projected Additional Funds SFY2027 - Federal Share
Total Non-Residential Services	\$38,647,846	\$39,534,806	\$43,686,113	\$4,151,307	10.5%	\$2,047,840	\$2,103,467
Total Residential	\$190,388,261	\$194,538,569	\$212,294,717	\$17,756,149	9.1%	\$8,759,108	\$8,997,041
Total Other	\$260,449	\$260,449	\$260,449	\$0	0.0%	\$0	\$0
Total Expenditure	\$229,296,556	\$234,333,824	\$256,241,279	\$21,907,455	9.3%	\$10,806,948	\$11,100,508

Note: The proposed SFY2027 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

Table 11 below includes the SFY2027 projected state and federal shares at a total of \$126 million and \$130 million respectively.

Table 11: State and Federal Share for SFY2027 Projected Expenditure

Category	SFY2027 Projected Expenditure	SFY2027 Projected Expenditure - State Share	SFY2027 Projected Expenditure - Federal Share
Total Non-Residential Services	\$43,686,113	\$21,550,359	\$22,135,753
Total Residential	\$212,294,717	\$104,724,984	\$107,569,733

Category	SFY2027 Projected Expenditure	SFY2027 Projected Expenditure - State Share	SFY2027 Projected Expenditure - Federal Share
Total Other	\$260,449	\$128,479	\$131,969
Total Expenditure	\$256,241,279	\$126,403,823	\$129,837,456

Note: The proposed SFY2027 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

Tables 12 and 13 below show the SFY2027 projected state and federal shares based on the SFY2027 FMAP for adults and children respectively. As shown in **Table 12**, the SFY2027 projected state and federal shares for adults is \$125.2 million and \$128.6 million respectively. In **Table 13**, the SFY2027 projected state and federal shares for children is \$1.2 million and \$1.2 million respectively. In the total projected expenditures for SFY2027, more than 99 percent are allocated to adults, reflecting higher utilization among adults compared to children.

Table 12: State and Federal Share for SFY2027 Projected Expenditure for Adults

Category	SFY2027 Projected Expenditure	SFY2027 Projected Expenditure - State Share	SFY2027 Projected Expenditure - Federal Share
Total Non-Residential Services	\$43,565,149	\$21,490,688	\$22,074,461
Total Residential	\$210,062,773	\$103,623,966	\$106,438,807
Total Other	\$258,602	\$127,568	\$131,033
Total Expenditure	\$253,886,524	\$125,242,222	\$128,644,302

Note: The proposed SFY2027 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

Table 13: State and Federal Share for SFY2027 Projected Expenditure for Children

Category	SFY2027 Projected Expenditure	SFY2027 Projected Expenditure - State Share	SFY2027 Projected Expenditure - Federal Share
Total Non-Residential Services	\$120,964	\$59,671	\$61,292
Total Residential	\$2,231,944	\$1,101,018	\$1,130,926
Total Other	\$1,847	\$911	\$936
Total Expenditure	\$2,354,755	\$1,161,601	\$1,193,154

Note: The proposed SFY2027 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

Table 14 shows the detailed breakdown of fiscal impact to non-residential, residential, and other service categories, highlighting a slightly higher impact to non-residential services at 10.5 percent compared to 9.1 percent for residential services. This is in part due to the shared living rates remaining the same for SFY2027 as SFY2026.

Table 14: Fiscal Impact by CHOICES Waiver Service

Service	SFY2025 Expenditure (June 2024 - May 2025)	SFY2026 Projected Expenditure	SFY2027 Projected Expenditure	Difference SFY2026 to SFY2027	Percent Change SFY2026 to SFY2027	Projected Additional Funds SFY2027 - State Share	Projected Additional Funds SFY2027 - Federal Share
Day Service	\$34,978,933	\$35,781,369	\$39,537,287	\$3,755,918	10.5%	\$1,852,795	\$1,903,124
Career Exploration	\$30,663	\$31,372	\$34,667	\$3,295	10.5%	\$1,625	\$1,669
Individual Supported Employment	\$1,998,928	\$2,045,520	\$2,260,300	\$214,780	10.5%	\$105,951	\$108,829
Group Supported Employment	\$1,639,323	\$1,676,545	\$1,853,859	\$177,314	10.6%	\$87,469	\$89,845
Total Non- Residential Services	\$38,647,846	\$39,534,806	\$43,686,113	\$4,151,307	10.5%	\$2,047,840	\$2,103,467
Group Home	\$145,171,122	\$148,510,260	\$163,797,153	\$15,286,893	10.3%	\$7,541,024	\$7,745,869
Supervised Living	\$19,488,170	\$19,936,267	\$21,970,681	\$2,034,413	10.2%	\$1,003,576	\$1,030,837
Shared Living	\$21,694,600	\$21,965,872	\$21,965,872	\$0	0.0%	\$0	\$0
Supported Living	\$4,034,369	\$4,126,169	\$4,561,012	\$434,842	10.5%	\$214,508	\$220,335
Total Residential	\$190,388,261	\$194,538,569	\$212,294,717	\$17,756,149	9.1%	\$8,759,108	\$8,997,041
Medical Equipment & Drugs	\$260,449	\$260,449	\$260,449	\$0	0.0%	\$0	\$0
Other Medically Related Services	\$0	\$0	\$0	\$0	0.0%	\$0	\$0
Total Other	\$260,449	\$260,449	\$260,449	\$0	0.0%	\$0	\$0
Total Expenditure	\$229,296,556	\$234,333,824	\$256,241,279	\$21,907,455	9.3%	\$10,806,948	\$11,100,508

Note: The proposed SFY2027 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

Tables 15 and 16 below show the SFY2027 projected state and federal shares by non-residential, residential, and other service categories for adults and children respectively. For adults in **Table 15**, there is a higher impact to non-residential services at 10.5 percent compared to 9.1 percent for

residential services. Similarly, for children, there is a slightly higher impact to non-residential services at 10.5 percent compared to 9.9 percent for residential services, as shown in **Table 15**.

Table 15: Fiscal Impact by CHOICES Waiver Service for Adults

Service	SFY2025 Expenditure (June 2024 - May 2025)	SFY2026 Projected Expenditure	SFY2027 Projected Expenditure	Difference SFY2026 to SFY2027	Percent Change SFY2026 to SFY2027	Projected Additional Funds SFY2027 - State Share	Projected Additional Funds SFY2027 - Federal Share
Day Service	\$34,883,743	\$35,683,998	\$39,429,695	\$3,745,697	10.5%	\$1,847,753	\$1,897,945
Career Exploration	\$30,633	\$31,341	\$34,633	\$3,291	10.5%	\$1,624	\$1,668
Individual Supported Employment	\$1,995,550	\$2,042,064	\$2,256,481	\$214,417	10.5%	\$105,772	\$108,645
Group Supported Employment	\$1,630,902	\$1,667,930	\$1,844,340	\$176,410	10.6%	\$87,023	\$89,387
Total Non- Residential Services	\$38,540,829	\$39,425,334	\$43,565,149	\$4,139,815	10.5%	\$2,042,171	\$2,097,644
Group Home	\$143,365,292	\$146,662,904	\$161,760,333	\$15,097,430	10.3%	\$7,447,562	\$7,649,868
Supervised Living	\$19,390,727	\$19,836,583	\$21,860,864	\$2,024,281	10.2%	\$998,578	\$1,025,703
Shared Living	\$21,619,111	\$21,889,438	\$21,889,438	\$0	0.0%	\$0	\$0
Supported Living	\$4,026,520	\$4,118,142	\$4,552,138	\$433,996	10.5%	\$214,090	\$219,906
Total Residential	\$188,401,650	\$192,507,066	\$210,062,773	\$17,555,707	9.1%	\$8,660,230	\$8,895,477
Other Medically Related Services	\$0	\$0	\$0	\$0	0.0%	\$127,568	\$131,033
Total Other	\$258,602	\$0	\$258,602	\$258,602	0.0%	\$0	\$0
Total Expenditure	\$227,201,081	\$231,932,399	\$253,886,524	\$21,954,124	9.5%	\$127,568	\$131,033

Note: The proposed SFY2027 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

Table 16: Fiscal Impact by CHOICES Waiver Service for Children

Service	SFY2025 Expenditure (June 2024 - May 2025)	SFY2026 Projected Expenditure	SFY2027 Projected Expenditure	Difference SFY2026 to SFY2027	Percent Change SFY2026 to SFY2027	Projected Additional Funds SFY2027 - State Share	Projected Additional Funds SFY2027 - Federal Share
Day Service	\$95,189	\$97,371	\$107,592	\$10,221	10.5%	\$5,042	\$5,179
Career Exploration	\$30	\$31	\$34	\$3	10.5%	\$2	\$2
Individual Supported Employment	\$3,377	\$3,456	\$3,819	\$363	10.5%	\$179	\$184
Group Supported Employment	\$8,421	\$8,615	\$9,519	\$904	10.5%	\$446	\$458
Total Non- Residential Services	\$107,018	\$109,472	\$120,964	\$11,491	10.5%	\$5,669	\$5,823
Group Home	\$1,805,830	\$1,847,356	\$2,036,820	\$189,463	10.3%	\$93,462	\$96,001
Supervised Living	\$97,443	\$99,685	\$109,816	\$10,132	10.2%	\$4,998	\$5,134
Shared Living	\$75,489	\$76,435	\$76,435	\$0	0.0%	\$0	\$0
Supported Living	\$7,849	\$8,028	\$8,874	\$846	10.5%	\$417	\$429
Total Residential	\$1,986,611	\$2,031,503	\$2,231,944	\$200,441	9.9%	\$98,878	\$101,564
Medical Equipment & Drugs	\$1,847	\$0	\$1,847	\$1,847	0.0%	\$911	\$936
Other Medically Related Services	\$0	\$0	\$0	\$0	0.0%	\$0	\$0
Total Other	\$1,847	\$0	\$1,847	\$1,847	0.0%	\$911	\$936
Total Expenditure	\$2,095,476	\$2,140,975	\$2,354,755	\$213,780	10.0%	\$105,458	\$108,322

Note: The proposed SFY2027 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

E. Peer State Comparisons

E.1. Overview of Peer State Comparisons

Guidehouse also reviewed established approaches used in other states and drew on our experience conducting similar analyses. As part of the original 2021-2022 Rate Study, we reviewed peer state data for comparable programs and services to inform the development of rates. Peer state rates also served as reference points to validate final pricing where applicable. However, for the annual rate review process, we reviewed peer states as a comparison point to determine reasonability and competitiveness of the current rates and rate models.

Although each state's Medicaid system is unique and direct comparisons have limitations, benchmarking against similar DD waiver wages and rates can help to corroborate whether South Dakota's current rates align with broader trends or stand out as outliers, signaling that rates may be too low or too high. Significant variation in Medicaid rate levels among states is common, though, and are often explained by differences in service definitions or disparate economic conditions and cost trends.

Recognizing South Dakota's distinct geographic, demographic, and cultural characteristics, Guidehouse and DHS selected peer states and services for comparison. The team reviewed each service definition prior to comparison to check for relevance and accuracy of the analysis.

Peer state data was included as a point of reference, particularly for states with similar service structures or labor markets. It helped provide general context using publicly available information. However, none of the cost assumptions and final rate determinations were derived from peer state rates and rate models.

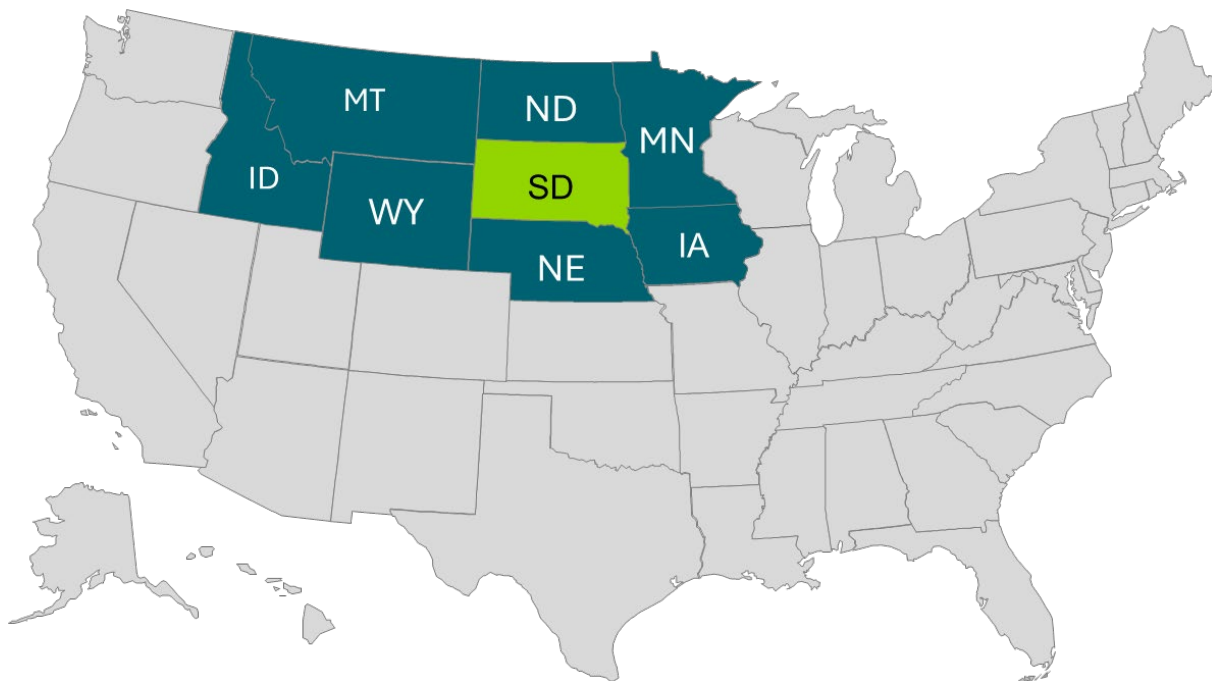
E.2. Comparison Approach

First, Guidehouse identified seven peer states for comparisons based on an overlap in services for similar populations, geographic proximity, and/or comparable cost of living standards, consistent with prior comparisons completed as part of the comprehensive rate studies. **Figure 1** highlights the comparison states below in green; however, not all peer states had comparable service definitions or readily available data and were therefore excluded. The key reasons for selecting these states for comparison and resources for conducting the comparisons are noted below.

- **Idaho (ID):** Idaho shares rural demographics and similar Medicaid expansion timelines with South Dakota, making it a relevant peer for HCBS rate benchmarking.
- **Iowa (IA):** Iowa borders South Dakota and has comparable population density and service delivery models, making it a strong regional comparator.
- **Minnesota (MN):** Minnesota has a well-established HCBS system and innovative rate structures that can inform South Dakota's development.
- **Montana (MT):** Montana's rural geography and similar provider challenges align closely with South Dakota's HCBS landscape.

- **Nebraska (NE):** Nebraska’s proximity and shared regional workforce issues make it a practical comparison for HCBS rate analysis.
- **North Dakota (ND):** North Dakota mirrors South Dakota in rurality and service access challenges, offering a like-for-like comparison.
- **Wyoming (WY):** Wyoming’s low population density and frontier conditions provide insights into HCBS delivery in similarly sparse regions.

Figure 1: Peer States for Wage and Rate Comparison

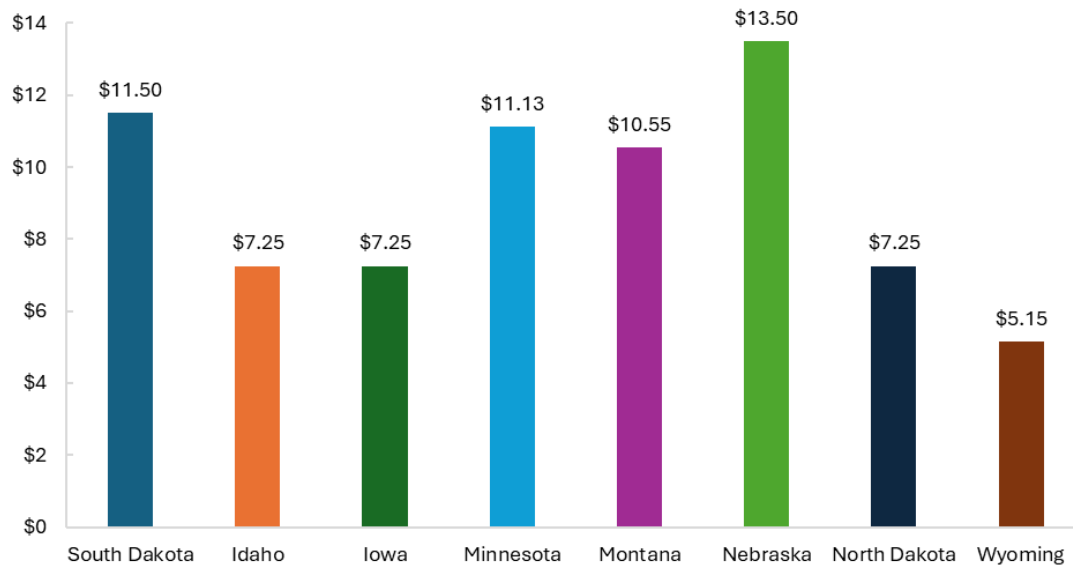
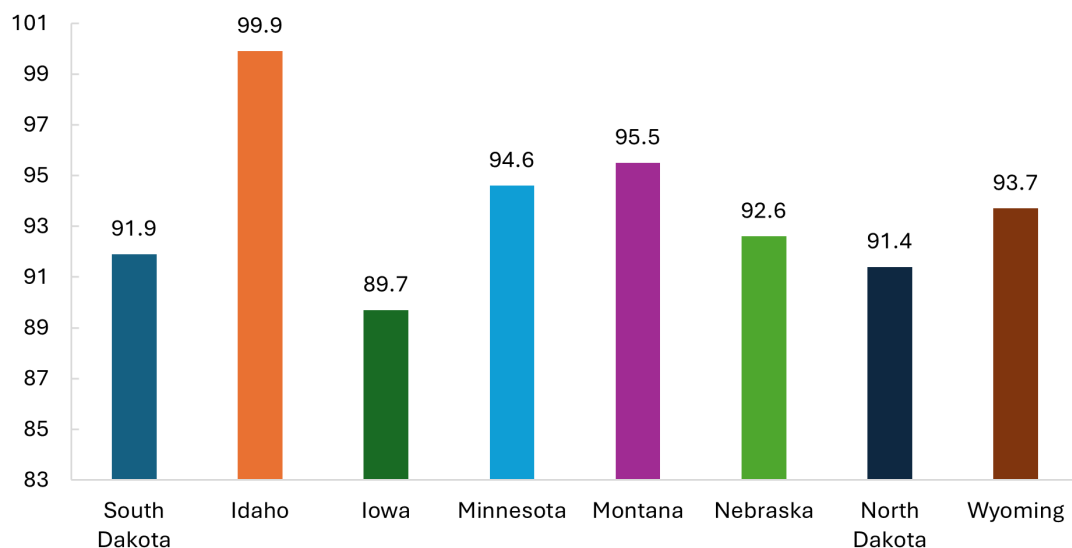


E.3. Peer State Comparison Analysis

When comparing peer states, South Dakota is in the upper quartile for both minimum wage and median household income. As of 2024, South Dakota’s minimum wage stands at \$11.50 per hour, reflecting a relatively strong wage floor among the selected peers.⁸ Cost-of-living differentials across comparable states may contribute to varying service delivery and financial needs across states.

Figures 2 and 3 illustrate how South Dakota compares to peer states across these two economic indicators.

⁸ <https://www.bls.gov/bls/blswage.htm>

Figure 2: 2024 Minimum Wage Comparison^{9,10}

Figure 3: 2025 Overall Cost of Living Index¹¹


⁹ <https://www.adp.com/resources/tools/tax-guides-and-forms/state-and-local-tax-guides/state-tax-guide.aspx?%20https://www.census.gov/content/dam/Census/library/publications/2023/acs/acsbr-017.pdf>

¹⁰ Wyoming's minimum wage is listed as \$5.15 per hour and employers subject to the Fair Labor Standards Act must pay the federal minimum wage of \$7.25. Available online: <https://www.dol.gov/agencies/whd/minimum-wage/state>

¹¹ <https://worldpopulationreview.com/state-rankings/cost-of-living-index-by-state>. The cost of living index is inclusive of healthcare, housing, utilities, transportation, groceries, and miscellaneous costs. If a state's index is below 100, it is less expensive than the national average.

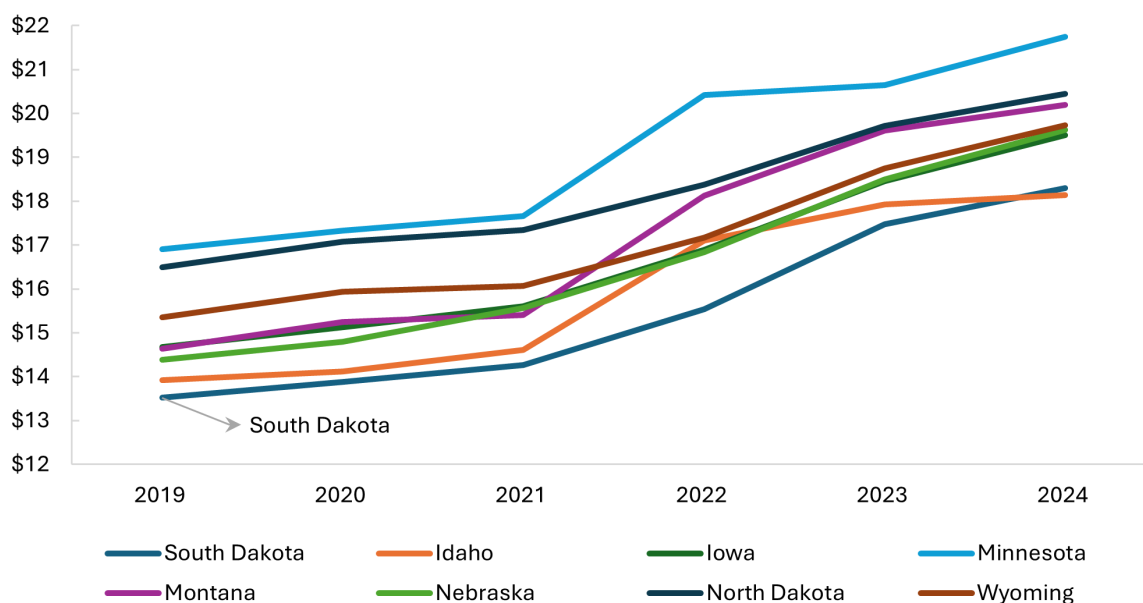
Overall, public BLS wages in South Dakota fall within the lower to mid-range compared to peer states, while the State's existing DD waiver program rates are in the upper quartile. Since wages are typically the primary cost driver for these services, this suggests that South Dakota's rates are competitive and exceed those of most other states across all DD services and the wages built into the existing models may meet or exceed industry standards.

Wage Comparisons

We further compared wages using May 2024 Bureau of Labor Statistics (BLS) Occupational Employment and Wage Statistics (OEWS) wage data by Area and Occupation.¹² **Figures 4 to 6** show South Dakota's wages in comparison to peer states job type.

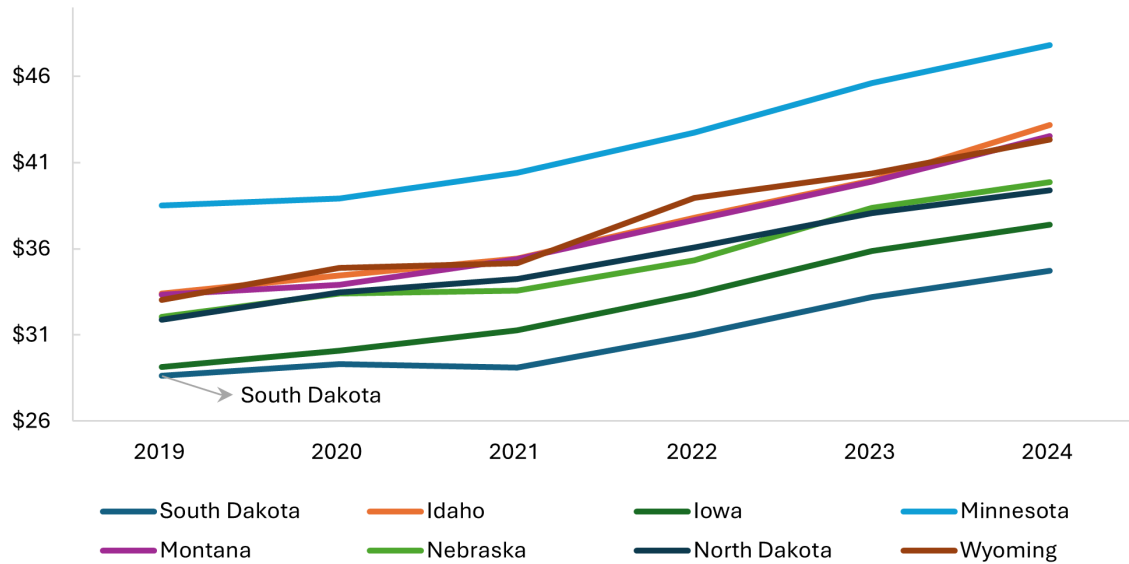
Nursing Assistant wages are typically comparable to those of Direct Support Professionals (DSPs), with peer state comparisons showing a narrow range between \$18 and \$22 per hour in 2024. As illustrated in **Figure 4**, South Dakota BLS-reported wages for this job type are lower than those in most comparable states.

Figure 4: Nursing Assistants Wage Comparison by State

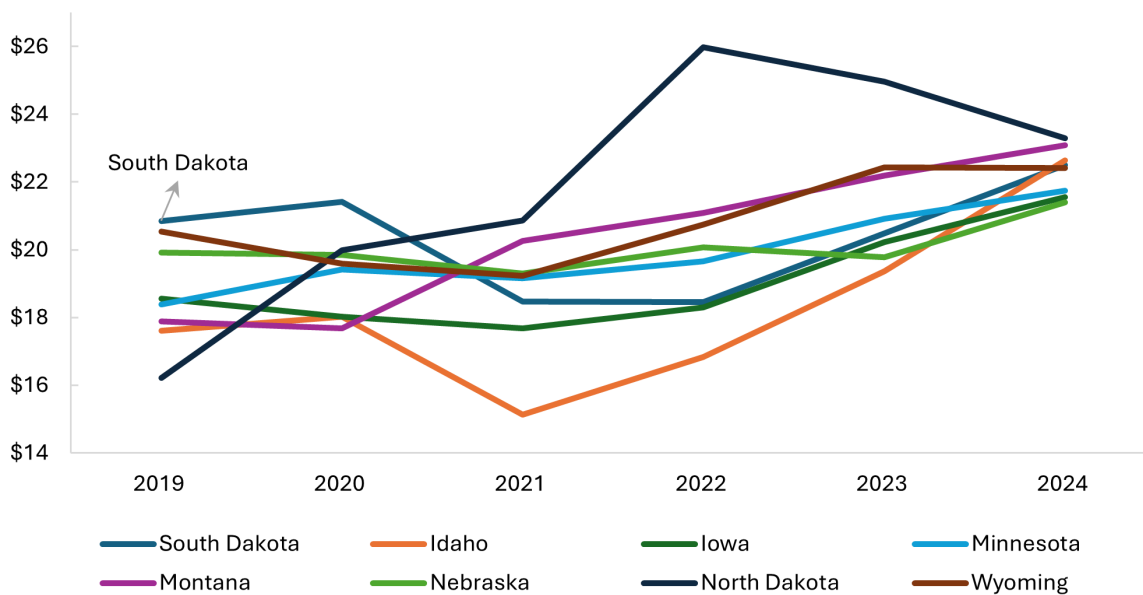


Registered Nurse wages have peer state comparisons showing a range between \$35 and \$48 per hour in 2024. As illustrated in **Figure 5**, South Dakota BLS-reported wages for this job type are lower than those in comparable states.

¹² <https://www.bls.gov/bls/blswage.htm>

Figure 5: Registered Nurse Wage Comparison by State


Healthcare Support Workers' wages are typically comparable to those of Internal Service Coordinators, with peer state comparisons showing a narrow range between \$21 and \$23 per hour in 2024. As illustrated in **Figure 5**, South Dakota's BLS-reported wages for this job type fall within the middle to upper quartile compared to similar states.

Figure 6: Healthcare Support Workers, All Other Wage Comparison by State


Rate Comparisons

When reviewing the peer states for comparable services, South Dakota’s rates for most services overall appeared to be on the upper end of reimbursement. Due to discrepancies in rate structures across states, not all states used in wage and cost-of-living comparisons are included in rate comparisons, as such comparisons would not provide an appropriate benchmark. The most recent rates in these states range from 2024 to 2025, with some states actively undergoing rate studies or rebasing efforts. **Figures 7 to 9** illustrate the South Dakota SFY2026 rates with the peer states and the average between all rates. The individual service comparisons include only a subset of the peer states that have comparable services. Illinois is included as an additional peer state for rate comparisons because it operates a DD waiver with services that have similar rate structures to South Dakota. While its economic conditions and cost of living differ from South Dakota, Illinois provides a useful contrast in urban–rural mix and HCBS infrastructure, offering insights into scalable practices for South Dakota.

South Dakota’s rate is \$21.70 per hour, which is above the average rate, around \$17 per hour, among the other states shown. **Figure 7** includes peer state rate comparisons across several states for Day Services.

Figure 7: Day Services (Per Hour) – Peer States Rate Comparison

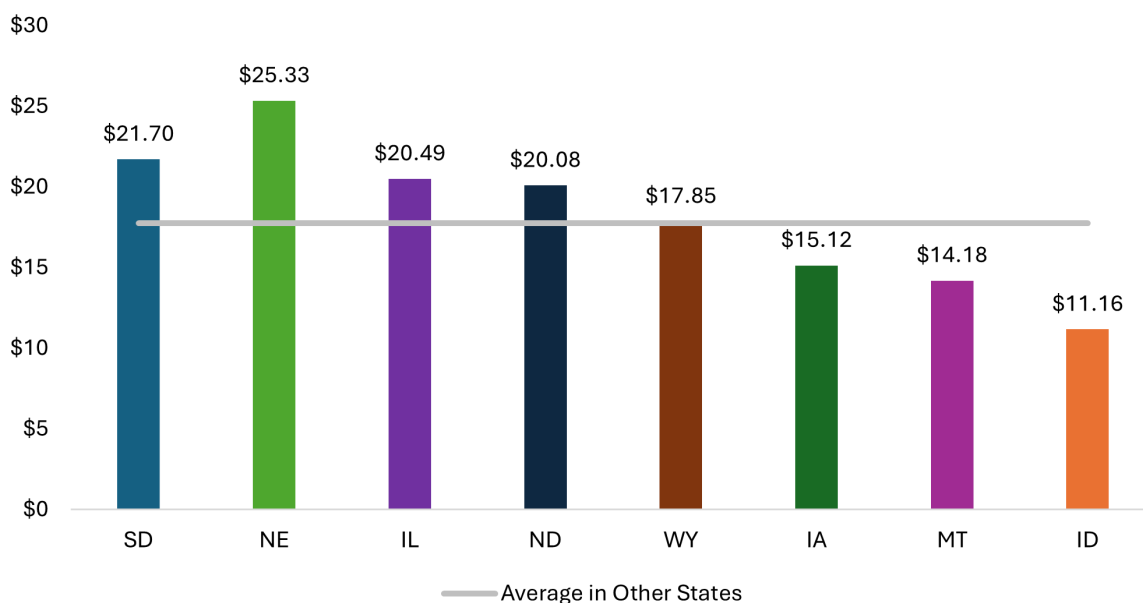


Figure 8 includes peer state rate comparisons across six states for the Individual Supported Employment service. South Dakota leads with a rate of \$17.59 per 15 minutes, making it the highest among the states shown.

Figure 8. Individual Supported Employment (Per 15 Minutes) – Peer States Rate Comparison

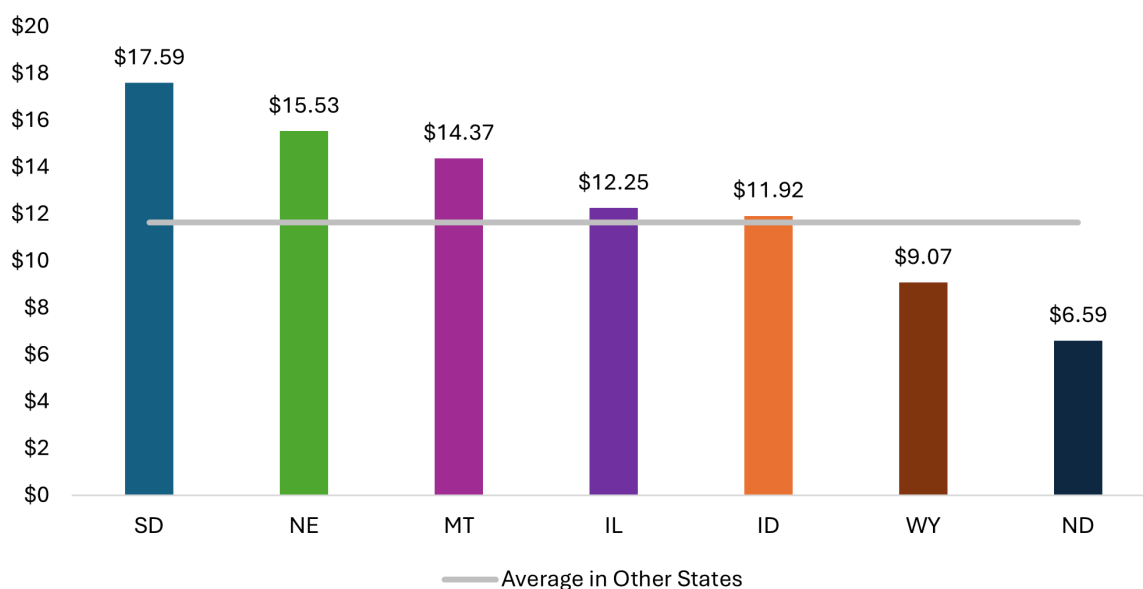


Figure 9 includes peer state rate comparisons across five states for the Supported Living service. South Dakota has the highest supported living rate at \$17.08 per 15 minutes, standing out significantly from all other states in the comparison.

Figure 9. Supported Living (Per 15 Minutes) – Peer States Rate Comparison



Appendix A: Data Sources

Table 17 below outlines data sources utilized in the rate review process including the purpose of each source and the data points analyzed.

Table 17: Overview of Data Sources for 2025 Rate Review

Data Source	Data Points	Description
BLS Employer Costs for Employee Compensation (ECEC) ¹³	CMU201000000000D 20120-2025 supplemental pay as a percentage of wages	The BLS Employer Costs for Employee Compensation (ECEC) data series for the Nursing and Residential Care industry analyzes total compensation by breaking down costs into hourly wage costs as well as expense categories related to mandatory taxes and benefits, insurance, retirement, paid time off, supplemental pay, and other benefits.
Bureau of Labor Statistics (BLS) Current Employment Statistics (CES) ¹⁴	CEU6562321003 January 2023 – April 2024 average hourly earnings of all employees, residential intellectual and developmental disability facilities, not seasonally adjusted	The BLS inflation factor is based on July 2023-April 2024 average hourly earnings of employees in residential intellectual and developmental disability facilities.
Bureau of Labor Statistics Occupation Employment and Wage Statistics (OEWS) ¹⁵	May 2024 average and median hourly wages	The BLS wages for a range of occupations that were similar to the direct service professionals and other staff were used as benchmarks to ensure alignment between industry data and provider data.
SFY2024 South Dakota CHOICES Provider DHS Cost Reports ("SFY2024 Provider Cost Reports")	SFY2024 average wages and expenses reported by South Dakota CSPs	Average hourly wages were determined using the FY2024 Cost Reports and were compared with wages in SFY2025 rates and BLS OEWS wages. Indirect costs were also reviewed by calculating expenses in the cost reports as a percentage of wages.
2021 South Dakota DD CHOICES Provider Survey ("Provider Survey")	SFY2022 baseline wages and benefits included in the current rate based on CSP reporting	The provider survey was conducted with all 20 providers in July-August 2021, and it captures provider data starting SFY2022.
South Dakota Medical Expenditure Panel Survey (MEPS) ¹⁶	2023 average employer portion of health insurance premiums and the percent of full-time employees enrolled in a health insurance plans, health insurance the take-up rate in the South Dakota market	MEPS annually publishes South Dakota health insurance costs including average employer portion of health insurance premiums and percent of full-time employees enrolled in health insurance at establishments that offer health insurance.

¹³ Bureau of Labor Statistics, Employer Costs for Employee Compensation. Available online: <https://www.bls.gov/ecec/home.htm>

¹⁴ Bureau of Labor Statistics, Current Employment Statistics. Available online: <https://www.bls.gov/ces/>

¹⁵ Bureau of Labor Statistics, Occupation Employment Wage Statistics. Available online: <https://www.bls.gov/oes/>

¹⁶ Agency for Healthcare Research and Quality, Medical Expenditure Panel Survey. Available online: <https://meps.ahrq.gov/mepsweb/>

Data Source	Data Points	Description
Kelley Blue Book ¹⁷	Average new vehicle price in April 2025	The average new vehicle price of a vehicle in 2025 as reported by Kelley Blue Book was used to determine the average vehicle loan amount used in the Transportation Cost for Residential Services.
Bank of America / Marketwatch	Average vehicle loan terms for a new car in June 2025	The average vehicle loan interest rate for a new car across the two sources was used in the Transportation Cost for Residential Services.
Internal Revenue Services (IRS) ¹⁸	IRS Mileage Rate in 2025	The updated IRS mileage rate was used to determine dollar reimbursement per mile.

¹⁷ Kelley Blue Book, Vehicle Price. Available online: [New-Vehicle Average Transaction Prices Drop to Lowest Level in nearly Two Years, According to Latest Kelley Blue Book Estimates \(kbb.com\)](#)

¹⁸ Internal Revenue Service (IRS), [Standard Mileage Rate](#).

Appendix B: Benchmark Rates

Table 18 below includes SFY2026 current rates and SFY 2027 proposed benchmark rates for each CHOICES waiver service, including the percent difference between the two. The proposed SFY2027 benchmark rates represent estimated rates only and actual rates will be set based on appropriated funding from the legislature.

Table 18: Proposed SFY2027 Benchmark Rates for CHOICES Waiver Services

Service	Component Service	Tier	Home Size	Unit	SFY2026 Published Rate (Eff. 6/1/2025)	SFY2027 Proposed Benchmark Rate	Change SFY2026 Published Rate to SFY2027 Benchmark Rate
Career Exploration	Career Exploration - Facility (1:5)	-	-	Hour	\$15.51	\$17.14	10.51%
Career Exploration	Career Exploration - Community (1:4)	-	-	Hour	\$17.64	\$19.49	10.49%
Day Service	Day Services - Facility (Basic: 1:8)	-	-	Hour	\$9.73	\$10.74	10.38%
Day Service	Day Services - Facility (Intermediate: 1:5)	-	-	Hour	\$15.56	\$17.19	10.48%
Day Service	Day Services - Facility (Enhanced: 1:3)	-	-	Hour	\$25.92	\$28.65	10.53%
Day Service	Day Services - Community (1:4)	-	-	Hour	\$17.44	\$19.27	10.49%
Day Service	Day Services - Community (1:2)	-	-	Hour	\$34.88	\$38.54	10.49%
Day Service	Day Services - Virtual (1:6)	-	-	Hour	\$10.96	\$12.11	10.49%
Day Service	Behavioral Support (1:2)	-	-	Hour	\$37.41	\$41.34	10.51%
Individual Supported Employment	Individual Supported Employment	-	-	15 Minutes	\$18.00	\$19.89	10.50%
Group Supported Employment	Supported Employment - Group (1:4)	-	-	Hour	\$19.06	\$21.06	10.49%
Group Supported Employment	Small Group Vocational Support (1:8)	-	-	Hour	\$9.52	\$10.53	10.61%

Service	Component Service	Tier	Home Size	Unit	SFY2026 Published Rate (Eff. 6/1/2025)	SFY2027 Proposed Benchmark Rate	Change SFY2026 Published Rate to SFY2027 Benchmark Rate
Group Home	Group Home - Tier 1, Home Size 1	1	1	Daily	\$1,084.64	\$1,197.35	10.39%
Group Home	Group Home - Tier 1, Home Size 2	1	2	Daily	\$571.92	\$630.84	10.30%
Group Home	Group Home - Tier 1, Home Size 3	1	3	Daily	\$401.02	\$442.01	10.22%
Group Home	Group Home - Tier 1, Home Size 4	1	4	Daily	\$315.55	\$347.59	10.15%
Group Home	Group Home - Tier 1, Home Size 5	1	5	Daily	\$229.94	\$253.20	10.12%
Group Home	Group Home - Tier 1, Home Size 6	1	6	Daily	\$222.20	\$244.79	10.17%
Group Home	Group Home - Tier 1, Home Size 7	1	7	Daily	\$216.66	\$238.78	10.21%
Group Home	Group Home - Tier 1, Home Size 8+	1	8+	Daily	\$212.51	\$234.27	10.24%
Group Home	Group Home - Tier 2, Home Size 1	2	1	Daily	\$1,084.64	\$1,197.35	10.39%
Group Home	Group Home - Tier 2, Home Size 2	2	2	Daily	\$571.92	\$630.84	10.30%
Group Home	Group Home - Tier 2, Home Size 3	2	3	Daily	\$401.02	\$442.01	10.22%
Group Home	Group Home - Tier 2, Home Size 4	2	4	Daily	\$324.51	\$357.47	10.16%
Group Home	Group Home - Tier 2, Home Size 5	2	5	Daily	\$295.79	\$325.96	10.20%
Group Home	Group Home - Tier 2, Home Size 6	2	6	Daily	\$264.14	\$291.14	10.22%
Group Home	Group Home - Tier 2, Home Size 7	2	7	Daily	\$250.47	\$276.13	10.24%
Group Home	Group Home - Tier 2, Home Size 8+	2	8+	Daily	\$237.98	\$262.41	10.27%
Group Home	Group Home - Tier 3, Home Size 1	3	1	Daily	\$1,084.64	\$1,197.35	10.39%

Service	Component Service	Tier	Home Size	Unit	SFY2026 Published Rate (Eff. 6/1/2025)	SFY2027 Proposed Benchmark Rate	Change SFY2026 Published Rate to SFY2027 Benchmark Rate
Group Home	Group Home - Tier 3, Home Size 2	3	2	Daily	\$571.92	\$630.84	10.30%
Group Home	Group Home - Tier 3, Home Size 3	3	3	Daily	\$401.02	\$442.01	10.22%
Group Home	Group Home - Tier 3, Home Size 4	3	4	Daily	\$336.42	\$370.63	10.17%
Group Home	Group Home - Tier 3, Home Size 5	3	5	Daily	\$307.71	\$339.13	10.21%
Group Home	Group Home - Tier 3, Home Size 6	3	6	Daily	\$288.57	\$318.13	10.24%
Group Home	Group Home - Tier 3, Home Size 7	3	7	Daily	\$283.03	\$312.12	10.28%
Group Home	Group Home - Tier 3, Home Size 8+	3	8+	Daily	\$278.89	\$307.61	10.30%
Group Home	Group Home - Tier 4, Home Size 1	4	1	Daily	\$1,084.64	\$1,197.35	10.39%
Group Home	Group Home - Tier 4, Home Size 2	4	2	Daily	\$615.72	\$679.23	10.31%
Group Home	Group Home - Tier 4, Home Size 3	4	3	Daily	\$455.24	\$501.92	10.25%
Group Home	Group Home - Tier 4, Home Size 4	4	4	Daily	\$398.98	\$439.76	10.22%
Group Home	Group Home - Tier 4, Home Size 5	4	5	Daily	\$370.27	\$408.26	10.26%
Group Home	Group Home - Tier 4, Home Size 6	4	6	Daily	\$320.82	\$353.76	10.27%
Group Home	Group Home - Tier 4, Home Size 7	4	7	Daily	\$311.11	\$343.14	10.30%
Group Home	Group Home - Tier 4, Home Size 8+	4	8+	Daily	\$294.46	\$324.81	10.31%
Group Home	Group Home - Tier 5, Home Size 1	5	1	Daily	\$1,084.64	\$1,197.35	10.39%
Group Home	Group Home - Tier 5, Home Size 2	5	2	Daily	\$665.77	\$734.53	10.33%

Service	Component Service	Tier	Home Size	Unit	SFY2026 Published Rate (Eff. 6/1/2025)	SFY2027 Proposed Benchmark Rate	Change SFY2026 Published Rate to SFY2027 Benchmark Rate
Group Home	Group Home - Tier 5, Home Size 3	5	3	Daily	\$505.29	\$557.22	10.28%
Group Home	Group Home - Tier 5, Home Size 4	5	4	Daily	\$440.69	\$485.84	10.25%
Group Home	Group Home - Tier 5, Home Size 5	5	5	Daily	\$404.04	\$445.57	10.28%
Group Home	Group Home - Tier 5, Home Size 6	5	6	Daily	\$379.63	\$418.73	10.30%
Group Home	Group Home - Tier 5, Home Size 7	5	7	Daily	\$374.09	\$412.72	10.33%
Group Home	Group Home - Tier 5, Home Size 8+	5	8+	Daily	\$349.09	\$385.17	10.34%
Group Home	Group Home - Tier 6, Home Size 1	6	1	Daily	\$1,084.64	\$1,197.35	10.39%
Group Home	Group Home - Tier 6, Home Size 2	6	2	Daily	\$665.77	\$734.53	10.33%
Group Home	Group Home - Tier 6, Home Size 3	6	3	Daily	\$526.14	\$580.26	10.29%
Group Home	Group Home - Tier 6, Home Size 4	6	4	Daily	\$510.89	\$563.40	10.28%
Group Home	Group Home - Tier 6, Home Size 5	6	5	Daily	\$474.24	\$523.13	10.31%
Group Home	Group Home - Tier 6, Home Size 6	6	6	Daily	\$466.49	\$514.72	10.34%
Group Home	Group Home - Tier 6, Home Size 7	6	7	Daily	\$444.28	\$490.28	10.35%
Group Home	Group Home - Tier 6, Home Size 8+	6	8+	Daily	\$440.14	\$485.77	10.37%
Supervised Living	Supervised Living - Tier 1, Home Size 1	1	1	Daily	\$180.35	\$198.52	10.07%
Supervised Living	Supervised Living - Tier 1, Home Size 2	1	2	Daily	\$180.35	\$198.52	10.07%
Supervised Living	Supervised Living - Tier 1, Home Size 3	1	3	Daily	\$180.35	\$198.52	10.07%

Service	Component Service	Tier	Home Size	Unit	SFY2026 Published Rate (Eff. 6/1/2025)	SFY2027 Proposed Benchmark Rate	Change SFY2026 Published Rate to SFY2027 Benchmark Rate
Supervised Living	Supervised Living - Tier 1, Home Size 4	1	4	Daily	\$180.35	\$198.52	10.07%
Supervised Living	Supervised Living - Tier 1, Home Size 5	1	5	Daily	\$145.89	\$160.58	10.07%
Supervised Living	Supervised Living - Tier 1, Home Size 6	1	6	Daily	\$143.75	\$158.33	10.14%
Supervised Living	Supervised Living - Tier 1, Home Size 7	1	7	Daily	\$142.24	\$156.73	10.19%
Supervised Living	Supervised Living - Tier 1, Home Size 8+	1	8+	Daily	\$141.10	\$155.52	10.22%
Supervised Living	Supervised Living - Tier 2, Home Size 1	2	1	Daily	\$188.21	\$207.19	10.08%
Supervised Living	Supervised Living - Tier 2, Home Size 2	2	2	Daily	\$188.21	\$207.19	10.08%
Supervised Living	Supervised Living - Tier 2, Home Size 3	2	3	Daily	\$188.21	\$207.19	10.08%
Supervised Living	Supervised Living - Tier 2, Home Size 4	2	4	Daily	\$188.21	\$207.19	10.08%
Supervised Living	Supervised Living - Tier 2, Home Size 5	2	5	Daily	\$185.02	\$203.82	10.16%
Supervised Living	Supervised Living - Tier 2, Home Size 6	2	6	Daily	\$170.37	\$187.74	10.20%
Supervised Living	Supervised Living - Tier 2, Home Size 7	2	7	Daily	\$168.86	\$186.14	10.23%
Supervised Living	Supervised Living - Tier 2, Home Size 8+	2	8+	Daily	\$159.37	\$175.71	10.25%
Supervised Living	Supervised Living - Tier 3, Home Size 1	3	1	Daily	\$198.68	\$218.76	10.11%
Supervised Living	Supervised Living - Tier 3, Home Size 2	3	2	Daily	\$198.68	\$218.76	10.11%
Supervised Living	Supervised Living - Tier 3, Home Size 3	3	3	Daily	\$198.68	\$218.76	10.11%
Supervised Living	Supervised Living - Tier 3, Home Size 4	3	4	Daily	\$198.68	\$218.76	10.11%

Service	Component Service	Tier	Home Size	Unit	SFY2026 Published Rate (Eff. 6/1/2025)	SFY2027 Proposed Benchmark Rate	Change SFY2026 Published Rate to SFY2027 Benchmark Rate
Supervised Living	Supervised Living - Tier 3, Home Size 5	3	5	Daily	\$195.47	\$215.38	10.19%
Supervised Living	Supervised Living - Tier 3, Home Size 6	3	6	Daily	\$193.35	\$213.13	10.23%
Supervised Living	Supervised Living - Tier 3, Home Size 7	3	7	Daily	\$191.82	\$211.52	10.27%
Supervised Living	Supervised Living - Tier 3, Home Size 8+	3	8+	Daily	\$190.70	\$210.32	10.29%
Supervised Living	Supervised Living - Tier 4, Home Size 1	4	1	Daily	\$256.15	\$282.26	10.19%
Supervised Living	Supervised Living - Tier 4, Home Size 2	4	2	Daily	\$256.15	\$282.26	10.19%
Supervised Living	Supervised Living - Tier 4, Home Size 3	4	3	Daily	\$256.15	\$282.26	10.19%
Supervised Living	Supervised Living - Tier 4, Home Size 4	4	4	Daily	\$256.15	\$282.26	10.19%
Supervised Living	Supervised Living - Tier 4, Home Size 5	4	5	Daily	\$252.95	\$278.89	10.25%
Supervised Living	Supervised Living - Tier 4, Home Size 6	4	6	Daily	\$211.66	\$233.36	10.25%
Supervised Living	Supervised Living - Tier 4, Home Size 7	4	7	Daily	\$206.47	\$227.71	10.29%
Supervised Living	Supervised Living - Tier 4, Home Size 8+	4	8+	Daily	\$192.83	\$212.68	10.29%
Supervised Living	Supervised Living - Tier 5, Home Size 1	5	1	Daily	\$297.86	\$328.35	10.24%
Supervised Living	Supervised Living - Tier 5, Home Size 2	5	2	Daily	\$297.86	\$328.35	10.24%
Supervised Living	Supervised Living - Tier 5, Home Size 3	5	3	Daily	\$297.86	\$328.35	10.24%
Supervised Living	Supervised Living - Tier 5, Home Size 4	5	4	Daily	\$297.86	\$328.35	10.24%
Supervised Living	Supervised Living - Tier 5, Home Size 5	5	5	Daily	\$269.64	\$297.32	10.27%

Service	Component Service	Tier	Home Size	Unit	SFY2026 Published Rate (Eff. 6/1/2025)	SFY2027 Proposed Benchmark Rate	Change SFY2026 Published Rate to SFY2027 Benchmark Rate
Supervised Living	Supervised Living - Tier 5, Home Size 6	5	6	Daily	\$250.83	\$276.64	10.29%
Supervised Living	Supervised Living - Tier 5, Home Size 7	5	7	Daily	\$249.31	\$275.03	10.32%
Supervised Living	Supervised Living - Tier 5, Home Size 8+	5	8+	Daily	\$227.32	\$250.78	10.32%
Supervised Living	Supervised Living - Tier 6, Home Size 1	6	1	Daily	\$334.48	\$368.81	10.26%
Supervised Living	Supervised Living - Tier 6, Home Size 2	6	2	Daily	\$334.48	\$368.81	10.26%
Supervised Living	Supervised Living - Tier 6, Home Size 3	6	3	Daily	\$334.48	\$368.81	10.26%
Supervised Living	Supervised Living - Tier 6, Home Size 4	6	4	Daily	\$334.48	\$368.81	10.26%
Supervised Living	Supervised Living - Tier 6, Home Size 5	6	5	Daily	\$306.27	\$337.79	10.29%
Supervised Living	Supervised Living - Tier 6, Home Size 6	6	6	Daily	\$304.13	\$335.54	10.33%
Supervised Living	Supervised Living - Tier 6, Home Size 7	6	7	Daily	\$285.93	\$315.50	10.34%
Supervised Living	Supervised Living - Tier 6, Home Size 8+	6	8+	Daily	\$284.79	\$314.29	10.36%
Supported Living	Supported Living	-	-	Daily	\$17.08	\$18.88	10.54%
Shared Living	US Shared Living - 1	1		Daily	\$193.40	\$193.40	0.00%
Shared Living	US Shared Living - 2	2		Daily	\$209.41	\$209.41	0.00%
Shared Living	US Shared Living - 3	3		Daily	\$225.42	\$225.42	0.00%
Shared Living	US Shared Living - 4	4		Daily	\$241.44	\$241.44	0.00%
Shared Living	US Shared Living - 5	5		Daily	\$257.46	\$257.46	0.00%
Shared Living	US Shared Living - 6	6		Daily	\$273.48	\$273.48	0.00%
Medical Equipment & Drugs	Assistive Technology	-	-	Billed Charges	\$5,000.00	\$5,000.00	0.00%

Service	Component Service	Tier	Home Size	Unit	SFY2026 Published Rate (Eff. 6/1/2025)	SFY2027 Proposed Benchmark Rate	Change SFY2026 Published Rate to SFY2027 Benchmark Rate
Medical Equipment & Drugs	Specialized Medical Equipment	-	-	Billed Charges	\$5,000.00	\$5,000.00	0.00%

Appendix C: Proposed Rate Models

This section includes proposed SFY2027 rate models for the CHOICES Waiver Services. The proposed SFY2027 benchmark rates represent estimated rates only and the actual rates will be set based on appropriated funding from the legislature.

Table 19. Proposed SFY2027 Rate Models for Career Exploration

Rate Component Category	Input	Input Description	Source/Formula	Career Exploration – Facility (1:5)	Career Exploration – Community (1:4)
Service Characteristics	-	Staff to Client Ratio	Service Definition	1:5	1:4
Service Characteristics	-	Unit of Service	Service Definition	Per Hour	Per Hour
Wages	a	Hourly Employment Specialist Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$26.05	\$26.05
Wages	b	Annual Wage	$a * 2080$	\$54,176.65	\$54,176.65
Wages	c	ERE (% of Wages)	Survey, MEPS	35.06%	35.06%
Wages	d	Hourly Compensation	$a * (1 + c)$	\$35.18	\$35.18
Wages	e	Annual Compensation	$b * (1 + c)$	\$73,172.09	\$73,172.09
Productivity	f	Total Hours	Service Definition: 8 hours or 32 units per day authorized	40	40
Productivity	g	Billable Hours	Survey (Staffing Time/Pattern)	27.20	27.20
Productivity	h	Productivity Adjustment	f / g	1.47	1.47
Productivity	i	Hourly Comp. after Adjust.	$d * h$	\$51.73	\$51.73
Productivity	j	Annual Comp. after Adjust.	$e * h$	\$107,606.02	\$107,606.02
Supervision	k	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$28.67	\$28.67
Supervision	l	Annual Supervisor Wage	$k * 2080$	\$59,627.21	\$59,627.21
Supervision	m	Supervisor ERE	Survey, MEPS	32.79%	32.79%
Supervision	n	Hourly Supervisor Compensation	$k * (1 + m)$	\$38.07	\$38.07

Rate Component Category	Input	Input Description	Source/Formula	Career Exploration – Facility (1:5)	Career Exploration – Community (1:4)
Supervision	o	Annual Supervisor Compensation	$l * (1 + m)$	\$79,180.19	\$79,180.19
Supervision	p	Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	8.00	8.00
Supervision	q	Supervisor Span of Control	Survey (Staffing Time/Pattern)	5.00	5.00
Supervision	r	Supervision Hours per Hour	$p / q / 8$	0.20	0.20
Supervision	s	Supervision Cost per Hour	$n * r$	\$7.61	\$7.61
Supervision	t	Hourly Total Supervision Compensation	$i + s$	\$59.35	\$59.35
Supervision	u	Annual Total Supervision Compensation	$t * 2080$	\$123,442.06	\$123,442.06
Staffing	v	Number of Clients per Staff	Survey (Staffing Time/Pattern)	5.00	4.00
Staffing	w	Hourly Compensation per Staff per Client	t / v	\$11.87	\$14.84
Staffing	x	Annual Compensation per Staff per Client	u / v	\$24,688.41	\$30,860.51
Admin and Program	y	Administrative Overhead Percent	Cost Report	14.30%	14.30%
Admin and Program	z	Administrative Overhead Hourly Factor	$y * w$	\$1.70	\$2.12
Admin and Program	aa	Administrative Overhead Annual Factor	$y * x$	\$3,530.44	\$4,413.05
Admin and Program	ab	Program Support	Cost Report (Wages and Benefits: 4.52%; Building and Equipment: 10.57%;Supplies: 1.42%;Depreciation: 4.09%; Travel & Transportation: 3.70% for facility and 5.81% for community).	24.3%	11.8%
Admin and Program	ac	Program Support Hourly Factor	$ab * w$	\$2.88	\$1.74

Rate Component Category	Input	Input Description	Source/Formula	Career Exploration – Facility (1:5)	Career Exploration – Community (1:4)
Admin and Program	ad	Program Support Annual Factor	$ab * x$	\$5,999.28	\$3,626.11
Rate	ae	Hourly Cost	$w + z + ac$	\$16.45	\$18.70
Rate	af	Units Per Hour	Service Definition	1.00	1.00
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	ae / af	\$16.45	\$18.70
Rate	ah	Rate Unit	Fee schedule	Hour	Hour

Table 20. Proposed SF2027 Rate Models for Day Services

Rate Component Category	Input	Input Description	Source/ Formula	Day Services – Facility (Basic: 1:8)	Day Services – Facility (Intermediate: 1:5)	Day Services – Facility (Enhanced: 1:3)	Day Services – Community (1:4)	Day Services – Community (1:2)	Day Services – Virtual (1:6)
Service Characteristics	-	Staff to Client Ratio	Service Definition	1:8	1:5	1:3	1:4	1:2	1:6
Service Characteristics	-	Unit of Service	Service Definition	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
Wages	a	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.75	\$24.75	\$24.75	\$24.75	\$24.75	\$24.75
Wages	b	Annual Wage	$a * 2080$	\$51,474.87	\$51,474.87	\$51,474.87	\$51,474.87	\$51,474.87	\$51,474.87
Wages	c	ERE (% of Wages)	Survey, MEPS	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%
Wages	d	Hourly Compensation	$a * (1 + c)$	\$33.68	\$33.68	\$33.68	\$33.68	\$33.68	\$33.68
Wages	e	Annual Compensation	$b * (1 + c)$	\$70,048.21	\$70,048.21	\$70,048.21	\$70,048.21	\$70,048.21	\$70,048.21
Productivity	f	Total Hours	Service Definition: 8 hours or 32 units per day authorized	8	8	8	8	8	8
Productivity	g	Billable Hours	Survey (Staffing Time/Pattern)	5.81	5.81	5.81	5.81	5.81	5.81
Productivity	h	Productivity Adjustment	f / g	1.38	1.38	1.38	1.38	1.38	1.38
Productivity	i	Hourly Comp. after Adjust.	$d * h$	\$46.39	\$46.39	\$46.39	\$46.39	\$46.39	\$46.39

Rate Component Category	Input	Input Description	Source/ Formula	Day Services – Facility (Basic: 1:8)	Day Services – Facility (Intermediate: 1:5)	Day Services – Facility (Enhanced: 1:3)	Day Services – Community (1:4)	Day Services – Community (1:2)	Day Services – Virtual (1:6)
Productivity	j	Annual Comp. after Adjust.	$e * h$	\$96,485.14	\$96,485.14	\$96,485.14	\$96,485.14	\$96,485.14	\$96,485.14
Supervision	k	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$28.67	\$28.67	\$28.67	\$28.67	\$28.67	\$28.67
Supervision	l	Annual Supervisor Wage	$k * 2080$	\$59,627.21	\$59,627.21	\$59,627.21	\$59,627.21	\$59,627.21	\$59,627.21
Supervision	m	Supervisor ERE	Survey, MEPS	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%
Supervision	n	Hourly Supervisor Compensation	$k * (1 + m)$	\$38.07	\$38.07	\$38.07	\$38.07	\$38.07	\$38.07
Supervision	o	Annual Supervisor Compensation	$l * (1 + m)$	\$79,180.19	\$79,180.19	\$79,180.19	\$79,180.19	\$79,180.19	\$79,180.19
Supervision	p	Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	4.44	4.44	4.44	4.44	4.44	4.44
Supervision	q	Supervisor Span of Control	Survey (Staffing Time/Pattern)	9.00	9.00	9.00	9.00	9.00	9.00
Supervision	r	Supervision Hours per Hour	$p / 5 / f$	0.11	0.11	0.11	0.11	0.11	0.11
Supervision	s	Supervision Cost per Hour	$n * r$	\$4.19	\$4.19	\$4.19	\$4.19	\$4.19	\$4.19
Nursing	t	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$37.53	\$37.53	\$37.53	\$37.53	\$37.53	\$37.53

Rate Component Category	Input	Input Description	Source/ Formula	Day Services – Facility (Basic: 1:8)	Day Services – Facility (Intermediate: 1:5)	Day Services – Facility (Enhanced: 1:3)	Day Services – Community (1:4)	Day Services – Community (1:2)	Day Services – Virtual (1:6)
Nursing	u	Annual RN Wage	t * 2080	\$78,069.83	\$78,069.83	\$78,069.83	\$78,069.83	\$78,069.83	\$78,069.83
Nursing	v	RN ERE	Survey, MEPS	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%
Nursing	w	Hourly RN Compensation	t * (1 + v)	\$49.11	\$49.11	\$49.11	\$49.11	\$49.11	\$49.11
Nursing	x	Annual RN Compensation	u * (1 + v)	\$102,154.18	\$102,154.18	\$102,154.18	\$102,154.18	\$102,154.18	\$102,154.18
Nursing	y	RN Hours per Client per Week	Survey (Staffing Time/Pattern)	1.43	1.43	1.43	1.43	1.43	1.43
Nursing	z	RN Hours per Hour	y / 5 / f	0.04	0.04	0.04	0.04	0.04	0.04
Nursing	aa	RN Cost per Hour	w * z	1.96	1.96	1.96	1.96	1.96	1.96
Service Coordination	ab	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.42	\$30.42	\$30.42	\$30.42	\$30.42	\$30.42
Service Coordination	ac	Annual ISC Wage	ab * 2080	\$63,268.75	\$63,268.75	\$63,268.75	\$63,268.75	\$63,268.75	\$63,268.75
Service Coordination	ad	ISC ERE	Survey, MEPS	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%
Service Coordination	ae	Hourly ISC Compensation	ab * (1 + ad)	\$40.62	\$40.62	\$40.62	\$40.62	\$40.62	\$40.62
Service Coordination	af	Annual ISC Compensation	ac * (1 + ad)	\$84,488.72	\$84,488.72	\$84,488.72	\$84,488.72	\$84,488.72	\$84,488.72
Service Coordination	ag	ISC Hours per Client per Week	Survey (Staffing Time/Pattern)	2.50	2.50	2.50	2.50	2.50	2.50

Rate Component Category	Input	Input Description	Source/ Formula	Day Services – Facility (Basic: 1:8)	Day Services – Facility (Intermediate: 1:5)	Day Services – Facility (Enhanced: 1:3)	Day Services – Community (1:4)	Day Services – Community (1:2)	Day Services – Virtual (1:6)
Service Coordination	ah	ISC Hours per Hour	ag / 5 / f	0.06	0.06	0.06	0.06	0.06	0.06
Service Coordination	ai	ISC Cost per Hour	ae * ah	2.44	2.44	2.44	2.44	2.44	2.44
Occupancy	aj	Total Hourly Employee Compensation	ai + aa + s + i	\$54.98	54.98	54.98	54.98	54.98	54.98
Occupancy	ak	Days Billable	Number of Weekdays per Year	260.00	260.00	260.00	260.00	260.00	260.00
Occupancy	al	Days Paid	20 Vacancy Days (Policy)	240.00	240.00	240.00	240.00	240.00	240.00
Occupancy	am	Ratio	ak / al	1.08	\$1.08	\$1.08	\$1.08	\$1.08	\$1.08
Occupancy	an	Hourly Rate	am * aj	\$59.56	\$59.56	\$59.56	\$59.56	\$59.56	\$59.56
Occupancy	ao	Annual Compensation	an * 2080 * (1 / h) * am	\$97,431.35	\$97,431.35	\$97,431.35	\$97,431.35	\$97,431.35	\$97,431.35
Staffing	ap	Number of Clients per Staff	Survey (Staffing Time/Pattern)	8	5	3	4	2	6
Staffing	aq	Hourly Compensation per Staff per Client	an / ap	\$7.44	\$11.91	\$19.85	\$14.89	\$29.78	\$9.93
Staffing	ar	Annual Compensation per Staff per Client	ao / ap	\$12,178.92	\$19,486.27	\$32,477.12	\$24,357.84	\$48,715.67	\$16,238.56
Admin and Program	as	Administrative Overhead Percent	Cost Report	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%

Rate Component Category	Input	Input Description	Source/ Formula	Day Services – Facility (Basic: 1:8)	Day Services – Facility (Intermediate: 1:5)	Day Services – Facility (Enhanced: 1:3)	Day Services – Community (1:4)	Day Services – Community (1:2)	Day Services – Virtual (1:6)
Admin and Program	at	Administrative Overhead Hourly Factor	as * aq	\$1.06	\$1.70	\$2.84	\$2.13	\$4.26	\$1.42
Admin and Program	au	Administrative Overhead Annual Factor	as * ar	\$1,741.59	\$2,786.54	\$4,644.23	\$3,483.17	\$6,966.34	\$2,322.11
Admin and Program	av	Program Support	Cost Report (Facility: Wages + ERE: 6.90%; Building and Equipment: 11.95%; Supplies: 1.70%; Depreciation: 4.60%; Travel & Transportation: 3.93% Community: Wages and benefits: 6.90%; Supplies: 1.70% Transportation: 5.70% Virtual: Wages and benefits: 6.90%)	29.1%	29.1%	29.1%	14.3%	14.3%	6.9%
Admin and Program	aw	Program Support Hourly Factor	av * aq	\$2.16	\$3.46	\$5.77	\$2.13	\$4.26	\$0.68
Admin and Program	ax	Program Support Annual Factor	av * ar	\$3,541.63	\$5,666.61	\$9,444.35	\$3,483.17	\$6,966.34	\$1,120.46
Rate	ay	Hourly Cost	aq + at + aw	\$10.67	\$17.08	\$28.46	\$19.15	\$38.29	\$12.03
Rate	az	Units Per Hour	Service Definition	1.00	1.00	1.00	1.00	1.00	1.00

Rate Component Category	Input	Input Description	Source/ Formula	Day Services – Facility (Basic: 1:8)	Day Services – Facility (Intermediate: 1:5)	Day Services – Facility (Enhanced: 1:3)	Day Services – Community (1:4)	Day Services – Community (1:2)	Day Services – Virtual (1:6)
Rate	bb	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	ae / af	\$10.67	\$17.08	\$28.46	\$19.15	\$38.29	\$12.03
Rate	ba	Rate Unit	Fee schedule	Hour	Hour	Hour	Hour	Hour	Hour

Table 21. Proposed SFY2027 Rate Models for Individual Supported Employment

Rate Component Category	Input	Input Description	Source/Formula	Individual Supported Employment – Long-Term Support (1:1)
Service Characteristics	-	Staff to Client Ratio	Service Definition	1:1
Service Characteristics	-	Unit of Service	Service Definition	Per 15 Minutes
Wages	a	Hourly Employment Specialist Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$26.64
Wages	b	Annual Wage	$a * 2080$	\$55,413.02
Wages	c	ERE (% of Wages)	Survey, MEPS	35.06%
Wages	d	Hourly Compensation	$a * (1 + c)$	\$35.98
Wages	e	Annual Compensation	$b * (1 + c)$	\$74,841.96
Productivity	f	Total Hours	Service Definition: 8 hours or 32 units per day authorized	40
Productivity	g	Billable Hours	Survey (Staffing Time/Pattern)	27.68
Productivity	h	Productivity Adjustment	f / g	1.45
Productivity	i	Hourly Comp. after Adjust.	$d * h$	\$52.00
Productivity	j	Annual Comp. after Adjust.	$e * h$	\$108,153.12
Supervision	k	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58
Supervision	l	Annual Supervisor Wage	$k * 2080$	\$69,851.63
Supervision	m	Supervisor ERE	Survey, MEPS	32.79%
Supervision	n	Hourly Supervisor Compensation	$k * (1 + m)$	\$44.59
Supervision	o	Annual Supervisor Compensation	$l * (1 + m)$	\$92,757.40
Supervision	p	Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	10.00
Supervision	q	Supervisor Span of Control	Survey (Staffing Time/Pattern)	4.00
Supervision	r	Supervision Hours per Hour	$p / 5 / 8$	0.25
Supervision	s	Supervision Cost per Hour	$n * r$	\$11.15
Supervision	t	Hourly Total Supervision Compensation	$i + s$	\$63.15
Supervision	u	Annual Total Supervision Compensation	$t * 2080$	\$131,342.47
Staffing	v	Number of Clients per Staff	Survey (Staffing Time/Pattern)	1.00
Staffing	w	Hourly Compensation per Staff per Client	t / v	\$63.15
Staffing	x	Annual Compensation per Staff per Client	u / v	\$131,342.47
Admin and Program	y	Administrative Overhead Percent	Cost Report	14.30%

Rate Component Category	Input	Input Description	Source/Formula	Individual Supported Employment – Long-Term Support (1:1)
Admin and Program	z	Administrative Overhead Hourly Factor	$y * w$	\$9.03
Admin and Program	aa	Administrative Overhead Annual Factor	$y * x$	\$18,781.97
Admin and Program	ab	Program Support	Cost Report (Wages and Benefits: 8.65%; Supplies: 1.40%; Travel and Transportation: 1.63%)	11.7%
Admin and Program	ac	Program Support Hourly Factor	$ab * w$	\$7.38
Admin and Program	ad	Program Support Annual Factor	$ab * x$	\$15,340.80
Rate	ae	Hourly Cost	$w + z + ac$	\$79.55
Rate	af	Units Per Hour	Service Definition	4.00
Rate	ag	SFY2026 Proposed Benchmark Rate - Per 15 Minutes	ae / af	\$19.89
Rate	ah	Rate Unit	Fee schedule	15 Minutes

Table 22. Proposed SFY2027 Rate Models for Supported Employment - Group (1:4) and Small Group Vocational (1:8)

Rate Component Category	Input	Input Description	Source/Formula	Supported Employment – Group (1:4)	Small Group Vocational Support (1:8)
Service Characteristics	-	Staff to Client Ratio	Service Definition	1:4	1:8
Service Characteristics	-	Unit of Service	Service Definition	Per Hour	Per Hour
Wages	a	Hourly Employment Specialist Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$26.64	\$26.64
Wages	b	Annual Wage	$a * 2080$	\$55,413.02	\$55,413.02
Wages	c	ERE (% of Wages)	Survey, MEPS	35.06%	35.06%
Wages	d	Hourly Compensation	$a * (1 + c)$	\$35.98	\$35.98
Wages	e	Annual Compensation	$b * (1 + c)$	\$74,841.96	\$74,841.96
Productivity	f	Total Hours	Service Definition: 8 hours or 32 units per day authorized	40	40
Productivity	g	Billable Hours	Survey (Staffing Time/Pattern)	27.20	27.20
Productivity	h	Productivity Adjustment	f / g	1.47	1.47
Productivity	i	Hourly Comp. after Adjust.	$d * h$	\$52.91	\$52.91
Productivity	j	Annual Comp. after Adjust.	$e * h$	\$110,061.70	\$110,061.70

Rate Component Category	Input	Input Description	Source/Formula	Supported Employment – Group (1:4)	Small Group Vocational Support (1:8)
Supervision	k	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58
Supervision	l	Annual Supervisor Wage	$k * 2080$	\$69,851.63	\$69,851.63
Supervision	m	Supervisor ERE	Survey, MEPS	32.79%	32.79%
Supervision	n	Hourly Supervisor Compensation	$k * (1 + m)$	\$44.59	\$44.59
Supervision	o	Annual Supervisor Compensation	$l * (1 + m)$	\$92,757.40	\$92,757.40
Supervision	p	Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	8.00	8.00
Supervision	q	Supervisor Span of Control	Survey (Staffing Time/Pattern)	5.00	5.00
Supervision	r	Supervision Hours per Hour	$p / q / 8$	0.20	0.20
Supervision	s	Supervision Cost per Hour	$n * r$	\$8.92	\$8.92
Supervision	t	Hourly Total Supervision Compensation	$i + s$	\$61.83	\$61.83
Supervision	u	Annual Total Supervision Compensation	$t * 2080$	\$128,613.18	\$128,613.18
Staffing	v	Number of Clients per Staff	Survey (Staffing Time/Pattern)	4.00	8.00
Staffing	w	Hourly Compensation per Staff per Client	t / v	\$15.46	\$7.73
Staffing	x	Annual Compensation per Staff per Client	u / v	\$32,153.30	\$16,076.65
Admin and Program	y	Administrative Overhead Percent	Cost Report	14.30%	14.30%
Admin and Program	z	Administrative Overhead Hourly Factor	$y * w$	\$2.21	\$1.11
Admin and Program	aa	Administrative Overhead Annual Factor	$y * x$	\$4,597.92	\$2,298.96
Admin and Program	ab	Program Support	Cost Report (Wages and Benefits: 7.60%; Building and Equipment: 6.24%; Supplies: 1.43%; Depreciation: 1.71%; Travel and Transportation: 4.96%)	21.9%	21.9%
Admin and Program	ac	Program Support Hourly Factor	$ab * w$	\$3.39	\$1.70

Rate Component Category	Input	Input Description	Source/Formula	Supported Employment – Group (1:4)	Small Group Vocational Support (1:8)
Admin and Program	ad	Program Support Annual Factor	$ab * x$	\$7,054.43	\$3,527.22
Rate	ae	Hourly Cost	$p + s + v$	\$21.06	\$10.53
Rate	af	Units Per Hour	Service Definition	1.00	1.00
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	x / y	\$21.06	\$10.53
Rate	ah	Rate Unit	Fee schedule	Hour	Hour

Table 23. Proposed SFY2027 Rate Model for Day Service – Behavioral Support (1:2)

Rate Component Category	Input	Input Description	Source/Formula	Behavioral Support (1:2)
Service Characteristics	-	Staff to Client Ratio	Service Definition	1:2
Service Characteristics	-	Unit of Service	Service Definition	Per Hour
Wages	a	Hourly BH Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$32.17
Wages	b	Annual Wage	$a * 2080$	\$66,910.28
Wages	c	ERE (% of Wages)	Survey, MEPS	33.12%
Wages	d	Hourly Compensation	$a * (1 + c)$	\$42.82
Productivity	e	Total Hours	Service Definition: 8 hours or 32 units per day authorized	8
Productivity	f	Billable Hours	Survey (Staffing Time/Pattern)	5.81
Productivity	g	Productivity Adjustment	e / f	1.38
Productivity	h	Hourly Comp. after Adjust.	$d * g$	\$58.98
Occupancy	i	Total Hourly Employee Compensation	h	\$58.98
Occupancy	j	Days Billable	Number of Weekdays per Year	260.00
Occupancy	k	Days Paid	20 Vacancy Days (Policy)	240.00
Occupancy	l	Ratio	j / k	1.08
Occupancy	m	Hourly Rate	$i * l$	\$63.90
Occupancy	n	Annual Compensation	$m * 2080 * (1 / g) * l$	\$104,534.92
Staffing	o	Number of Clients per Staff	Survey (Staffing Time/Pattern)	2
Staffing	p	Hourly Compensation per Staff per Client	m / o	\$31.95
Staffing	q	Annual Compensation per Staff per Client	n / o	\$52,267.46
Admin and Program	r	Administrative Overhead Percent	Cost Report	14.3%
Admin and Program	s	Administrative Overhead Hourly Factor	$p * r$	\$4.57
Admin and Program	t	Administrative Overhead Annual Factor	$q * r$	\$7,474.25
Admin and Program	u	Program Support	Cost Report (Wages and Benefits: 6.90%; Supplies: 1.70% Transportation: 5.70%)	14.3%
Admin and Program	v	Program Support Hourly Factor	$p * u$	\$4.57
Admin and Program	w	Program Support Annual Factor	$q * u$	\$7,474.25
Rate	x	Hourly Cost	$p + s + v$	\$41.09
Rate	y	Units Per Hour	Service Definition	1.00

Rate Component Category	Input	Input Description	Source/Formula	Behavioral Support (1:2)
Rate	z	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	x / y	\$41.09
Rate	aa	Rate Unit	Fee schedule	Hour

Table 24. Proposed SFY2027 Rate Model for Residential Habilitation, Group Home Tier 1

Rate Component Category	Input	Input Description	Source/ Formula	Level 1, Group Home Size 1	Level 1, Group Home Size 2	Level 1, Group Home Size 3	Level 1, Group Home Size 4	Level 1, Group Home Size 5	Level 1, Group Home Size 6	Level 1, Group Home Size 7	Level 1, Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	4,380	2,920	2,190	1,480	1,427	1,390	1,362
Wages	b	Substitute Hours	Direct Care Staff Hours	1,369	684	456	342	231	223	217	213
Wages	c	Annual Hours	a + b	10129	5064	3376	2532	1711	1650	1607	1575
Wages	d	Hourly DSP Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
Wages	f	Hourly Compensation	d * (1 + e)	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	c * f	\$335,987.27	\$167,993.63	\$111,995.76	\$83,996.82	\$56,747.85	\$54,747.93	\$53,319.41	\$52,248.02
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
Supervision	k	Hourly Supervisor Compensation	i * (1 + j)	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	h * k	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34

Rate Component Category	Input	Input Description	Source/ Formula	Level 1, Group Home Size 1	Level 1, Group Home Size 2	Level 1, Group Home Size 3	Level 1, Group Home Size 4	Level 1, Group Home Size 5	Level 1, Group Home Size 6	Level 1, Group Home Size 7	Level 1, Group Home Size 8+
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$m * p$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$351,354.82	\$183,361.19	\$127,363.31	\$99,364.37	\$72,115.40	\$70,115.48	\$68,686.96	\$67,615.57

Rate Component Category	Input	Input Description	Source/ Formula	Level 1, Group Home Size 1	Level 1, Group Home Size 2	Level 1, Group Home Size 3	Level 1, Group Home Size 4	Level 1, Group Home Size 5	Level 1, Group Home Size 6	Level 1, Group Home Size 7	Level 1, Group Home Size 8+
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
Admin and Program	y	Administrative Overhead Annual Cost	w * x	\$50,243.74	\$26,220.65	\$18,212.95	\$14,209.10	\$10,312.50	\$10,026.51	\$9,822.24	\$9,669.03
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Annual Supply Costs	aa * w	\$4,918.97	\$2,567.06	\$1,783.09	\$1,391.10	\$1,009.62	\$981.62	\$961.62	\$946.62
Admin and Program	ac	Total Annual Cost	ab + z + x	\$410,811.00	\$216,442.36	\$151,652.82	\$119,258.05	\$86,872.30	\$83,985.92	\$81,924.23	\$80,377.95
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
Occupancy	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	ae * ac	\$437,032.98	\$230,257.83	\$161,332.79	\$126,870.26	\$92,417.34	\$89,346.73	\$87,153.43	\$85,508.46
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	af / 365	\$1,197.35	\$630.84	\$442.01	\$347.59	\$253.20	\$244.79	\$238.78	\$234.27
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 25. Proposed SFY2027 Rate Model for Residential Habilitation, Group Home Tier 2

Rate Component Category	Input	Input Description	Source/Formula	Level 2, Group Home Size 1	Level 2, Group Home Size 2	Level 2, Group Home Size 3	Level 2, Group Home Size 4	Level 2, Group Home Size 5	Level 2, Group Home Size 6	Level 2, Group Home Size 7	Level 2, Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	4,380	2,920	2,266	2,042	1,786	1,679	1,580
Wages	b	Substitute Hours	Direct Care Staff Hours	1,369	684	456	354	319	279	262	247
Wages	c	Annual Hours	a + b	10129	5064	3376	2620	2361	2065	1941	1827
Wages	d	Hourly DSP Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
Wages	f	Hourly Compensation	d * (1 + e)	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	c * f	\$335,987.27	\$167,993.63	\$111,995.76	\$86,925.28	\$78,325.60	\$68,492.64	\$64,397.56	\$60,592.94
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
Supervision	k	Hourly Supervisor Compensation	i * (1 + j)	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	h * k	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%

Rate Component Category	Input	Input Description	Source/Formula	Level 2, Group Home Size 1	Level 2, Group Home Size 2	Level 2, Group Home Size 3	Level 2, Group Home Size 4	Level 2, Group Home Size 5	Level 2, Group Home Size 6	Level 2, Group Home Size 7	Level 2, Group Home Size 8+
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$m * p$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$351,354.82	\$183,361.19	\$127,363.31	\$102,292.83	\$93,693.16	\$83,860.20	\$79,765.11	\$75,960.50
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
Admin and Program	y	Administrative Overhead Annual Cost	$w * x$	\$50,243.74	\$26,220.65	\$18,212.95	\$14,627.87	\$13,398.12	\$11,992.01	\$11,406.41	\$10,862.35
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Annual Supply Costs	$aa * w$	\$4,918.97	\$2,567.06	\$1,783.09	\$1,432.10	\$1,311.70	\$1,174.04	\$1,116.71	\$1,063.45
Admin and Program	ac	Total Annual Cost	$ab + z + x$	\$410,811.00	\$216,442.36	\$151,652.82	\$122,646.28	\$111,837.76	\$99,888.56	\$94,741.65	\$90,033.03
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%

Rate Component Category	Input	Input Description	Source/Formula	Level 2, Group Home Size 1	Level 2, Group Home Size 2	Level 2, Group Home Size 3	Level 2, Group Home Size 4	Level 2, Group Home Size 5	Level 2, Group Home Size 6	Level 2, Group Home Size 7	Level 2, Group Home Size 8+
Occupancy	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	ae * ac	\$437,032.98	\$230,257.83	\$161,332.79	\$130,474.76	\$118,976.34	\$106,264.43	\$100,788.99	\$95,779.82
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	af / 365	\$1,197.35	\$630.84	\$442.01	\$357.47	\$325.96	\$291.14	\$276.13	\$262.41
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 26. Proposed SFY2027 Rate Model for Residential Habilitation, Group Home Tier 3

Rate Component Category	Input	Input Description	Source/Formula	Level 3, Group Home Size 1	Level 3, Group Home Size 2	Level 3, Group Home Size 3	Level 3, Group Home Size 4	Level 3, Group Home Size 5	Level 3, Group Home Size 6	Level 3, Group Home Size 7	Level 3, Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	4,380	2,920	2,368	2,144	1,994	1,957	1,929
Wages	b	Substitute Hours	Direct Care Staff Hours	1,369	684	456	370	335	312	306	301
Wages	c	Annual Hours	a + b	10129	5064	3376	2738	2479	2306	2263	2231
Wages	d	Hourly DSP Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
Wages	f	Hourly Compensation	d * (1 + e)	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	c * f	\$335,987.27	\$167,993.63	\$111,995.76	\$90,829.89	\$82,230.22	\$76,497.10	\$75,068.58	\$73,997.20
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
Supervision	k	Hourly Supervisor Compensation	i * (1 + j)	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	h * k	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%

Rate Component Category	Input	Input Description	Source/Formula	Level 3, Group Home Size 1	Level 3, Group Home Size 2	Level 3, Group Home Size 3	Level 3, Group Home Size 4	Level 3, Group Home Size 5	Level 3, Group Home Size 6	Level 3, Group Home Size 7	Level 3, Group Home Size 8+
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$m * p$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$351,354.82	\$183,361.19	\$127,363.31	\$106,197.44	\$97,597.77	\$91,864.65	\$90,436.14	\$89,364.75
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
Admin and Program	y	Administrative Overhead Annual Cost	$w * x$	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$50,243.74	\$26,220.65	\$18,212.95	\$15,186.23	\$13,956.48	\$13,136.65	\$12,932.37	\$12,779.16
Admin and Program	aa	Supply Percentage	Cost Report	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	ab	Annual Supply Costs	$aa * w$	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ac	Total Annual Cost	$ab + z + x$	\$4,918.97	\$2,567.06	\$1,783.09	\$1,486.76	\$1,366.37	\$1,286.11	\$1,266.11	\$1,251.11
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%

Rate Component Category	Input	Input Description	Source/Formula	Level 3, Group Home Size 1	Level 3, Group Home Size 2	Level 3, Group Home Size 3	Level 3, Group Home Size 4	Level 3, Group Home Size 5	Level 3, Group Home Size 6	Level 3, Group Home Size 7	Level 3, Group Home Size 8+
Occupancy	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	ae * ac	\$437,032.98	\$230,257.83	\$161,332.79	\$135,280.76	\$123,782.34	\$116,116.72	\$113,923.43	\$112,278.46
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	af / 365	\$1,197.35	\$630.84	\$442.01	\$370.63	\$339.13	\$318.13	\$312.12	\$307.61
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 27. Proposed SFY2027 Rate Model for Residential Habilitation, Group Home Tier 4

Rate Component Category	Input	Input Description	Source/Formula	Level 4, Group Home Size 1	Level 4, Group Home Size 2	Level 4, Group Home Size 3	Level 4, Group Home Size 4	Level 4, Group Home Size 5	Level 4, Group Home Size 6	Level 4, Group Home Size 7	Level 4, Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	4,754	3,383	2,903	2,678	2,270	2,197	2,062
Wages	b	Substitute Hours	Direct Care Staff Hours	1,369	743	529	454	419	355	343	322
Wages	c	Annual Hours	a + b	10129	5497	3912	3356	3097	2625	2540	2384
Wages	d	Hourly DSP Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
Wages	f	Hourly Compensation	d * (1 + e)	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	c * f	\$335,987.27	\$182,343.09	\$129,761.75	\$111,329.11	\$102,729.44	\$87,063.37	\$84,268.23	\$79,097.00
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
Supervision	k	Hourly Supervisor Compensation	i * (1 + j)	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	h * k	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%

Rate Component Category	Input	Input Description	Source/Formula	Level 4, Group Home Size 1	Level 4, Group Home Size 2	Level 4, Group Home Size 3	Level 4, Group Home Size 4	Level 4, Group Home Size 5	Level 4, Group Home Size 6	Level 4, Group Home Size 7	Level 4, Group Home Size 8+
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$m * p$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$351,354.82	\$197,710.64	\$145,129.30	\$126,696.67	\$118,096.99	\$102,430.92	\$99,635.79	\$94,464.56
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
Admin and Program	y	Administrative Overhead Annual Cost	$w * x$	\$50,243.74	\$28,272.62	\$20,753.49	\$18,117.62	\$16,887.87	\$14,647.62	\$14,247.92	\$13,508.43
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Annual Supply Costs	$aa * w$	\$4,918.97	\$2,767.95	\$2,031.81	\$1,773.75	\$1,653.36	\$1,434.03	\$1,394.90	\$1,322.50
Admin and Program	ac	Total Annual Cost	$ab + z + x$	\$410,811.00	\$233,044.68	\$172,208.07	\$150,881.52	\$140,073.00	\$121,374.89	\$117,732.02	\$111,442.23
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%

Rate Component Category	Input	Input Description	Source/Formula	Level 4, Group Home Size 1	Level 4, Group Home Size 2	Level 4, Group Home Size 3	Level 4, Group Home Size 4	Level 4, Group Home Size 5	Level 4, Group Home Size 6	Level 4, Group Home Size 7	Level 4, Group Home Size 8+
Occupancy	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	ae * ac	\$437,032.98	\$247,919.88	\$183,200.08	\$160,512.25	\$149,013.83	\$129,122.22	\$125,246.83	\$118,555.56
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	af / 365	\$1,197.35	\$679.23	\$501.92	\$439.76	\$408.26	\$353.76	\$343.14	\$324.81
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 28. Proposed SFY2027 Rate Model for Residential Habilitation, Group Home Tier 5

Rate Component Category	Input	Input Description	Source/Formula	Level 5, Group Home Size 1	Level 5, Group Home Size 2	Level 5, Group Home Size 3	Level 5, Group Home Size 4	Level 5, Group Home Size 5	Level 5, Group Home Size 6	Level 5, Group Home Size 7	Level 5, Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	5,182	3,811	3,259	2,967	2,772	2,735	2,529
Wages	b	Substitute Hours	Direct Care Staff Hours	1,369	810	595	509	464	433	427	395
Wages	c	Annual Hours	a + b	10129	5991	4406	3768	3431	3205	3162	2924
Wages	d	Hourly DSP Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
Wages	f	Hourly Compensation	d * (1 + e)	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	c * f	\$335,987.27	\$198,742.47	\$146,161.13	\$124,995.26	\$113,795.69	\$106,329.30	\$104,900.79	\$96,996.32
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
Supervision	k	Hourly Supervisor Compensation	i * (1 + j)	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	h * k	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%

Rate Component Category	Input	Input Description	Source/Formula	Level 5, Group Home Size 1	Level 5, Group Home Size 2	Level 5, Group Home Size 3	Level 5, Group Home Size 4	Level 5, Group Home Size 5	Level 5, Group Home Size 6	Level 5, Group Home Size 7	Level 5, Group Home Size 8+
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$m * p$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$351,354.82	\$214,110.02	\$161,528.68	\$140,362.82	\$129,163.24	\$121,696.86	\$120,268.34	\$112,363.88
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
Admin and Program	y	Administrative Overhead Annual Cost	$w * x$	\$50,243.74	\$30,617.73	\$23,098.60	\$20,071.88	\$18,470.34	\$17,402.65	\$17,198.37	\$16,068.03
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Annual Supply Costs	$aa * w$	\$4,918.97	\$2,997.54	\$2,261.40	\$1,965.08	\$1,808.29	\$1,703.76	\$1,683.76	\$1,573.09
Admin and Program	ac	Total Annual Cost	$ab + z + x$	\$410,811.00	\$252,018.77	\$191,182.15	\$166,693.25	\$152,876.65	\$143,665.58	\$141,603.88	\$132,151.74
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%

Rate Component Category	Input	Input Description	Source/Formula	Level 5, Group Home Size 1	Level 5, Group Home Size 2	Level 5, Group Home Size 3	Level 5, Group Home Size 4	Level 5, Group Home Size 5	Level 5, Group Home Size 6	Level 5, Group Home Size 7	Level 5, Group Home Size 8+
Occupancy	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	ae * ac	\$437,032.98	\$268,105.07	\$203,385.27	\$177,333.24	\$162,634.73	\$152,835.72	\$150,642.43	\$140,586.96
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	af / 365	\$1,197.35	\$734.53	\$557.22	\$485.84	\$445.57	\$418.73	\$412.72	\$385.17
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 29. Proposed SFY2027 Rate Model for Residential Habilitation, Group Home Tier 6

Rate Component Category	Input	Input Description	Source/Formula	Level 6, Group Home Size 1	Level 6, Group Home Size 2	Level 6, Group Home Size 3	Level 6, Group Home Size 4	Level 6, Group Home Size 5	Level 6, Group Home Size 6	Level 6, Group Home Size 7	Level 6, Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	5,182	3,989	3,859	3,567	3,514	3,335	3,307
Wages	b	Substitute Hours	Direct Care Staff Hours	1,369	810	623	603	557	549	521	517
Wages	c	Annual Hours	a + b	10129	5991	4612	4461	4124	4064	3856	3823
Wages	d	Hourly DSP Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
Wages	f	Hourly Compensation	d * (1 + e)	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	c * f	\$335,987.27	\$198,742.47	\$152,994.20	\$147,994.39	\$136,794.82	\$134,794.89	\$127,899.91	\$126,828.53
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
Supervision	k	Hourly Supervisor Compensation	i * (1 + j)	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	h * k	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%

Rate Component Category	Input	Input Description	Source/Formula	Level 6, Group Home Size 1	Level 6, Group Home Size 2	Level 6, Group Home Size 3	Level 6, Group Home Size 4	Level 6, Group Home Size 5	Level 6, Group Home Size 6	Level 6, Group Home Size 7	Level 6, Group Home Size 8+
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$m * p$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2023 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%	30.8%
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$351,354.82	\$214,110.02	\$168,361.76	\$163,361.95	\$152,162.37	\$150,162.45	\$143,267.47	\$142,196.08
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
Admin and Program	y	Administrative Overhead Annual Cost	$w * x$	\$50,243.74	\$30,617.73	\$24,075.73	\$23,360.76	\$21,759.22	\$21,473.23	\$20,487.25	\$20,334.04
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Annual Supply Costs	$aa * w$	\$4,918.97	\$2,997.54	\$2,357.06	\$2,287.07	\$2,130.27	\$2,102.27	\$2,005.74	\$1,990.75
Admin and Program	ac	Total Annual Cost	$ab + z + x$	\$410,811.00	\$252,018.77	\$199,088.02	\$193,303.24	\$179,486.64	\$176,600.26	\$168,213.87	\$166,667.60
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%

Rate Component Category	Input	Input Description	Source/Formula	Level 6, Group Home Size 1	Level 6, Group Home Size 2	Level 6, Group Home Size 3	Level 6, Group Home Size 4	Level 6, Group Home Size 5	Level 6, Group Home Size 6	Level 6, Group Home Size 7	Level 6, Group Home Size 8+
Occupancy	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	ae * ac	\$437,032.98	\$268,105.07	\$211,795.77	\$205,641.75	\$190,943.23	\$187,872.62	\$178,950.93	\$177,305.96
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	af / 365	\$1,197.35	\$734.53	\$580.26	\$563.40	\$523.13	\$514.72	\$490.28	\$485.77
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 30. Proposed SFY2027 Rate Models for Residential Habilitation, Supervised Living Tier 1

Rate Component Category	Input	Input Description	Source/Formula	Level 1, Supervised Living Home Size 1	Level 1, Supervised Living Home Size 2	Level 1, Supervised Living Home Size 3	Level 1, Supervised Living Home Size 4	Level 1, Supervised Living Home Size 5	Level 1, Supervised Living Home Size 6	Level 1, Supervised Living Home Size 7	Level 1, Supervised Living Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	1,004	1,004	1,004	1,004	737	737	737	737
Wages	b	Substitute Hours	Direct Care Staff Hours	196	196	196	196	146	141	137	135
Wages	c	Annual Hours	a + b	\$1,199.59	\$1,199.59	\$1,199.59	\$1,199.59	\$882.80	\$877.60	\$873.89	\$871.10
Wages	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%
Wages	f	Hourly Compensation	d * (1 + e)	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	f * c	\$39,792.23	\$39,792.23	\$39,792.23	\$39,792.23	\$29,283.88	\$29,111.39	\$28,988.18	\$28,895.78
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%
Supervision	k	Hourly Supervisor Compensation	i * (1 + j)	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	k * h	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93

Rate Component Category	Input	Input Description	Source/Formula	Level 1, Supervised Living Home Size 1	Level 1, Supervised Living Home Size 2	Level 1, Supervised Living Home Size 3	Level 1, Supervised Living Home Size 4	Level 1, Supervised Living Home Size 5	Level 1, Supervised Living Home Size 6	Level 1, Supervised Living Home Size 7	Level 1, Supervised Living Home Size 8+
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$p * m$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$55,159.79	\$55,159.79	\$55,159.79	\$55,159.79	\$44,651.44	\$44,478.95	\$44,355.74	\$44,263.33
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
Admin and Program	y	Administrative Overhead Annual Costs	$w * x$	\$7,887.85	\$7,887.85	\$7,887.85	\$7,887.85	\$6,385.16	\$6,360.49	\$6,342.87	\$6,329.66
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Total Annual Supply Costs	$aa * w$	\$772.24	\$772.24	\$772.24	\$772.24	\$625.12	\$622.71	\$620.98	\$619.69

Rate Component Category	Input	Input Description	Source/Formula	Level 1, Supervised Living Home Size 1	Level 1, Supervised Living Home Size 2	Level 1, Supervised Living Home Size 3	Level 1, Supervised Living Home Size 4	Level 1, Supervised Living Home Size 5	Level 1, Supervised Living Home Size 6	Level 1, Supervised Living Home Size 7	Level 1, Supervised Living Home Size 8+
Admin and Program	ac	Total Annual Cost	$ab + z + x + w$	\$68,113.35	\$68,113.35	\$68,113.35	\$68,113.35	\$55,096.49	\$54,324.45	\$53,773.00	\$53,359.41
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
Occupancy	ae	Occupancy Adjustment	$1 / ad$	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	$ae * ac$	\$72,461.01	\$72,461.01	\$72,461.01	\$72,461.01	\$58,613.29	\$57,791.97	\$57,205.32	\$56,765.33
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	$ag / 365$	\$198.52	\$198.52	\$198.52	\$198.52	\$160.58	\$158.33	\$156.73	\$155.52
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 31. Proposed SFY2027 Rate Models for Residential Habilitation, Supervised Living Tier 2

Rate Component Category	Input	Input Description	Source/Formula	Level 2, Supervised Living Home Size 1	Level 2, Supervised Living Home Size 2	Level 2, Supervised Living Home Size 3	Level 2, Supervised Living Home Size 4	Level 2, Supervised Living Home Size 5	Level 2, Supervised Living Home Size 6	Level 2, Supervised Living Home Size 7	Level 2, Supervised Living Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	1,071	1,071	1,071	1,071	1,071	964	964	893
Wages	b	Substitute Hours	Direct Care Staff Hours	206	206	206	206	199	177	173	159
Wages	c	Annual Hours	$a + b$	\$1,277.10	\$1,277.10	\$1,277.10	\$1,277.10	\$1,269.30	\$1,140.51	\$1,136.79	\$1,051.61
Wages	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%
Wages	f	Hourly Compensation	$d * (1 + e)$	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	$f * c$	\$42,363.56	\$42,363.56	\$42,363.56	\$42,363.56	\$42,104.83	\$37,832.49	\$37,709.28	\$34,883.64

Rate Component Category	Input	Input Description	Source/Formula	Level 2, Supervised Living Home Size 1	Level 2, Supervised Living Home Size 2	Level 2, Supervised Living Home Size 3	Level 2, Supervised Living Home Size 4	Level 2, Supervised Living Home Size 5	Level 2, Supervised Living Home Size 6	Level 2, Supervised Living Home Size 7	Level 2, Supervised Living Home Size 8+
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%
Supervision	k	Hourly Supervisor Compensation	$i * (1 + j)$	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	$k * h$	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$p * m$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%

Rate Component Category	Input	Input Description	Source/Formula	Level 2, Supervised Living Home Size 1	Level 2, Supervised Living Home Size 2	Level 2, Supervised Living Home Size 3	Level 2, Supervised Living Home Size 4	Level 2, Supervised Living Home Size 5	Level 2, Supervised Living Home Size 6	Level 2, Supervised Living Home Size 7	Level 2, Supervised Living Home Size 8+
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$57,731.12	\$57,731.12	\$57,731.12	\$57,731.12	\$57,472.38	\$53,200.04	\$53,076.83	\$50,251.20
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
Admin and Program	y	Administrative Overhead Annual Costs	$w * x$	\$8,255.55	\$8,255.55	\$8,255.55	\$8,255.55	\$8,218.55	\$7,607.61	\$7,589.99	\$7,185.92
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Total Annual Supply Costs	$aa * w$	\$808.24	\$808.24	\$808.24	\$808.24	\$804.61	\$744.80	\$743.08	\$703.52
Admin and Program	ac	Total Annual Cost	$ab + z + x + w$	\$71,088.38	\$71,088.38	\$71,088.38	\$71,088.38	\$69,930.32	\$64,414.76	\$63,863.31	\$60,287.37
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
Occupancy	ae	Occupancy Adjustment	$1 / ad$	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	$ae * ac$	\$75,625.93	\$75,625.93	\$75,625.93	\$75,625.93	\$74,393.96	\$68,526.34	\$67,939.69	\$64,135.50
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	$ag / 365$	\$207.19	\$207.19	\$207.19	\$207.19	\$203.82	\$187.74	\$186.14	\$175.71
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 32. Proposed SFY2027 Rate Models for Residential Habilitation, Supervised Living Tier 3

Rate Component Category	Input	Input Description	Source/Formula	Level 3, Supervised Living Home Size 1	Level 3, Supervised Living Home Size 2	Level 3, Supervised Living Home Size 3	Level 3, Supervised Living Home Size 4	Level 3, Supervised Living Home Size 5	Level 3, Supervised Living Home Size 6	Level 3, Supervised Living Home Size 7	Level 3, Supervised Living Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	1,160	1,160	1,160	1,160	1,160	1,160	1,160	1,160
Wages	b	Substitute Hours	Direct Care Staff Hours	220	220	220	220	212	207	204	201
Wages	c	Annual Hours	a + b	\$1,380.46	\$1,380.46	\$1,380.46	\$1,380.46	\$1,372.66	\$1,367.46	\$1,363.74	\$1,360.96
Wages	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%
Wages	f	Hourly Compensation	d * (1 + e)	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	f * c	\$45,792.01	\$45,792.01	\$45,792.01	\$45,792.01	\$45,533.27	\$45,360.78	\$45,237.57	\$45,145.16
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%
Supervision	k	Hourly Supervisor Compensation	i * (1 + j)	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	k * h	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93

Rate Component Category	Input	Input Description	Source/Formula	Level 3, Supervised Living Home Size 1	Level 3, Supervised Living Home Size 2	Level 3, Supervised Living Home Size 3	Level 3, Supervised Living Home Size 4	Level 3, Supervised Living Home Size 5	Level 3, Supervised Living Home Size 6	Level 3, Supervised Living Home Size 7	Level 3, Supervised Living Home Size 8+
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$p * m$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$61,159.56	\$61,159.56	\$61,159.56	\$61,159.56	\$60,900.82	\$60,728.33	\$60,605.12	\$60,512.71
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
Admin and Program	y	Administrative Overhead Annual Costs	$w * x$	\$8,745.82	\$8,745.82	\$8,745.82	\$8,745.82	\$8,708.82	\$8,684.15	\$8,666.53	\$8,653.32
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Total Annual Supply Costs	$aa * w$	\$856.23	\$856.23	\$856.23	\$856.23	\$852.61	\$850.20	\$848.47	\$847.18

Rate Component Category	Input	Input Description	Source/Formula	Level 3, Supervised Living Home Size 1	Level 3, Supervised Living Home Size 2	Level 3, Supervised Living Home Size 3	Level 3, Supervised Living Home Size 4	Level 3, Supervised Living Home Size 5	Level 3, Supervised Living Home Size 6	Level 3, Supervised Living Home Size 7	Level 3, Supervised Living Home Size 8+
Admin and Program	ac	Total Annual Cost	$ab + z + x + w$	\$75,055.08	\$75,055.08	\$75,055.08	\$75,055.08	\$73,897.03	\$73,124.99	\$72,573.54	\$72,159.95
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
Occupancy	ae	Occupancy Adjustment	$1 / ad$	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	$ae * ac$	\$79,845.83	\$79,845.83	\$79,845.83	\$79,845.83	\$78,613.86	\$77,792.54	\$77,205.89	\$76,765.90
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	$ag / 365$	\$218.76	\$218.76	\$218.76	\$218.76	\$215.38	\$213.13	\$211.52	\$210.32
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 33. Proposed SFY2027 Rate Models for Residential Habilitation, Supervised Living Tier 4

Rate Component Category	Input	Input Description	Source/Formula	Level 4, Supervised Living Home Size 1	Level 4, Supervised Living Home Size 2	Level 4, Supervised Living Home Size 3	Level 4, Supervised Living Home Size 4	Level 4, Supervised Living Home Size 5	Level 4, Supervised Living Home Size 6	Level 4, Supervised Living Home Size 7	Level 4, Supervised Living Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	1,651	1,651	1,651	1,651	1,651	1,317	1,285	1,178
Wages	b	Substitute Hours	Direct Care Staff Hours	297	297	297	297	289	232	223	204
Wages	c	Annual Hours	$a + b$	\$1,948.19	\$1,948.19	\$1,948.19	\$1,948.19	\$1,940.39	\$1,548.33	\$1,508.44	\$1,382.06
Wages	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%
Wages	f	Hourly Compensation	$d * (1 + e)$	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	$f * c$	\$64,624.63	\$64,624.63	\$64,624.63	\$64,624.63	\$64,365.89	\$51,360.55	\$50,037.38	\$45,845.13

Rate Component Category	Input	Input Description	Source/Formula	Level 4, Supervised Living Home Size 1	Level 4, Supervised Living Home Size 2	Level 4, Supervised Living Home Size 3	Level 4, Supervised Living Home Size 4	Level 4, Supervised Living Home Size 5	Level 4, Supervised Living Home Size 6	Level 4, Supervised Living Home Size 7	Level 4, Supervised Living Home Size 8+
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%
Supervision	k	Hourly Supervisor Compensation	$i * (1 + j)$	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	$k * h$	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$p * m$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%

Rate Component Category	Input	Input Description	Source/Formula	Level 4, Supervised Living Home Size 1	Level 4, Supervised Living Home Size 2	Level 4, Supervised Living Home Size 3	Level 4, Supervised Living Home Size 4	Level 4, Supervised Living Home Size 5	Level 4, Supervised Living Home Size 6	Level 4, Supervised Living Home Size 7	Level 4, Supervised Living Home Size 8+
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$79,992.18	\$79,992.18	\$79,992.18	\$79,992.18	\$79,733.44	\$66,728.10	\$65,404.94	\$61,212.69
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
Admin and Program	y	Administrative Overhead Annual Costs	$w * x$	\$11,438.88	\$11,438.88	\$11,438.88	\$11,438.88	\$11,401.88	\$9,542.12	\$9,352.91	\$8,753.41
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Total Annual Supply Costs	$aa * w$	\$1,119.89	\$1,119.89	\$1,119.89	\$1,119.89	\$1,116.27	\$934.19	\$915.67	\$856.98
Admin and Program	ac	Total Annual Cost	$ab + z + x + w$	\$96,844.42	\$96,844.42	\$96,844.42	\$96,844.42	\$95,686.37	\$80,066.73	\$78,126.93	\$72,969.81
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
Occupancy	ae	Occupancy Adjustment	$1 / ad$	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	$ae * ac$	\$103,025.98	\$103,025.98	\$103,025.98	\$103,025.98	\$101,794.01	\$85,177.37	\$83,113.75	\$77,627.46
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	$ag / 365$	\$282.26	\$282.26	\$282.26	\$282.26	\$278.89	\$233.36	\$227.71	\$212.68
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 34. Proposed SFY2027 Rate Models for Residential Habilitation, Supervised Living Tier 5

Rate Component Category	Input	Input Description	Source/Formula	Level 5, Supervised Living Home Size 1	Level 5, Supervised Living Home Size 2	Level 5, Supervised Living Home Size 3	Level 5, Supervised Living Home Size 4	Level 5, Supervised Living Home Size 5	Level 5, Supervised Living Home Size 6	Level 5, Supervised Living Home Size 7	Level 5, Supervised Living Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	2,008	2,008	2,008	2,008	1,794	1,651	1,651	1,473
Wages	b	Substitute Hours	Direct Care Staff Hours	353	353	353	353	311	284	280	250
Wages	c	Annual Hours	a + b	\$2,360.17	\$2,360.17	\$2,360.17	\$2,360.17	\$2,105.18	\$1,935.19	\$1,931.48	\$1,722.70
Wages	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%
Wages	f	Hourly Compensation	d * (1 + e)	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	f * c	\$78,290.77	\$78,290.77	\$78,290.77	\$78,290.77	\$69,832.35	\$64,193.40	\$64,070.19	\$57,144.71
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%
Supervision	k	Hourly Supervisor Compensation	i * (1 + j)	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	k * h	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93

Rate Component Category	Input	Input Description	Source/Formula	Level 5, Supervised Living Home Size 1	Level 5, Supervised Living Home Size 2	Level 5, Supervised Living Home Size 3	Level 5, Supervised Living Home Size 4	Level 5, Supervised Living Home Size 5	Level 5, Supervised Living Home Size 6	Level 5, Supervised Living Home Size 7	Level 5, Supervised Living Home Size 8+
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$p * m$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$93,658.33	\$93,658.33	\$93,658.33	\$93,658.33	\$85,199.90	\$79,560.95	\$79,437.74	\$72,512.26
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
Admin and Program	y	Administrative Overhead Annual Costs	$w * x$	\$13,393.14	\$13,393.14	\$13,393.14	\$13,393.14	\$12,183.59	\$11,377.22	\$11,359.60	\$10,369.25
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Total Annual Supply Costs	$aa * w$	\$1,311.22	\$1,311.22	\$1,311.22	\$1,311.22	\$1,192.80	\$1,113.85	\$1,112.13	\$1,015.17

Rate Component Category	Input	Input Description	Source/Formula	Level 5, Supervised Living Home Size 1	Level 5, Supervised Living Home Size 2	Level 5, Supervised Living Home Size 3	Level 5, Supervised Living Home Size 4	Level 5, Supervised Living Home Size 5	Level 5, Supervised Living Home Size 6	Level 5, Supervised Living Home Size 7	Level 5, Supervised Living Home Size 8+
Admin and Program	ac	Total Annual Cost	$ab + z + x + w$	\$112,656.16	\$112,656.16	\$112,656.16	\$112,656.16	\$102,011.06	\$94,914.33	\$94,362.88	\$86,043.42
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
Occupancy	ae	Occupancy Adjustment	$1 / ad$	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	$ae * ac$	\$119,846.98	\$119,846.98	\$119,846.98	\$119,846.98	\$108,522.41	\$100,972.69	\$100,386.04	\$91,535.55
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	$ag / 365$	\$328.35	\$328.35	\$328.35	\$328.35	\$297.32	\$276.64	\$275.03	\$250.78
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 35. Proposed SFY2027 Rate Models for Residential Habilitation, Supervised Living Tier 6

Rate Component Category	Input	Input Description	Source/Formula	Level 6, Supervised Living Home Size 1	Level 6, Supervised Living Home Size 2	Level 6, Supervised Living Home Size 3	Level 6, Supervised Living Home Size 4	Level 6, Supervised Living Home Size 5	Level 6, Supervised Living Home Size 6	Level 6, Supervised Living Home Size 7	Level 6, Supervised Living Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	2,320	2,320	2,320	2,320	2,107	2,107	1,964	1,964
Wages	b	Substitute Hours	Direct Care Staff Hours	402	402	402	402	360	355	329	326
Wages	c	Annual Hours	$a + b$	\$2,721.92	\$2,721.92	\$2,721.92	\$2,721.92	\$2,466.93	\$2,461.73	\$2,293.22	\$2,290.43
Wages	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38	\$24.38
Wages	e	ERE (% of Wages)	Survey, MEPS	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%	36.08%
Wages	f	Hourly Compensation	$d * (1 + e)$	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17	\$33.17
Wages	g	Annual Compensation	$f * c$	\$90,290.32	\$90,290.32	\$90,290.32	\$90,290.32	\$81,831.89	\$81,659.40	\$76,069.73	\$75,977.32

Rate Component Category	Input	Input Description	Source/Formula	Level 6, Supervised Living Home Size 1	Level 6, Supervised Living Home Size 2	Level 6, Supervised Living Home Size 3	Level 6, Supervised Living Home Size 4	Level 6, Supervised Living Home Size 5	Level 6, Supervised Living Home Size 6	Level 6, Supervised Living Home Size 7	Level 6, Supervised Living Home Size 8+
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
Supervision	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	j	Supervisor ERE	Survey, MEPS	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%
Supervision	k	Hourly Supervisor Compensation	$i * (1 + j)$	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59
Supervision	l	Annual Supervisor Cost	$k * h$	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34	\$5,797.34
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
Support Staff Wages	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	o	Service Coordinator ERE	Survey, MEPS	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%
Support Staff Wages	p	Hourly Service Coordinator Compensation	$n * (1 + o)$	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30	\$41.30
Support Staff Wages	q	Annual Service Coordinator Cost	$p * m$	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34	\$5,369.34
Support Staff Wages	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
Support Staff Wages	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22	\$43.22
Support Staff Wages	t	RN ERE	Survey, MEPS	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%	30.85%

Rate Component Category	Input	Input Description	Source/Formula	Level 6, Supervised Living Home Size 1	Level 6, Supervised Living Home Size 2	Level 6, Supervised Living Home Size 3	Level 6, Supervised Living Home Size 4	Level 6, Supervised Living Home Size 5	Level 6, Supervised Living Home Size 6	Level 6, Supervised Living Home Size 7	Level 6, Supervised Living Home Size 8+
Support Staff Wages	u	Hourly RN Compensation	$s * (1 + t)$	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Support Staff Wages	v	Annual RN Cost	$u * r$	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88	\$4,200.88
Support Staff Wages	w	Total Annual Personnel Cost	$v + q + l + g$	\$105,657.87	\$105,657.87	\$105,657.87	\$105,657.87	\$97,199.45	\$97,026.95	\$91,437.29	\$91,344.88
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
Admin and Program	y	Administrative Overhead Annual Costs	$w * x$	\$15,109.08	\$15,109.08	\$15,109.08	\$15,109.08	\$13,899.52	\$13,874.85	\$13,075.53	\$13,062.32
Admin and Program	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$4,293.47	\$4,293.47	\$4,293.47	\$4,293.47	\$3,434.78	\$2,862.31	\$2,453.41	\$2,146.74
Admin and Program	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Admin and Program	ab	Total Annual Supply Costs	$aa * w$	\$1,479.21	\$1,479.21	\$1,479.21	\$1,479.21	\$1,360.79	\$1,358.38	\$1,280.12	\$1,278.83
Admin and Program	ac	Total Annual Cost	$ab + z + x + w$	\$126,539.63	\$126,539.63	\$126,539.63	\$126,539.63	\$115,894.54	\$115,122.50	\$108,246.35	\$107,832.76
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
Occupancy	ae	Occupancy Adjustment	$1 / ad$	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Occupancy	af	Adjusted Total Annual Cost	$ae * ac$	\$134,616.63	\$134,616.63	\$134,616.63	\$134,616.63	\$123,292.06	\$122,470.74	\$115,155.69	\$114,715.70
Rate	ag	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	$ag / 365$	\$368.81	\$368.81	\$368.81	\$368.81	\$337.79	\$335.54	\$315.50	\$314.29
Rate	ah	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily

Table 36. Proposed SFY2027 Rate Models for Residential Habilitation, Supported Living

Rate Component Category	Input	Input Description	Source/Formula	Supported Living
Service Characteristics	-	Staff to Client Ratio	Service Definition	1:1
Service Characteristics	-	Unit of Service	Service Definition	15 Minutes
Wages	a	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$24.38
Wages	b	Annual Wage	$a * 2080$	\$50,702.36
Wages	c	ERE (% of Wages)	Survey, MEPS	36.08%
Wages	d	Hourly Compensation	$a * (1 + c)$	\$33.17
Wages	e	Annual Compensation	$b * (1 + c)$	\$68,996.96
Productivity	f	Total Hours	Service Definition: 8 hours or 32 units per day authorized	40
Productivity	g	Billable Hours	Survey (Staffing Time/Pattern)	28.00
Productivity	h	Productivity Adjustment	f / g	1.43
Productivity	i	Hourly Comp. after Adjust.	$d * h$	\$47.39
Productivity	j	Annual Comp. after Adjust.	$e * h$	\$98,567.08
Supervision	k	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58
Supervision	l	Annual Supervisor Wage	$k * 2080$	\$69,851.63
Supervision	m	Supervisor ERE	Survey, MEPS	32.79%
Supervision	n	Hourly Supervisor Compensation	$k * (1 + m)$	\$44.59
Supervision	o	Annual Supervisor Compensation	$l * (1 + m)$	\$92,757.40
Supervision	p	Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	10.00
Supervision	q	Supervisor Span of Control	Survey (Staffing Time/Pattern)	4.00
Supervision	r	Supervision Hours per Hour	$p / 5 / 8$	0.25
Supervision	s	Supervision Cost per Hour	$n * r$	\$11.15
Nursing	t	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$43.22
Nursing	u	Annual RN Wage	$t * 2080$	\$89,892.86
Nursing	v	RN ERE	Survey, MEPS	30.85%
Nursing	w	Hourly RN Compensation	$t * (1 + v)$	\$56.55
Nursing	x	Annual RN Compensation	$u * (1 + v)$	\$117,624.59
Nursing	y	RN Hours per Client per Week	Survey (Staffing Time/Pattern)	1.43
Nursing	z	RN Hours per Hour	$y / 5 / 8$	0.04
Nursing	aa	RN Cost per Hour	$w * z$	2.26

Rate Component Category	Input	Input Description	Source/Formula	Supported Living
Service Coordination	ab	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93
Service Coordination	ac	Annual ISC Wage	$ab * 2080$	\$64,332.62
Service Coordination	ad	ISC ERE	Survey, MEPS	33.54%
Service Coordination	ae	Hourly ISC Compensation	$ab * (1 + ad)$	\$41.30
Service Coordination	af	Annual ISC Compensation	$ac * (1 + ad)$	\$85,909.41
Service Coordination	ag	ISC Hours per Client per Week	Survey (Staffing Time/Pattern)	2.50
Service Coordination	ah	ISC Hours per Hour	$ag / 5 / 8$	0.06
Service Coordination	ai	ISC Cost per Hour	$ae * ah$	2.48
Staffing	aj	Total Hourly Employee Compensation	$ai + aa + s + i$	\$63.28
Staffing	ak	Number of Clients per Staff	Survey (Staffing Time/Pattern)	1
Staffing	al	Hourly Compensation per Staff per Client	aj / ak	\$63.28
Staffing	am	Annual Compensation per Staff per Client	$al * 2080 * (1/h)$	\$92,131.19
Admin and Program	an	Administrative Overhead Percent	Cost Report	14.30%
Admin and Program	ao	Administrative Overhead Hourly Factor	$an * al$	\$9.05
Admin and Program	ap	Administrative Overhead Annual Factor	$an * am$	\$13,174.76
Admin and Program	aq	Program Support	Cost Report (Supplies: 1.36%; Staff Travel/Transportation:1.63%; Client Transportation:2.04%)	5.0%
Admin and Program	ar	Program Support Hourly Factor	$aq * al$	\$3.18
Admin and Program	as	Program Support Annual Factor	$aq * am$	\$4,634.20
Rate	at	Hourly Cost	$al + ao + ar$	\$75.51
Rate	au	Units Per Hour	Service Definition	4.00
Rate	av	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	at / au	\$18.88
Rate	ah	Rate Unit	Fee schedule	15 Minutes

Table 37. Proposed SFY2027 Projection for Shared Living (1 Person and 2 Person)

Rate Component Category	Input	Input Description	Source/Formula	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Wages	a	Daily Stipend	-	\$120.00	\$135.00	\$150.00	\$165.00	\$180.00	\$195.00
Wages	b	Days per Year	Number of Days per Year	365	365	365	365	365	365
Wages	c	Annual Stipend	a * b	\$43,800.00	\$49,275.00	\$54,750.00	\$60,225.00	\$65,700.00	\$71,175.00
Support Staff Wages	d	FTE Hours Per Year	Number of Hours Per Year	2080	2080	2080	2080	2080	2080
Support Staff Wages	e	Number of Clients Per ISC	Survey (Staffing Time/Pattern)	12	12	12	12	12	12
Support Staff Wages	f	Hours Per Client	d / e	173.33	173.33	173.33	173.33	173.33	173.33
Support Staff Wages	g	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93	\$30.93
Support Staff Wages	h	ERE (% of Wages)	Survey, MEPS	33.54%	33.54%	33.54%	33.54%	33.54%	33.54%
Support Staff Wages	i	Internal Service Coordinator (ISC)	f * g * (1 + h)	\$7,159.12	\$7,159.12	\$7,159.12	\$7,159.12	\$7,159.12	\$7,159.12
Supervision	j	FTE Hours Per Year	Number of Hours Per Year	2080	2080	2080	2080	2080	2080
Supervision	k	Number of Clients Per Supervisor	Survey (Staffing Time/Pattern)	12	12	12	12	12	12
Supervision	l	Hours Per Client	j / k	173.33	173.33	173.33	173.33	173.33	173.33
Supervision	m	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58	\$33.58
Supervision	n	ERE (% of Wages)	Survey, MEPS	32.79%	32.79%	32.79%	32.79%	32.79%	32.79%
Supervision	o	Supervisor	l * m * (1+n)	\$7,729.78	\$7,729.78	\$7,729.78	\$7,729.78	\$7,729.78	\$7,729.78
Nursing	p	RN Hours Per Year	Survey (Staffing Time/Pattern)	74.29	74.29	74.29	74.29	74.29	74.29

Rate Component Category	Input	Input Description	Source/Formula	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Nursing	q	Hourly RN Compensation	Survey (SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay), Benefits (Survey, MEPS)	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55	\$56.55
Nursing	r	Base Nursing	$p * q$	\$4,201.12	\$4,201.12	\$4,201.12	\$4,201.12	\$4,201.12	\$4,201.12
Nursing	s	Misc. Consult	$\text{Supplies \%} * (c + i + o + r)$	\$880.46	\$957.11	\$1,033.76	\$1,110.41	\$1,187.06	\$1,263.71
Admin and Program	t	Administration	$\text{Admin \%} * (i + o + r)$	\$2,729.87	\$2,729.87	\$2,729.87	\$2,729.87	\$2,729.87	\$2,729.87
Admin and Program	u	Transportation	Residential Transportation Model	\$4,293	\$4,293	\$4,293	\$4,293	\$4,293	\$4,293
Rate	v	Annual Cost	$c + i + o + r + s + t + u$	\$70,793.83	\$76,345.48	\$81,897.13	\$87,448.78	\$93,000.43	\$98,552.08
Rate	w	Units Annually	Service Definition	365	365	365	365	365	365
Rate	x	SFY2027 Proposed Benchmark Rate - Starting 7/1/2026	v / w	\$193.96	\$209.17	\$224.38	\$239.59	\$254.80	\$270.01
Rate	y	Rate Unit	Fee schedule	Daily	Daily	Daily	Daily	Daily	Daily