

South Dakota CHOICES Waiver

2024 Rate Review

Presented to:

South Dakota Department of Human Services

Presented by:

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Table of Contents

A. Executive Summary	5
B. Introduction	7
C. Rate Component Updates	7
C.1. Staff Wages and Inflationary Impacts	8
Baseline Wages.....	8
Supplemental Pay and Cost Trending.....	9
Benchmark Wages.....	10
C.2. Employee-Related Expenses (ERE)	11
C.3. Transportation Costs for Residential Services	12
C.4. Administrative and Program Support Costs.....	13
C.5. Other Rate Components	14
Occupancy Adjustment Factor for Residential and Day Services	14
Productivity Assumptions for Non-Residential Services	14
Staffing Assumption for Group Home.....	14
D. Fiscal Impact.....	15
D.1. Overview of Fiscal Impact Analysis	15
D.2. Fiscal Impact Data Assumptions.....	15
D.3. Fiscal Impact for Services	16
Appendix A: Data Sources	A-1
Appendix B: Benchmark Rates	B-1
Appendix C: Proposed Rate Models.....	C-1

Table of Tables

Table 1: Overall Fiscal Impact – Federal + State Share Fiscal Impact.....	6
Table 2: Overview of Proposed Rate Component Updates in 2024 Administrative Update	8
Table 3: Cost Report and BLS Benchmarking for Baseline Hourly Wages	9
Table 4: SFY2025-SFY2026 Annual Changes in Bureau of Labor Statistics (BLS) Current Employment Statistics (CES) Inflation Metric	10
Table 5: Proposed SFY2025 Benchmark Wages	11
Table 6: Health Insurance Costs Comparison	12
Table 7: Benchmark Transportation Costs for Residential Services	12
Table 8: SFY2019, SFY2022, and SFY2023 Administrative Cost Factor Comparison.....	13
Table 9: SFY2019, SFY2022, and SFY2023 Program Support Cost Factor Comparison.....	13
Table 10: Fiscal Impact (State + Federal Share – Projected Additional Funds)	16
Table 11: State and Federal Share for SFY2026 Projected Expenditure	16
Table 12: Fiscal Impact by CHOICES Waiver Service.....	17
Table 13: Overview of Data Sources for 2024 Rate Review	A-1
Table 14: Proposed SFY2026 Benchmark Rates for CHOICES Waiver Services	B-1

Table of Figures

Figure 1: Proposed SFY2026 Rate Models for Career Exploration.....	C-1
Figure 2: Proposed SFY2026 Rate Models for Day Services	C-2
Figure 3: Proposed SFY2026 Rate Models for Individual Supported Employment	C-3
Figure 4: Proposed SFY2026 Rate Models for Supported Employment - Group (1:4) and Small Group Vocational (1:8).....	C-4
Figure 5: Proposed SFY2026 Rate Model for Day Service - Behavioral Support (1:2)	C-5
Figure 6: Proposed SFY2026 Rate Models for Residential Habilitation, Group Home Tier 1 ...	C-6
Figure 7: Proposed SFY2026 Rate Models for Residential Habilitation, Group Home Tier 2 ...	C-7
Figure 8: Proposed SFY2026 Rate Models for Residential Habilitation, Group Home Tier 3 ...	C-8
Figure 9: Proposed SFY2026 Rate Models for Residential Habilitation, Group Home Tier 4 ...	C-9
Figure 10: Proposed SFY2026 Rate Model for Residential Habilitation, Group Home Tier 5.	C-10
Figure 11: Proposed SFY2026 Rate Model for Residential Habilitation, Group Home Tier 6.	C-11
Figure 12: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 1	C-12
Figure 13: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 2	C-13
Figure 14: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 3	C-14
Figure 15: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 4	C-15
Figure 16: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 5	C-16
Figure 17: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 6	C-17
Figure 18: Proposed SFY2026 Rate Models for Supported Living.....	C-18
Figure 19: Projected SFY2026 Rate Models for Shared Living (1 Person and 2 Person)	C-19

A. Executive Summary

In this report, Guidehouse presents the results of the 2024 rate review for the 1915(c) CHOICES waiver services (“CHOICES Waiver”) reimbursed by the South Dakota Department of Human Services (DHS), Division of Developmental Disabilities (DDD). Guidehouse reviewed both residential and non-residential service rates including Group Home, Supervised Living, Shared Living, Monitored Living, Family Home, Day Services, Behavioral Support, Career Exploration, and Supported Employment.

One of the major goals of the rate review was to assess the existing State Fiscal Year (SFY) 2025 rates and develop proposed SFY2026 benchmark rates that are reflective of real-time economic indicators and responsive to rapidly changing labor market conditions. The current fee-for-service rate models, developed by DHS as part of the 2021-2022 CHOICES Waiver Rates Study (“Rate Study”), were designed to allow for a transparent and perceptive approach to reviewing and updating rate components and rates.

The administrative update process draws from a wide array of DHS and public data sources to update rate model assumptions and develop benchmark rate recommendations for the individual services. As part of the 2021-2022 Rate Study, DHS recommended monitoring all pertinent public data sources on a recurring basis to observe trends that may impact service costs. Accordingly, Guidehouse analyzed recent data published by these sources to inform the rate review. Recommended updates based on our analysis include:

- **Baseline Wage Assumptions** – Increase by 4.3 percent based on updated historical inflation and inflation projections.
- **Other Wage Adjustments** – Update other wage assumptions, including supplemental pay based on 2019-2024 Bureau of Labor Statistics (BLS) Employer Costs for Employee Compensation (ECEC) data and inflation metrics based on the SFY2024 BLS Current Employment Statistics (CES) metric.
- **Administrative and Program Support Costs** – These components of the rate model are based on a percentage of overall wages. Guidehouse recommends maintaining the current assumptions as the recommended increases in overall wages result in proportional increases to the administrative and program support costs.
- **Employee Related Expenses (ERE) Assumptions** – Maintain SFY2025 assumptions, consistent with the South Dakota Medical Expenditure Panel Survey (MEPS) data released by the Agency for Healthcare Research and Quality (AHRQ).
- **Residential Transportation Costs** – Update to account for the 2.2 percent increase in the IRS mileage rate from 2023 to 2024.

Guidehouse recommends keeping cost assumptions related to service design and delivery, including productivity factors, and supervision and staffing ratios, consistent with existing rate model assumptions. The current assumptions were reviewed and finalized with Community Services Providers (“CSP”, “Provider”) and DHS as part of the 2021-2022 Rate Study and associated provider survey.

Rising labor costs are the main factor driving increases in the proposed SFY2026 benchmark rates. The proposed benchmark rates represent an average eight percent increase over the

existing SFY2025 rates across services and the increase ranges from 0-8 percent depending on the service.

Guidehouse conducted a fiscal impact analysis to support the proposed SFY2026 benchmark rate recommendations. This analysis indicated that if the proposed benchmark rates were implemented, the system would require an additional \$16.1 million—which includes both state and federal dollars— representing a 7.4 percent increase over SFY2025 projected expenditures. However, when considering the FMAP the state share would be an additional \$7.8 million as shown in **Table 1** below.

Table 1: Overall Fiscal Impact – Federal + State Share Fiscal Impact

Category	SFY2024 Expenditure (June 2023 - May 2024)	SFY2025 Projected Expenditures	SFY2026 Projected Expenditures	Difference SFY2025 to SFY2026	Percent Change SFY2025 to SFY2026	Projected Additional Funds SFY2026 - State Share	Projected Additional Funds SFY2026 - Federal Share
Total Non-Residential Services	\$34,735,785	\$36,687,874	\$39,570,227	\$2,882,352	7.9%	\$1,397,076	\$1,485,276
Total Residential	\$166,103,100	\$183,196,442	\$196,482,540	\$13,286,098	7.3%	\$6,439,772	\$6,846,326
Total Other	\$75,367	\$75,367	\$75,367	\$0	0.0%	\$0	\$0
Total Expenditure	\$200,914,252	\$219,959,683	\$236,128,134	\$16,168,450	7.4%	\$7,836,848	\$8,331,602

The proposed SFY2026 benchmark rates and fiscal impact projections represent estimates only and the actual rates will be set based on appropriated funding from the legislature.

The topics addressed in the Executive Summary are discussed in depth in the remainder of the report.

B. Introduction

The South Dakota Department of Human Services (DHS), Division of Developmental Disabilities (DDD) contracted with Guidehouse Inc. (“Guidehouse”), to conduct an annual rate review for the CHOICES 1915(c) waiver (“CHOICES Waiver”). Guidehouse reviewed the existing SFY2025 rates (“Current Rates”) and developed proposed SFY2026 benchmark rates for the following residential and non-residential services:

- Group Home (Level 1-6; Home Size 1-8+)
- Supervised Living (Level 1-6; Home Size 1-8+)
- Shared Living (Level 1-6)
- Supported Living
- Family Home
- Career Exploration
- Supported Employment (Individual, Group, Small Group Vocational)
- Day Services (Facility, Community, Virtual)
- Behavioral Support Services

The administrative update process utilized a multitude of data sources, consistent with the 2021 CHOICES Waiver Rate Study (“2021-2022 rate study”), to inform rate components including wages, benefits, administrative costs, and program support costs. The sections below include an account of the key trends and calculations that inform updates to specific rate components. The proposed SFY2026 benchmark rates represent estimated rates only and the actual rates will be set based on appropriated funding from the legislature.

C. Rate Component Updates

Guidehouse analyzed national and statewide data sources including DDD and public data to capture updates that are reflective of provider experience, objective market indicators, and experience in the broader industry. Appendix A outlines the data sources utilized in the rate review process including the purpose of each source and the data points analyzed.

The analysis resulted in a recommended eight percent average rate increase across services based on updated baseline wages, inflation metrics, provider benefit costs, and residential transportation costs. Administrative and program support costs increase when wages are increased since they are represented as percentages of wages. **Table 2** below summarizes the updated rate components and the average percentage impact on the proposed SFY2026 benchmark rates across services.

Table 2: Overview of Proposed Rate Component Updates in 2024 Administrative Update

Rate Component	Proposed Rate Component Updates	Average Percentage Impact on Proposed SFY2026 Benchmark Rates
Inflation Metric	Updated SFY2024 – SFY2025 inflation metric from 3.30% to 3.80%	<1% impact
Residential Transportation Costs	Update IRS mileage from \$0.655 to \$0.670 per mile	+2% impact

The sections below include additional information on the rate component updates. Appendix B includes the proposed SFY2026 benchmark rates for each waiver service.

C.1. Staff Wages and Inflationary Impacts

Guidehouse compared the existing SFY2022 baseline wages to SFY2023 provider cost reports, and May 2023 Bureau of Labor Statistics (BLS) Occupational Employment and Wage Statistics (OEWS) wage data for South Dakota to understand potential changes in wages reported in both CSP data and industry data¹. The baseline wages developed in the 2021-2022 Rate Study continue to align well with industry and cost report data. Additional data points such as inflationary metrics and supplemental pay estimates were obtained from the Bureau of Labor Statistics (BLS) national data to arrive at SFY2026 benchmark wages.

Baseline Wages

Guidehouse noted that SFY2023 adjusted baseline wage assumptions exceed SFY2023 cost report wages by 7.3 percent on average and exceed 2023 BLS wages by 1.3 percent on average. Guidehouse recommends DHS update the wage assumptions to reflect wage increases reported directly by CSPs in their SFY2022 cost reports. The baseline wages in the current SFY2025 rates are based on the baseline wages captured as part of the 2021 provider survey during the 2021-2022 Rate Study. **Table 3** below includes a comparison of current baseline wages, cost report baseline wages, and BLS OEWS wages for SFY2022.

¹ Bureau of Labor Statistics, Occupation Employment Wage Statistics. Available online: <https://www.bls.gov/oes/>

Table 3: Cost Report and BLS Benchmarking for Baseline Hourly Wages

Service Job Title	BLS Job Title	SFY2023 Adjusted Baseline Wage	SFY2023 Provider Cost Report Baseline Wage	Percent Difference between SFY2023 Baseline & SFY2023 Cost Report Wages	May 2023 BLS OEWS Wages	Percent Difference between SFY2023 Baseline & 2023 BLS Wages
Direct Support Professional	Social and Human Service Assistants	\$19.87	\$20.58	-3%	\$18.95	5%
	Personal Care and Service Occupations	\$19.87	\$20.58	-3%	\$17.92	10%
	Nursing Assistants	\$19.87	\$20.58	-3%	\$19.43	2%
Employment Specialist/Job Coach	Nursing Assistants	\$21.72	\$19.88	9%	\$19.43	11%
	Rehabilitation Counselor	\$21.72	\$19.88	9%	\$24.07	-11%
	50% Nursing Assistant + 50% Rehabilitation Counselor	\$21.72	\$19.88	9%	\$21.75	0%
Behavioral Technician / Behavioral Support Specialist	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$26.38	\$23.98	10%	\$27.23	3%

Supplemental Pay and Cost Trending

The 5-year average for BLS Employer Costs for Employee Compensation (ECEC) supplemental pay as a percentage of wages increased by 0.06 percentage points, from 3.76 percent in 2018-2023 to 3.82 percent in 2019-2024. The updated supplemental pay percentage is included in the proposed SFY2026 benchmark wages.²

During the SFY2023 rate review, inflation assumptions were made based on the most recent data from the BLS Current Employment Statistics (CES) data. With more recent data available,

² Bureau of Labor Statistics, Employer Costs for Employee Compensation. Available online: <https://www.bls.gov/ecec/home.htm>

Guidehouse reviewed previously projected inflation that is now historical and reflected in updated BLS CES data. Projections from SFY2023 to SFY2024 have been revised upward from 3.30 percent to 4.63 percent. Additionally, projections from SFY2024 to SFY2025 have been revised upward from 3.30 percent to 3.80 percent. Updating historical inflation contributes a total of 1.83 percent to the overall inflation adjustment. Proposed SFY2026 benchmark wage assumptions reflect this upward revision of previous inflation assumptions, but also include an additional 3.80 percent trend forward to establish benchmark rates effective in SFY2026, resulting in a total inflation trend of 12.23 percent (4.63 percent + 3.80 percent + 3.80 percent) from the SFY2023 baseline wages. **Table 4** below includes the estimated and actual inflation metrics for SFY2024-SFY2025.

Table 4: SFY2025-SFY2026 Annual Changes in Bureau of Labor Statistics (BLS) Current Employment Statistics (CES) Inflation Metric

Metric – BLS CES	SFY2023 - SFY2024 (Eff. July 2023 – Year 1)	SFY2024 - SFY2025 (Eff. July 2024 – Year 2)	SFY2025 - SFY2026 (Eff. July 2025 – Year 3)	SFY2026 Total 3-year inflation
BLS CES Inflation in SFY2025 Rate	3.30%	3.30%	-	6.60%
Inflation Differential	1.33%	0.50%	3.80%	5.63%
Updated BLS CES Inflation for SFY2026 Rate	4.63%	3.80%	3.80%	12.23%

Benchmark Wages

Table 5 below includes the proposed SFY2026 benchmark wages inclusive of updated baseline wages, supplemental pay, and inflation. As derived in Table 3, the baseline wages are increased by 7.6 percent across all job types to arrive at the updated baseline wages for the SFY2026 baseline wages. Overall, the proposed SFY2026 benchmark wages represent a 4.3 percent increase over the SFY2025 benchmark wage assumptions included in the current models for each job type.

Table 5: Proposed SFY2025 Benchmark Wages

Job Title	Current Wages - SFY2025		Benchmark Wages - SFY2026	
	SFY2022 Baseline Wage	SFY2025 Benchmark Wage	Updated SFY2023 Baseline Wage	Proposed SFY2026 Benchmark Wage
Direct Service Professional (DSP)	\$18.19	\$22.00	\$19.87	\$23.26
Employment Specialist/Job Coach	\$19.88	\$24.04	\$21.72	\$25.42
Internal Service Coordinators (ISC)	\$23.08	\$27.91	\$25.21	\$29.51
Registered Nurse (RN)	\$32.25	\$39.01	\$35.23	\$40.51
Behavioral Technician/Specialist	\$24.15	\$29.22	\$27.39	\$30.88
Direct Service Professional Supervisor	\$25.06	\$30.31	\$27.38	\$32.04

C.2. Employee-Related Expenses (ERE)

Guidehouse reviewed the 2023 South Dakota Medical Expenditure Panel Survey (MEPS) data for changes in provider health insurance costs and take-up rates included in the current rates.³ We analyzed the MEPS dataset to review several factors including health insurance monthly premiums, health insurance employee take-up rate, and part-time adjustment factor. Since these values are consistent with prior year, Guidehouse recommends retaining the current assumptions for these factors. We also recommend keeping other components of ERE, including legally required benefits, retirement benefits, and paid time off days, consistent with the assumptions reviewed with the providers from the 2021-2022 Rate Study since these are standardized benefits.

Table 6 below highlights the comparison between 2022 and 2023 MEPS data.

³ Agency for Healthcare Research and Quality, Medical Expenditure Panel Survey. Available online: <https://meps.ahrq.gov/mepsweb/>

Table 6: Health Insurance Costs Comparison

Metric	2022 MEPS Data	2023 MEPS Data
Employer Contribution to Health Insurance (including family and individual coverage)	\$10,061	\$9,831
Percent of full-time employees	86.3%	86.1%
Health Insurance Take-Up Rate	53.0%	53.8%
Monthly	\$838.41	\$861.89

C.3. Transportation Costs for Residential Services

Guidehouse recommends updating the residential transportation cost assumptions in the rate models to reflect an average 2.2 percent increase from the 2023 Rate Review assumptions by incorporating the most recent IRS mileage reimbursement rate. The IRS mileage rate increased to \$0.670 per mile in 2024 from \$0.655 per mile in 2023. The 2024 Kelley Blue Book vehicle purchase amount \$47,218 is consistent with the purchase amount assumptions included in the current rate models so we do not recommend changes to this assumption.⁴ Additionally, Guidehouse reviewed several sources for vehicle loan rates and recommends increasing the interest rate assumption to 5.87 percent compared to the 5.48 percent used in the SFY2025 rate model based on rates published by Bank of America and Marketwatch. **Table 7** below summarizes the proposed updates to benchmark transportation costs by home size.

Table 7: Benchmark Transportation Costs for Residential Services

Residential Home Size	Total Blended Annual Transportation Cost (75% Ambulatory + 25% Non-Ambulatory)	
	2023 Rate Review	2024 Rate Review
1-4	\$4,212.08	\$4,278.08
5	\$3,369.67	\$3,422.46
6	\$2,808.06	\$2,852.05
7	\$2,349.86	\$2,444.62

⁴ Kelley Blue Book, Vehicle Price. Available online: Kelley Blue Book Analysis: New-Vehicle Average Transaction Prices Drop to Lowest Level in nearly Two Years, According to Latest Kelley Blue Book Estimates (kbb.com)

	2023 Rate Review	2024 Rate Review
8+	\$2,056.12	\$2,139.04

C.4. Administrative and Program Support Costs

Administrative costs and program support costs represent indirect costs integral to provider operations and service delivery. The administrative cost factor includes several key cost components such as maintenance and administrative employee salaries and wages, and non-payroll administrative costs (office supplies, telephone, liability insurance, memberships/dues) expressed as a percentage of wages. Similarly, program support costs include supplies, transportation, and building and equipment costs for each service expressed as a percentage of wages. **Table 8** and **Table 9** below include the administrative cost factor and program support cost factors respectively, based on SFY2019, SFY2022, SFY2023 cost reports.

The tables below demonstrate both increases and decreases in indirect costs as a percentage of wages from SFY2019 through SFY2023. For example, while the administrative cost factor increased by 3 percent from SFY2019 to SFY2023, the program support cost factor for day habilitation decreased by 6 percent. Therefore, Guidehouse recommends maintaining the administrative and program support cost factors at the SFY2019 factors as established in the current rate models. It is important to note that although we are not recommending updates to the administrative and program support cost factors, the administrative and program support costs increase with increases in benchmark wages since they are expressed as a percentage of the wages.

Table 8: SFY2019, SFY2022, and SFY2023 Administrative Cost Factor Comparison

Metric	SFY2019 Cost Reports	SFY2022 Cost Reports	SFY2023 Cost Reports
Average of Administrative Costs as Percentage of Wages (<i>derived for each provider; capped at 40 percent per provider</i>)	14.3%	14.0%	17.3%

Table 9: SFY2019, SFY2022, and SFY2023 Program Support Cost Factor Comparison

Service	SFY2019 Cost Reports	SFY2022 Cost Reports	SFY2023 Cost Reports
Day Habilitation	29.1%	25.9%	23.1%
Career Exploration	24.3%	23.8%	27.5%
Individual Supported Employment	20.1%	21.7%	25.2%

Service	SFY2019 Cost Reports	SFY2022 Cost Reports	SFY2023 Cost Reports
Group Supported Employment	21.9%	21.7%	25.2%

C.5. Other Rate Components

Guidehouse further reviewed other rate components including occupancy and productivity adjustment factors.

Occupancy Adjustment Factor for Residential and Day Services

DHS transitioned from a 96 percent occupancy assumption to a 94 percent occupancy assumption effective September 1, 2024.⁵ This adjustment is reflected in the SFY2026 rates for residential and day services.

Productivity Assumptions for Non-Residential Services

The productivity assumptions included in the SFY2026 rate models are informed by the 2021 provider survey and range from 65.89 percent to 72.6 percent across services. These assumptions indicate that roughly 30 percent of staff time is spent on non-billable activities.

Work completed in the 2021-2022 Rate Study indicated that productivity assumptions for these services are generous compared to similar states and are within a reasonable range for these services. Guidehouse recommends maintaining productivity assumptions at current levels for the SFY2026 rates.

Staffing Assumption for Group Home

Staffing ratio assumptions for Group Home - Tier 6, Home Size 2 are the same as staffing ratio assumptions for Group Home - Tier 5, Home Size 2, but these assumptions were not reflected in previous calculations for the Tier 6, Home Size 2 rates. The calculation was updated to align the staffing assumptions for the two tiers, increasing reimbursement for annual staffing hours for Group Home - Tier 6, Home Size 2 to cover 5,991 rather than 5,786 annual hours. As noted in Appendix B, the SFY2026 proposed benchmark rates for Group Home - Tier 6, Home Size 2 and Group Home - Tier 5, Home Size 2 are identical.

⁵ South Dakota DHS CHOICES Fee Schedule (Effective 9/1/2024). Available online: <https://dhs.sd.gov/content/dam/digital/united-states/south-dakota/sdo/pdf/budget-and-finance/rates/CHOICES-Waiver-Fee-Schedule-9-1-24.pdf>

D. Fiscal Impact

D.1. Overview of Fiscal Impact Analysis

The fiscal impact analysis includes both residential and non-residential services offered under the waiver based on 100 percent of the proposed SFY2026 benchmark rates. It reflects service utilization for the entire waiver population collected from SFY2024 Medicaid claims data, including individuals receiving a mix of residential and non-residential services, as well as participants receiving non-residential services only. The fiscal impact is based on the proposed SFY2026 benchmark rates, the final rates and associated fiscal impact will be based on appropriated funding from the legislature.

D.2. Fiscal Impact Data Assumptions

Guidehouse analyzed claims data from SFY2024 to generate a fiscal impact for the SFY2026 benchmark rates. The fiscal impact includes the assumptions detailed below:

- **Data Assumptions** – There are instances in the data where the rate assigned to the service procedure code billed does not align with the combination of paid amount and units billed. This is a known issue at DHS related to the rollout of the FFS program and billing system. To best represent the impact to the state, based on discussions with DHS, SFY2024 units have been repriced based on the SFY2024 published rate for each service.
- **Federal Medical Assistance Percentage (FMAP)** – The SFY2026 projected blended FMAP is 48.47% state share and 51.53% federal share. The state share has increased from 41.45% in the prior year with a corresponding decrease in the federal share.
- **Exceptions** – There are several “exceptions” in the fiscal impact analysis that reflect individuals whose care needs have been determined to be higher than their currently billed standard of care. These exceptions apply to Group Home, Supervised Living, and Shared Living codes for DHS approvals as of August 15, 2024. For the purpose of fiscal impact calculations, the service procedure code has been adjusted to reflect Tier 6 rates for the individual going forward.⁶
- **Shared Living Rate Assumption** – Shared Living rates for SFY2026 are maintained at the SFY2025 implemented rates because the SFY2026 projected costs are lower than implemented rates.
- **Medical Equipment and Drugs (Medical Equipment and Assistive Technology)** – SFY2026 projections are maintained at SFY2024 levels. Since these services are not subject to a pre-determined rate, thus not included within the scope of proposed rate setting, projected expenditures would continue to be similar to current expenditures.

⁶ Policy Memorandum from Division of Developmental Disabilities to Case Management Agencies and Community Support Providers, ICAP Rate Exceptions Process (POLICY MEMORANDUM 24-08; July 23, 2024)

The costs of these services are represented in the fiscal impact analysis for reference, but without associated positive or negative fiscal impact.

D.3. Fiscal Impact for Services

The total fiscal impact by residential, non-residential and other service category, inclusive of state and federal shares based on SFY2024 authorization data, is provided in **Table 10** below. This analysis indicates that if the proposed benchmark rates were implemented, the system would require an additional \$16.1 million—which includes both state and federal dollars—to reimburse providers at the proposed SFY2026 benchmark rates. This dollar increase is a 7.4 percent increase from the current rates in effect as of July 1, 2025. However, when considering the FMAP the state share would be an additional \$7.8 million.

Table 10: Fiscal Impact (State + Federal Share – Projected Additional Funds)

Category	SFY2024 Expenditure (June 2023 - May 2024)	SFY2025 Projected Expenditure	SFY2026 Projected Expenditure	Difference SFY2025 to SFY2026	Percent Change SFY2025 to SFY2026	Projected Additional Funds SFY2026 - State Share	Projected Additional Funds SFY2026 - Federal Share
Total Non-Residential Services	\$34,735,785	\$36,687,874	\$39,570,227	\$2,882,352	7.9%	\$1,397,076	\$1,485,276
Total Residential	\$166,103,100	\$183,196,442	\$196,482,540	\$13,286,098	7.3%	\$6,439,772	\$6,846,326
Total Other	\$75,367	\$75,367	\$75,367	\$0	0.0%	\$0	\$0
Total Expenditure	\$200,914,252	\$219,959,683	\$236,128,134	\$16,168,450	7.4%	\$7,836,848	\$8,331,602

Note: The proposed SFY2026 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

Table 11 below includes the SFY2026 projected state and federal shares based on the SFY2026 FMAP at a total of \$114 million and \$121 million respectively.

Table 11: State and Federal Share for SFY2026 Projected Expenditure

Category	SFY2026 Projected Expenditure	SFY2026 Projected Expenditure - State Share	SFY2026 Projected Expenditure - Federal Share
Total Non-Residential Services	\$39,570,227	\$19,179,689	\$20,390,538
Total Residential	\$196,482,540	\$95,235,087	\$101,247,453
Total Other	\$75,367	\$36,530	\$38,836
Total Expenditure	\$236,128,134	\$114,451,306	\$121,676,827

Note: The proposed SFY2026 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

Table 12 shows the detailed breakdown of fiscal impact to non-residential, residential, and other service categories, highlighting a slightly higher impact to non-residential services at 7.9 percent compared to 7.3 percent for residential services. This is in part due to the shared living rates remaining the same for SFY2026 as SFY2025.

Table 12: Fiscal Impact by CHOICES Waiver Service

Service	SFY2024 Expenditure (June 2023 - May 2024)	SFY2025 Projected Expenditure	SFY2026 Projected Expenditure	Difference SFY2025 to SFY2026	Percent Change SFY2025 to SFY2026	Projected Additional Funds SFY2026 - State Share	Projected Additional Funds SFY2026 - Federal Share
Day Service	\$31,754,909	\$33,540,766	\$36,174,176	\$2,633,410	7.9%	\$1,276,414	\$1,356,996
Career Exploration	\$31,278	\$33,044	\$35,637	\$2,594	7.8%	\$1,257	\$1,336
Individual Supported Employment	\$1,157,903	\$1,222,540	\$1,319,148	\$96,608	7.9%	\$46,826	\$49,782
Group Supported Employment	\$1,791,695	\$1,891,525	\$2,041,266	\$149,741	7.9%	\$72,580	\$77,162
Total Non- Residential Services	\$34,735,785	\$36,687,874	\$39,570,227	\$2,882,352	7.9%	\$1,397,076	\$1,485,276
Group Home	\$130,938,139	\$145,688,903	\$156,983,251	\$11,294,349	7.8%	\$5,474,371	\$5,819,978
Supervised Living	\$20,315,898	\$21,964,292	\$23,671,904	\$1,707,612	7.8%	\$827,679	\$879,932
Shared Living	\$11,419,889	\$11,921,034	\$11,921,034	\$0	0.0%	\$0	\$0
Monitored / Supported Living	\$3,429,173	\$3,622,213	\$3,906,351	\$284,138	7.8%	\$137,722	\$146,416
Total Residential	\$166,103,100	\$183,196,442	\$196,482,540	\$13,286,098	7.3%	\$6,439,772	\$6,846,326
Medical Equipment & Drugs	\$75,367	\$75,367	\$75,367	\$0	0.0%	\$0	\$0
Total Other	\$75,367	\$75,367	\$75,367	\$0	0.0%	\$0	\$0
Total Expenditure	\$200,914,252	\$219,959,683	\$236,128,134	\$16,168,450	7.4%	\$7,836,848	\$8,331,602

Note: The proposed SFY2026 projected benchmarks represent estimated expenditures only and the actual funds will be set based on appropriated funding from the legislature.

Appendix A: Data Sources

Table 13 below outlines data sources utilized in the rate review process including the purpose of each source and the data points analyzed.

Table 13: Overview of Data Sources for 2024 Rate Review

Data Source	Data Points	Description
BLS Employer Costs for Employee Compensation (ECEC) ⁷	CMU2010000000000D 2019-2024 supplemental pay as a percentage of wages	The BLS Employer Costs for Employee Compensation (ECEC) data series for the Nursing and Residential Care industry analyzes total compensation by breaking down costs into hourly wage costs as well as expense categories related to mandatory taxes and benefits, insurance, retirement, paid time off, supplemental pay, and other benefits.
Bureau of Labor Statistics (BLS) Current Employment Statistics (CES) ⁸	CEU6562321003 January 2023 – April 2024 average hourly earnings of all employees, residential intellectual and developmental disability facilities, not seasonally adjusted	The BLS inflation factor was calculated by comparing CY2023 and January – April 2024 average hourly earnings of all employees, residential intellectual and developmental disability facilities.
Bureau of Labor Statistics Occupation Employment and Wage Statistics (OEWS) ⁹	May 2023 average and median hourly wages	The BLS wages for a range of occupations that were similar to the direct service professionals and other staff were used as benchmarks to ensure alignment between industry data and provider data.
SFY2023 South Dakota CHOICES Provider DHS Cost Reports (“SFY2023 Provider Cost Reports”)	SFY2023 average wages and expenses reported by South Dakota CSPs	Average hourly wages were determined using the FY2023 Cost Reports and were compared with wages in SFY2024 rates and BLS OEWS wages. Indirect costs were also reviewed by calculating expenses in the cost reports as a percentage of wages.
2021 South Dakota DD CHOICES Provider	SFY2022 baseline wages and benefits included in the current	The provider survey was conducted with all 20 providers in July-August 2021, and it captures provider

⁷ Bureau of Labor Statistics, Employer Costs for Employee Compensation. Available online: <https://www.bls.gov/ecec/home.htm>

⁸ Bureau of Labor Statistics, Current Employment Statistics. Available online: <https://www.bls.gov/ces/>

⁹ Bureau of Labor Statistics, Occupation Employment Wage Statistics. Available online: <https://www.bls.gov/oes/>

Data Source	Data Points	Description
Survey (“Provider Survey”)	rate based on CSP reporting	data starting SFY2022.
South Dakota Medical Expenditure Panel Survey (MEPS) ¹⁰	2023 average employer portion of health insurance premiums and the percent of full-time employees enrolled in a health insurance plans, health insurance the take-up rate in the South Dakota market	MEPS annually publishes South Dakota health insurance costs including average employer portion of health insurance premiums and percent of full-time employees enrolled in health insurance at establishments that offer health insurance.
Kelley Blue Book ¹¹	Average new vehicle price in April 2024	The average new vehicle price of a vehicle in 2024 as reported by Kelley Blue Book was used to determine the average vehicle loan amount used in the Transportation Cost for Residential Services.
Bank of America / Marketwatch	Average vehicle loan terms for a new car in June 2024	The average vehicle loan terms (interest rate and loan period) for a new car as reported by Edmunds was used to determine the average vehicle loan terms used in the Transportation Cost for Residential Services.
Internal Revenue Services (IRS) ¹²	IRS Mileage Rate in 2024	The updated IRS mileage rate was used to determine dollar reimbursement per mile.

¹⁰ Agency for Healthcare Research and Quality, Medical Expenditure Panel Survey. Available online: <https://meps.ahrq.gov/mepsweb/>

¹¹ Kelley Blue Book, Vehicle Price. Available online: New-Vehicle Average Transaction Prices Drop to Lowest Level in nearly Two Years, According to Latest Kelley Blue Book Estimates (kbb.com)

¹² Internal Revenue Service (IRS), Standard Mileage Rate. Available online: <https://www.irs.gov/tax-professionals/standard-mileage-rates>

Appendix B: Benchmark Rates

Table 14 below includes proposed SFY2026 benchmark rates for each CHOICES waiver service including the percent difference between the SFY2025 rates and proposed SFY2026 benchmark rates. The proposed SFY2026 benchmark rates represent estimated rates only and the actual rates will be set based on appropriated funding from the legislature.

Table 14: Proposed SFY2026 Benchmark Rates for CHOICES Waiver Services

Service	Component Service	Tier	Home Size	Unit	SFY2025 Published Rate (7/1/2024)	SFY2025 Rate Updated for 94% Occupancy (9/1/2024)	SFY2026 Proposed Benchmark Rate	Percent Change SFY2025 to SFY2026
Career Exploration	Career Exploration - Facility (1:5)	-	-	Hour	\$15.16	\$15.16	\$16.35	7.8%
Career Exploration	Career Exploration - Community (1:4)	-	-	Hour	\$17.24	\$17.24	\$18.59	7.8%
Day Service	Day Services - Facility (Basic: 1:8)	-	-	Hour	\$9.51	\$9.51	\$10.25	7.8%
Day Service	Day Services - Facility (Intermediate: 1:5)	-	-	Hour	\$15.21	\$15.21	\$16.40	7.8%
Day Service	Day Services - Facility (Enhanced: 1:3)	-	-	Hour	\$25.34	\$25.34	\$27.34	7.9%
Day Service	Day Services - Community (1:4)	-	-	Hour	\$17.05	\$17.05	\$18.39	7.9%
Day Service	Day Services - Community (1:2)	-	-	Hour	\$34.10	\$34.10	\$36.77	7.8%
Day Service	Day Services - Virtual (1:6)	-	-	Hour	\$10.71	\$10.71	\$11.55	7.8%
Day Service	Behavioral Support (1:2)	-	-	Hour	\$36.57	\$36.57	\$39.44	7.8%
Individual Supported Employment	Individual Supported Employment - Long-Term Support (1:1)	-	-	15 Minutes	\$17.59	\$17.59	\$18.98	7.9%

Service	Component Service	Tier	Home Size	Unit	SFY2025 Published Rate (7/1/2024)	SFY2025 Rate Updated for 94% Occupancy (9/1/2024)	SFY2026 Proposed Benchmark Rate	Percent Change SFY2025 to SFY2026
Group Supported Employment	Supported Employment - Group (1:4)	-	-	Hour	\$18.63	\$18.63	\$20.09	7.8%
Group Supported Employment	Small Group Vocational Support (1:8)	-	-	Hour	\$9.31	\$9.31	\$10.05	7.9%
Group Home	Group Home - Tier 1, Home Size 1	1	1	Daily	\$1,034.17	\$1,060.25	\$1,142.97	10.5%
Group Home	Group Home - Tier 1, Home Size 2	1	2	Daily	\$545.31	\$559.06	\$602.44	10.5%
Group Home	Group Home - Tier 1, Home Size 3	1	3	Daily	\$382.36	\$392.00	\$422.27	10.4%
Group Home	Group Home - Tier 1, Home Size 4	1	4	Daily	\$300.88	\$308.48	\$332.18	10.4%
Group Home	Group Home - Tier 1, Home Size 5	1	5	Daily	\$219.25	\$224.77	\$242.01	10.4%
Group Home	Group Home - Tier 1, Home Size 6	1	6	Daily	\$211.86	\$217.20	\$233.91	10.4%
Group Home	Group Home - Tier 1, Home Size 7	1	7	Daily	\$206.58	\$211.79	\$228.13	10.4%
Group Home	Group Home - Tier 1, Home Size 8+	1	8+	Daily	\$202.62	\$207.73	\$223.79	10.4%
Group Home	Group Home - Tier 2, Home Size 1	2	1	Daily	\$1,034.17	\$1,060.25	\$1,142.97	10.5%
Group Home	Group Home - Tier 2, Home Size 2	2	2	Daily	\$545.31	\$559.06	\$602.44	10.5%
Group Home	Group Home - Tier 2, Home Size 3	2	3	Daily	\$382.36	\$392.00	\$422.27	10.4%
Group Home	Group Home - Tier 2, Home Size 4	2	4	Daily	\$309.41	\$317.21	\$341.60	10.4%
Group Home	Group Home - Tier 2, Home Size 5	2	5	Daily	\$282.03	\$289.14	\$311.44	10.4%
Group Home	Group Home - Tier 2, Home Size 6	2	6	Daily	\$251.85	\$258.20	\$278.14	10.4%

Service	Component Service	Tier	Home Size	Unit	SFY2025 Published Rate (7/1/2024)	SFY2025 Rate Updated for 94% Occupancy (9/1/2024)	SFY2026 Proposed Benchmark Rate	Percent Change SFY2025 to SFY2026
Group Home	Group Home - Tier 2, Home Size 7	2	7	Daily	\$238.82	\$244.84	\$263.77	10.5%
Group Home	Group Home - Tier 2, Home Size 8+	2	8+	Daily	\$226.91	\$232.63	\$250.64	10.5%
Group Home	Group Home - Tier 3, Home Size 1	3	1	Daily	\$1,034.17	\$1,060.25	\$1,142.97	10.5%
Group Home	Group Home - Tier 3, Home Size 2	3	2	Daily	\$545.31	\$559.06	\$602.44	10.5%
Group Home	Group Home - Tier 3, Home Size 3	3	3	Daily	\$382.36	\$392.00	\$422.27	10.4%
Group Home	Group Home - Tier 3, Home Size 4	3	4	Daily	\$320.76	\$328.86	\$354.16	10.4%
Group Home	Group Home - Tier 3, Home Size 5	3	5	Daily	\$293.39	\$300.79	\$324.00	10.4%
Group Home	Group Home - Tier 3, Home Size 6	3	6	Daily	\$275.14	\$282.08	\$303.89	10.4%
Group Home	Group Home - Tier 3, Home Size 7	3	7	Daily	\$269.87	\$276.67	\$298.11	10.5%
Group Home	Group Home - Tier 3, Home Size 8+	3	8+	Daily	\$265.91	\$272.62	\$293.77	10.5%
Group Home	Group Home - Tier 4, Home Size 1	4	1	Daily	\$1,034.17	\$1,060.25	\$1,142.97	10.5%
Group Home	Group Home - Tier 4, Home Size 2	4	2	Daily	\$587.07	\$601.88	\$648.61	10.5%
Group Home	Group Home - Tier 4, Home Size 3	4	3	Daily	\$434.06	\$445.00	\$479.43	10.5%
Group Home	Group Home - Tier 4, Home Size 4	4	4	Daily	\$380.42	\$390.01	\$420.12	10.4%
Group Home	Group Home - Tier 4, Home Size 5	4	5	Daily	\$353.05	\$361.95	\$389.96	10.5%
Group Home	Group Home - Tier 4, Home Size 6	4	6	Daily	\$305.90	\$313.61	\$337.89	10.5%

Service	Component Service	Tier	Home Size	Unit	SFY2025 Published Rate (7/1/2024)	SFY2025 Rate Updated for 94% Occupancy (9/1/2024)	SFY2026 Proposed Benchmark Rate	Percent Change SFY2025 to SFY2026
Group Home	Group Home - Tier 4, Home Size 7	4	7	Daily	\$296.65	\$304.12	\$327.71	10.5%
Group Home	Group Home - Tier 4, Home Size 8+	4	8+	Daily	\$280.76	\$287.84	\$310.18	10.5%
Group Home	Group Home - Tier 5, Home Size 1	5	1	Daily	\$1,034.17	\$1,060.25	\$1,142.97	10.5%
Group Home	Group Home - Tier 5, Home Size 2	5	2	Daily	\$634.80	\$650.80	\$701.38	10.5%
Group Home	Group Home - Tier 5, Home Size 3	5	3	Daily	\$481.78	\$493.93	\$532.20	10.5%
Group Home	Group Home - Tier 5, Home Size 4	5	4	Daily	\$420.18	\$430.78	\$464.09	10.4%
Group Home	Group Home - Tier 5, Home Size 5	5	5	Daily	\$385.25	\$394.96	\$425.56	10.5%
Group Home	Group Home - Tier 5, Home Size 6	5	6	Daily	\$361.96	\$371.09	\$399.88	10.5%
Group Home	Group Home - Tier 5, Home Size 7	5	7	Daily	\$356.68	\$365.68	\$394.09	10.5%
Group Home	Group Home - Tier 5, Home Size 8+	5	8+	Daily	\$332.85	\$341.24	\$367.77	10.5%
Group Home	Group Home - Tier 6, Home Size 1	6	1	Daily	\$1,034.17	\$1,060.25	\$1,142.97	10.5%
Group Home	Group Home - Tier 6, Home Size 2	6	2	Daily	\$634.80 ¹³	\$650.80 ¹³	\$701.38	10.5%
Group Home	Group Home - Tier 6, Home Size 3	6	3	Daily	\$501.66	\$514.31	\$554.18	10.5%
Group Home	Group Home - Tier 6, Home Size 4	6	4	Daily	\$487.12	\$499.40	\$538.09	10.5%

¹³ This rate is updated based on modified staffing assumptions as per *Section C.5, Staffing Assumption for Group Home*.

Service	Component Service	Tier	Home Size	Unit	SFY2025 Published Rate (7/1/2024)	SFY2025 Rate Updated for 94% Occupancy (9/1/2024)	SFY2026 Proposed Benchmark Rate	Percent Change SFY2025 to SFY2026
Group Home	Group Home - Tier 6, Home Size 5	6	5	Daily	\$452.18	\$463.58	\$499.56	10.5%
Group Home	Group Home - Tier 6, Home Size 6	6	6	Daily	\$444.79	\$456.00	\$491.47	10.5%
Group Home	Group Home - Tier 6, Home Size 7	6	7	Daily	\$423.61	\$434.29	\$468.09	10.5%
Group Home	Group Home - Tier 6, Home Size 8+	6	8+	Daily	\$419.66	\$430.24	\$463.76	10.5%
Supervised Living	Supervised Living - Tier 1, Home Size 1	1	1	Daily	\$171.97	\$176.30	\$189.95	10.5%
Supervised Living	Supervised Living - Tier 1, Home Size 2	1	2	Daily	\$171.97	\$176.30	\$189.95	10.5%
Supervised Living	Supervised Living - Tier 1, Home Size 3	1	3	Daily	\$171.97	\$176.30	\$189.95	10.5%
Supervised Living	Supervised Living - Tier 1, Home Size 4	1	4	Daily	\$171.97	\$176.30	\$189.95	10.5%
Supervised Living	Supervised Living - Tier 1, Home Size 5	1	5	Daily	\$139.10	\$142.61	\$153.64	10.5%
Supervised Living	Supervised Living - Tier 1, Home Size 6	1	6	Daily	\$137.07	\$140.52	\$151.43	10.5%
Supervised Living	Supervised Living - Tier 1, Home Size 7	1	7	Daily	\$135.62	\$139.04	\$149.84	10.5%
Supervised Living	Supervised Living - Tier 1, Home Size 8+	1	8+	Daily	\$134.53	\$137.93	\$148.65	10.5%
Supervised Living	Supervised Living - Tier 2, Home Size 1	2	1	Daily	\$179.45	\$183.98	\$198.22	10.5%
Supervised Living	Supervised Living - Tier 2, Home Size 2	2	2	Daily	\$179.45	\$183.98	\$198.22	10.5%
Supervised Living	Supervised Living - Tier 2, Home Size 3	2	3	Daily	\$179.45	\$183.98	\$198.22	10.5%
Supervised Living	Supervised Living - Tier 2, Home Size 4	2	4	Daily	\$179.45	\$183.98	\$198.22	10.5%

Service	Component Service	Tier	Home Size	Unit	SFY2025 Published Rate (7/1/2024)	SFY2025 Rate Updated for 94% Occupancy (9/1/2024)	SFY2026 Proposed Benchmark Rate	Percent Change SFY2025 to SFY2026
Supervised Living	Supervised Living - Tier 2, Home Size 5	2	5	Daily	\$176.41	\$180.86	\$194.89	10.5%
Supervised Living	Supervised Living - Tier 2, Home Size 6	2	6	Daily	\$162.44	\$166.54	\$179.49	10.5%
Supervised Living	Supervised Living - Tier 2, Home Size 7	2	7	Daily	\$160.99	\$165.06	\$177.90	10.5%
Supervised Living	Supervised Living - Tier 2, Home Size 8+	2	8+	Daily	\$151.96	\$155.79	\$167.92	10.5%
Supervised Living	Supervised Living - Tier 3, Home Size 1	3	1	Daily	\$189.42	\$194.21	\$209.25	10.5%
Supervised Living	Supervised Living - Tier 3, Home Size 2	3	2	Daily	\$189.42	\$194.21	\$209.25	10.5%
Supervised Living	Supervised Living - Tier 3, Home Size 3	3	3	Daily	\$189.42	\$194.21	\$209.25	10.5%
Supervised Living	Supervised Living - Tier 3, Home Size 4	3	4	Daily	\$189.42	\$194.21	\$209.25	10.5%
Supervised Living	Supervised Living - Tier 3, Home Size 5	3	5	Daily	\$186.39	\$191.08	\$205.93	10.5%
Supervised Living	Supervised Living - Tier 3, Home Size 6	3	6	Daily	\$184.36	\$189.00	\$203.71	10.5%
Supervised Living	Supervised Living - Tier 3, Home Size 7	3	7	Daily	\$182.91	\$187.51	\$202.12	10.5%
Supervised Living	Supervised Living - Tier 3, Home Size 8+	3	8+	Daily	\$181.82	\$186.41	\$200.94	10.5%
Supervised Living	Supervised Living - Tier 4, Home Size 1	4	1	Daily	\$244.24	\$250.39	\$269.85	10.5%
Supervised Living	Supervised Living - Tier 4, Home Size 2	4	2	Daily	\$244.24	\$250.39	\$269.85	10.5%
Supervised Living	Supervised Living - Tier 4, Home Size 3	4	3	Daily	\$244.24	\$250.39	\$269.85	10.5%
Supervised Living	Supervised Living - Tier 4, Home Size 4	4	4	Daily	\$244.24	\$250.39	\$269.85	10.5%

Service	Component Service	Tier	Home Size	Unit	SFY2025 Published Rate (7/1/2024)	SFY2025 Rate Updated for 94% Occupancy (9/1/2024)	SFY2026 Proposed Benchmark Rate	Percent Change SFY2025 to SFY2026
Supervised Living	Supervised Living - Tier 4, Home Size 5	4	5	Daily	\$241.19	\$247.26	\$266.52	10.5%
Supervised Living	Supervised Living - Tier 4, Home Size 6	4	6	Daily	\$201.81	\$206.90	\$223.01	10.5%
Supervised Living	Supervised Living - Tier 4, Home Size 7	4	7	Daily	\$196.87	\$201.83	\$217.57	10.5%
Supervised Living	Supervised Living - Tier 4, Home Size 8+	4	8+	Daily	\$183.86	\$188.49	\$203.19	10.5%
Supervised Living	Supervised Living - Tier 5, Home Size 1	5	1	Daily	\$284.00	\$291.16	\$313.82	10.5%
Supervised Living	Supervised Living - Tier 5, Home Size 2	5	2	Daily	\$284.00	\$291.16	\$313.82	10.5%
Supervised Living	Supervised Living - Tier 5, Home Size 3	5	3	Daily	\$284.00	\$291.16	\$313.82	10.5%
Supervised Living	Supervised Living - Tier 5, Home Size 4	5	4	Daily	\$284.00	\$291.16	\$313.82	10.5%
Supervised Living	Supervised Living - Tier 5, Home Size 5	5	5	Daily	\$257.09	\$263.58	\$284.11	10.5%
Supervised Living	Supervised Living - Tier 5, Home Size 6	5	6	Daily	\$239.16	\$245.19	\$264.30	10.5%
Supervised Living	Supervised Living - Tier 5, Home Size 7	5	7	Daily	\$237.71	\$243.70	\$262.72	10.5%
Supervised Living	Supervised Living - Tier 5, Home Size 8+	5	8+	Daily	\$216.74	\$222.21	\$239.55	10.5%
Supervised Living	Supervised Living - Tier 6, Home Size 1	6	1	Daily	\$318.92	\$326.96	\$352.43	10.5%
Supervised Living	Supervised Living - Tier 6, Home Size 2	6	2	Daily	\$318.92	\$326.96	\$352.43	10.5%
Supervised Living	Supervised Living - Tier 6, Home Size 3	6	3	Daily	\$318.92	\$326.96	\$352.43	10.5%
Supervised Living	Supervised Living - Tier 6, Home Size 4	6	4	Daily	\$318.92	\$326.96	\$352.43	10.5%

Service	Component Service	Tier	Home Size	Unit	SFY2025 Published Rate (7/1/2024)	SFY2025 Rate Updated for 94% Occupancy (9/1/2024)	SFY2026 Proposed Benchmark Rate	Percent Change SFY2025 to SFY2026
Supervised Living	Supervised Living - Tier 6, Home Size 5	6	5	Daily	\$292.01	\$299.38	\$322.72	10.5%
Supervised Living	Supervised Living - Tier 6, Home Size 6	6	6	Daily	\$289.98	\$297.29	\$320.50	10.5%
Supervised Living	Supervised Living - Tier 6, Home Size 7	6	7	Daily	\$272.63	\$279.50	\$301.33	10.5%
Supervised Living	Supervised Living - Tier 6, Home Size 8+	6	8+	Daily	\$271.54	\$278.39	\$300.14	10.5%
Supported Living	Supported Living	-	-	15 Minutes	\$16.70	\$16.70	\$18.01	7.8%
Shared Living	Shared Living	1		Daily	\$191.01	\$191.01	\$191.01	0.0%
Shared Living	Shared Living	2		Daily	\$206.82	\$206.82	\$206.82	0.0%
Shared Living	Shared Living	3		Daily	\$222.64	\$222.64	\$222.64	0.0%
Shared Living	Shared Living	4		Daily	\$238.46	\$238.46	\$238.46	0.0%
Shared Living	Shared Living	5		Daily	\$254.28	\$254.28	\$254.28	0.0%
Shared Living	Shared Living	6		Daily	\$270.10	\$270.10	\$270.10	0.0%
Medical Equipment & Drugs	Assistive Technology	-	-	Billed Charges	-	-	-	-
Medical Equipment & Drugs	Specialized Medical Equipment	-	-	Billed Charges	-	-	-	-

Appendix C: Proposed Rate Models

This section includes proposed SFY2026 rate models for the CHOICES Waiver Services. The proposed SFY2026 benchmark rates represent estimated rates only and the actual rates will be set based on appropriated funding from the legislature.

Figure 1: Proposed SFY2026 Rate Models for Career Exploration

	Input	Input Description	Source / Formula	Facility-Based	Community-Based
Service Characteristics		Staff to Client Ratio	Service Definition	1:5	1:4
		Unit of Service	Service Definition	Per Hour	Per Hour
Wages	a	Hourly Employment Specialist Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 25.42	\$ 25.42
	b	Annual Wage	a * 2080	\$ 52,867.96	\$ 52,867.96
	c	ERE (% of Wages)	Survey, MEPS	35.07%	35.07%
	d	Hourly Compensation	a * (1 + c)	\$ 34.33	\$ 34.33
	e	Annual Compensation	b * (1 + c)	\$ 71,409.49	\$ 71,409.49
Productivity	f	Total Hours	Service Definition: 8 hours or 32 units per day authorized	40	40
	g	Billable Hours	Survey (Staffing Time/Pattern)	27.20	27.20
	h	Productivity Adjustment	f / g	1.47	1.47
	i	Hourly Comp. after Adjust.	d * h	\$ 50.49	\$ 50.49
	j	Annual Comp. after Adjust.	e * h	\$ 105,013.95	\$ 105,013.95
Supervision	k	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04
	l	Annual Supervisor Wage	k * 2080	\$ 66,643.42	\$ 66,643.42
	m	Supervisor ERE	Survey, MEPS	32.80%	32.80%
	n	Hourly Supervisor Compensation	k * (1 + m)	\$ 42.55	\$ 42.55
	o	Annual Supervisor Compensation	l * (1 + m)	\$ 88,502.09	\$ 88,502.09
	p	Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	8.00	8.00
	q	Supervisor Span of Control	Survey (Staffing Time/Pattern)	5.00	5.00
	r	Supervision Hours per Hour	p / q / 8	0.20	0.20
	s	Supervision Cost per Hour	n * r	\$ 8.51	\$ 8.51
	t	Hourly Total Supervision Compensation	i + s	\$ 59.00	\$ 59.00
	u	Annual Total Supervision Compensation	t * 2080	\$ 122,714.37	\$ 122,714.37
Staffing	v	Number of Clients per Staff	Survey (Staffing Time/Pattern)	5.00	4.00
	w	Hourly Compensation per Staff per Client	t / v	\$ 11.80	\$ 14.75
	x	Annual Compensation per Staff per Client	u / v	\$ 24,542.87	\$ 30,678.59
Admin and Program	y	Administrative Overhead Percent	Cost Report	14.30%	14.30%
	z	Administrative Overhead Hourly Factor	y * w	\$ 1.69	\$ 2.11
	aa	Administrative Overhead Annual Factor	y * x	\$ 3,509.63	\$ 4,387.04
	ab	Program Support	Cost Report (Wages and Benefits: 4.52%; Building and Equipment: 10.57%; Supplies: 1.42%; Depreciation: 4.09%; Travel & Transportation: 3.70% for facility and 5.81% for community).	24.3%	11.8%
	ac	Program Support Hourly Factor	ab * w	\$ 2.87	\$ 1.73
	ad	Program Support Annual Factor	ab * x	\$ 5,963.92	\$ 3,604.73
Rate	ae	Hourly Cost	w + z + ac	\$ 16.35	\$ 18.59
	af	Units Per Hour	Service Definition	1.00	1.00
	ag	SFY2026 Proposed Benchmark Rate - Per 15 Minutes	ae / af	\$ 16.35	\$ 18.59

Figure 2: Proposed SFY2026 Rate Models for Day Services

Input	Input Description	Source / Formula	Facility-Based (Basic, 1.6)	Facility-Based (Intermediate, 1.5)	Facility-Based (Enhanced, 1.3)	Community-Based (1.4)	Community-Based (1.2)	Virtual Day Service
Service Characteristics	Staff to Client Ratio	Service Definition	1.8	1.5	1.3	1.4	1.4	1.6
	Unit of Service	Service Definition	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
Wages	a Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	b Annual Wage	a * 2080	\$ 48,373.65	\$ 48,373.65	\$ 48,373.65	\$ 48,373.65	\$ 48,373.65	\$ 48,373.65
	c ERE (% of wages)	Survey, MEPS	36.03%	36.03%	36.03%	36.03%	36.03%	36.03%
	d Hourly Compensation	a * (1+c)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	e Annual Compensation	b * (1+c)	\$ 65,832.94	\$ 65,832.94	\$ 65,832.94	\$ 65,832.94	\$ 65,832.94	\$ 65,832.94
Productivity	f Total Hours	Service Definition: 8 hours or 32 units per day authorized	8	8	8	8	8	8
	g Billable Hours	Survey (Staffing Time/Pattern)	5.81	5.81	5.81	5.81	5.81	5.81
	h Productivity Adjustment	1/ g	1.38	1.38	1.38	1.38	1.38	1.38
	i Hourly Comp. after Adjust.	d * h	\$ 43.60	\$ 43.60	\$ 43.60	\$ 43.60	\$ 43.60	\$ 43.60
	j Annual Comp. after Adjust.	e * h	\$ 90,678.93	\$ 90,678.93	\$ 90,678.93	\$ 90,678.93	\$ 90,678.93	\$ 90,678.93
Supervision	k Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	l Annual Supervisor Wage	k * 2080	\$ 66,643.42	\$ 66,643.42	\$ 66,643.42	\$ 66,643.42	\$ 66,643.42	\$ 66,643.42
	m Supervisor ERE	Survey, MEPS	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%
	n Hourly Supervisor Compensation	k * (1+m)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	o Annual Supervisor Compensation	l * (1+m)	\$ 88,502.09	\$ 88,502.09	\$ 88,502.09	\$ 88,502.09	\$ 88,502.09	\$ 88,502.09
	p Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	4.44	4.44	4.44	4.44	4.44	4.44
	q Supervisor Span of Control	Survey (Staffing Time/Pattern)	3.00	3.00	3.00	3.00	3.00	3.00
	r Supervision Hours per Hour	p / 5 / q	0.11	0.11	0.11	0.11	0.11	0.11
	s Supervision Cost per Hour	n * r	\$ 4.68	\$ 4.68	\$ 4.68	\$ 4.68	\$ 4.68	\$ 4.68
Nursing	t Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	u Annual RN Wage	t * 2080	\$ 85,764.17	\$ 85,764.17	\$ 85,764.17	\$ 85,764.17	\$ 85,764.17	\$ 85,764.17
	v RN ERE	Survey, MEPS	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%
	w Hourly RN Compensation	u * (1+v)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	x Annual RN Compensation	u * (1+v)	\$ 112,227.16	\$ 112,227.16	\$ 112,227.16	\$ 112,227.16	\$ 112,227.16	\$ 112,227.16
	y RN Hours per Client per Week	Survey (Staffing Time/Pattern)	1.43	1.43	1.43	1.43	1.43	1.43
	z RN Hours per Hour	y / 5 / q	0.04	0.04	0.04	0.04	0.04	0.04
	aa RN Cost per Hour	w * z	\$ 2.16	\$ 2.16	\$ 2.16	\$ 2.16	\$ 2.16	\$ 2.16
Service Coordination	ab Hourly ISC Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	ac Annual ISC Wage	ab * 2080	\$ 61,377.89	\$ 61,377.89	\$ 61,377.89	\$ 61,377.89	\$ 61,377.89	\$ 61,377.89
	ad ISC ERE	Survey, MEPS	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%
	ae Hourly ISC Compensation	ab * (1+ad)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	af Annual ISC Compensation	ac * (1+ad)	\$ 81,968.63	\$ 81,968.63	\$ 81,968.63	\$ 81,968.63	\$ 81,968.63	\$ 81,968.63
	ag ISC Hours per Client per Week	Survey (Staffing Time/Pattern)	2.50	2.50	2.50	2.50	2.50	2.50
	ah ISC Hours per Hour	ag / 5 / q	0.06	0.06	0.06	0.06	0.06	0.06
	ai ISC Cost per Hour	ae * ah	\$ 2.36	\$ 2.36	\$ 2.36	\$ 2.36	\$ 2.36	\$ 2.36
Occupancy	aj Total Hourly Employee Compensation	ai * aa + z + i	\$ 52.80	\$ 52.80	\$ 52.80	\$ 52.80	\$ 52.80	\$ 52.80
	ak Days Billable	Number of Weekdays per Year	260.00	260.00	260.00	260.00	260.00	260.00
	al Days Paid	20 Vacancy Days (Policy)	240.00	240.00	240.00	240.00	240.00	240.00
	am Ratio	ak / al	1.08	1.08	1.08	1.08	1.08	1.08
	an Hourly Rate	am * aj	\$ 57.20	\$ 57.20	\$ 57.20	\$ 57.20	\$ 57.20	\$ 57.20
Staffing	ao Annual Compensation	an * 2080 * (1/h) * am	\$ 93,572.43	\$ 93,572.43	\$ 93,572.43	\$ 93,572.43	\$ 93,572.43	\$ 93,572.43
	ap Number of Clients per Staff	Survey (Staffing Time/Pattern)	8	5	3	4	2	6
	aq Hourly Compensation per Staff per Client	ao / ap	\$ 7.15	\$ 11.44	\$ 19.07	\$ 14.30	\$ 28.60	\$ 9.53
Admin and Program	ar Annual Compensation per Staff per Client	ao / ap	\$ 11,636.55	\$ 18,714.49	\$ 31,190.81	\$ 23,333.11	\$ 45,786.21	\$ 15,595.40
	as Administrative Overhead Percent	Cost Report	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
	at Administrative Overhead Hourly Factor	as * aq	\$ 1.02	\$ 1.64	\$ 2.73	\$ 2.04	\$ 4.09	\$ 1.36
	au Administrative Overhead Annual Factor	as * ar	\$ 1,672.61	\$ 2,676.17	\$ 4,460.29	\$ 3,345.21	\$ 6,690.43	\$ 2,230.14
	av Program Support	Cost Report (Facility: Wages + ERE: 6.90%; Building and Equipment: 11.95%; Supplies: 1.70%; Depreciation: 4.60%; Travel & Transportation: 3.93%; Community: Wages and benefits: 6.90%; Supplies: 1.70%; Transportation: 5.70%; Virtual: Wages and benefits: 6.90%)	29.1%	29.1%	29.1%	14.3%	14.3%	6.3%
	aw Program Support Hourly Factor	au * aq	\$ 2.08	\$ 3.33	\$ 5.54	\$ 2.04	\$ 4.09	\$ 0.66
	ax Program Support Annual Factor	aw * ar	\$ 3,401.36	\$ 5,442.17	\$ 9,070.29	\$ 3,345.21	\$ 6,690.43	\$ 1,076.08
Rate	ay Hourly Cost	aq + at + aw	\$ 10.25	\$ 16.40	\$ 27.34	\$ 18.39	\$ 36.77	\$ 11.55
	az Units Per Hour	Service Definition	1.00	1.00	1.00	1.00	1.00	1.00
	ba SFY2026 Proposed Benchmark Rate - Per 15 Minutes	ay / az	\$ 10.25	\$ 16.40	\$ 27.34	\$ 18.39	\$ 36.77	\$ 11.55

Figure 3: Proposed SFY2026 Rate Models for Individual Supported Employment

Input		Input Description	Source / Formula	Individual Supported Employment
Service Characteristics		Staff to Client Ratio	Service Definition	1:1
		Unit of Service	Service Definition	Per 15 Minutes
Wages	a	Hourly Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 25.42
	b	Annual Wage	a * 2080	\$ 52,867.96
	c	ERE (% of Wages)	Survey, MEPS	35.07%
	d	Hourly Compensation	a * (1 + c)	\$ 34.33
	e	Annual Compensation	b * (1 + c)	\$ 71,409.49
Productivity	f	Total Hours	Service Definition: 8 hours or 32 units per day authorized	40
	g	Billable Hours	Survey (Staffing Time/Pattern)	27.68
	h	Productivity Adjustment	f / g	1.45
	i	Hourly Comp. after Adjust.	d * h	\$ 49.61
	j	Annual Comp. after Adjust.	e * h	\$ 103,192.90
Supervision	k	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04
	l	Annual Supervisor Wage	k * 2080	\$ 66,643.42
	m	Supervisor ERE	Survey, MEPS	32.80%
	n	Hourly Supervisor Compensation	k * (1 + m)	\$ 42.55
	o	Annual Supervisor Compensation	l * (1 + m)	\$ 88,502.09
	p	Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	10.00
	q	Supervisor Span of Control	Survey (Staffing Time/Pattern)	4.00
	r	Supervision Hours per Hour	p / 5 / 8	0.25
	s	Supervision Cost per Hour	n * r	\$ 10.64
	t	Hourly Total Supervision Compensation	i + s	\$ 60.25
	u	Annual Total Supervision Compensation	t * 2080	\$ 125,318.43
Staffing	v	Number of Clients per Staff	Survey (Staffing Time/Pattern)	1.00
	w	Hourly Compensation per Staff per Client	t / v	\$ 60.25
	x	Annual Compensation per Staff per Client	u / v	\$ 125,318.43
Admin and Program	y	Administrative Overhead Percent	Cost Report	14.30%
	z	Administrative Overhead Hourly Factor	y * w	\$ 8.62
	aa	Administrative Overhead Annual Factor	y * x	\$ 17,920.53
	ab	Program Support	Cost Report (Wages and Benefits: 8.65%; Supplies: 1.40%; Travel and Transportation: 1.63%)	11.7%
	ac	Program Support Hourly Factor	ab * w	\$ 7.04
	ad	Program Support Annual Factor	ab * x	\$ 14,637.19
Rate	ae	Hourly Cost	w + z + ac	\$ 75.90
	af	Units Per Hour	Service Definition	4.00
	ag	SFY2026 Proposed Benchmark Rate - Per 15 Minutes	ae / af	\$ 18.98

Figure 4: Proposed SFY2026 Rate Models for Supported Employment - Group (1:4) and Small Group Vocational (1:8)

Input		Input Description	Source / Formula	Group	Small Group Vocational
Service Characteristics		Staff to Client Ratio	Service Definition	1:4	1:8
		Unit of Service	Service Definition	Per Hour	Per Hour
Wages	a	Hourly Wage	Survey, SFY 2022 Provider Cost	\$ 25.42	\$ 25.42
	b	Annual Wage	a * 2080	\$ 52,867.96	\$ 52,867.96
	c	ERE (% of Wages)	Survey, MEPS	35.07%	35.07%
	d	Hourly Compensation	a * (1 + c)	\$ 34.33	\$ 34.33
	e	Annual Compensation	b * (1 + c)	\$ 71,409.49	\$ 71,409.49
Productivity	f	Total Hours	Service Definition: 8 hours or 32 units per day authorized	40	40
	g	Billable Hours	Survey (Staffing Time/Pattern)	27.20	27.20
	h	Productivity Adjustment	f / g	1.47	1.47
	i	Hourly Comp. after Adjust.	d * h	\$ 50.49	\$ 50.49
	j	Annual Comp. after Adjust.	e * h	\$ 105,013.95	\$ 105,013.95
Supervision	k	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost	\$ 32.04	\$ 32.04
	l	Annual Supervisor Wage	k * 2080	\$ 66,643.42	\$ 66,643.42
	m	Supervisor ERE	Survey, MEPS	32.80%	32.80%
	n	Hourly Supervisor Compensation	k * (1 + m)	\$ 42.55	\$ 42.55
	o	Annual Supervisor Compensation	l * (1 + m)	\$ 88,502.09	\$ 88,502.09
	p	Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	8.00	8.00
	q	Supervisor Span of Control	Survey (Staffing Time/Pattern)	5.00	5.00
	r	Supervision Hours per Hour	p / q / 8	0.20	0.20
	s	Supervision Cost per Hour	n * r	\$ 8.51	\$ 8.51
	t	Hourly Total Supervision Compensation	i + s	\$ 59.00	\$ 59.00
Staffing	v	Number of Clients per Staff	Survey (Staffing Time/Pattern)	4.00	8.00
	w	Hourly Compensation per Staff per Client	t / v	\$ 14.75	\$ 7.37
	x	Annual Compensation per Staff per Client	u / v	\$ 30,678.59	\$ 15,339.30
Admin and Program	y	Administrative Overhead Percent	Cost Report	14.30%	14.30%
	z	Administrative Overhead Hourly Factor	y * w	\$ 2.11	\$ 1.05
	aa	Administrative Overhead Annual Factor	y * x	\$ 4,387.04	\$ 2,193.52
	ab	Program Support	Cost Report (Wages and Benefits: 7.60%; Building and Equipment: 6.24%; Supplies: 1.43%; Depreciation: 1.71%; Travel and Transportation: 4.96%)	21.9%	21.9%
	ac	Program Support Hourly Factor	ab * w	\$ 3.24	\$ 1.62
	ad	Program Support Annual Factor	ab * x	\$ 6,730.88	\$ 3,365.44
Rate	ae	Hourly Cost	w + z + ac	\$ 20.09	\$ 10.05
	af	Units Per Hour	Service Definition	1.00	1.00
	ag	SFY2026 Proposed Benchmark Rate - Per 15 Minutes	ae / af	\$ 20.09	\$ 10.05

Figure 5: Proposed SFY2026 Rate Model for Day Service - Behavioral Support (1:2)

Input		Input Description	Source / Formula	Behavior Support
Service Characteristics		Staff to Client Ratio	Service Definition	1:2
		Unit of Service	Service Definition	Per Hour
Wages	a	Hourly BH Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 30.88
	b	Annual Wage	a * 2080	\$ 64,223.40
	c	ERE (% of Wages)	Survey, MEPS	33.13%
	d	Hourly Compensation	a * (1 + c)	\$ 41.11
Productivity	e	Total Hours	Service Definition: 8 hours or 32 units per day authorized	8
	f	Billable Hours	Survey (Staffing Time/Pattern)	5.81
	g	Productivity Adjustment	e / f	1.38
	h	Hourly Comp. after Adjust.	d * g	\$ 56.62
Occupancy	i	Total Hourly Employee Compensation	h	\$ 56.62
	j	Days Billable	Number of Weekdays per Year	260.00
	k	Days Paid	20 Vacancy Days (Policy)	240.00
	l	Ratio	j / k	1.08
	m	Hourly Rate	i * l	\$ 61.34
	n	Annual Compensation	m * 2080 * (1 / g) * l	\$ 100,342.97
Staffing	o	Number of Clients per Staff	Survey (Staffing Time/Pattern)	2
	p	Hourly Compensation per Staff per Client	m / o	\$ 30.67
	q	Annual Compensation per Staff per Client	n / o	\$ 50,171.49
Admin and Program	r	Administrative Overhead Percent	Cost Report	14.3%
	s	Administrative Overhead Hourly Factor	p * r	\$ 4.39
	t	Administrative Overhead Annual Factor	q * r	\$ 7,174.52
	u	Program Support	Cost Report (Wages and Benefits: 6.90%; Supplies: 1.70% Transportation: 5.70%)	14.3%
	v	Program Support Hourly Factor	p * u	\$ 4.39
	w	Program Support Annual Factor	q * u	\$ 7,174.52
Rate	x	Hourly Cost	p + s + v	\$ 39.44
	y	Units Per Hour	Service Definition	1.00
	z	SFY2026 Proposed Benchmark Rate - Per 15 Minutes	x / y	\$ 39.44

Figure 6: Proposed SFY2026 Rate Models for Residential Habilitation, Group Home Tier 1

			Tier	LVL 1	LVL 1	LVL 1	LVL 1	LVL 1	LVL 1	LVL 1	LVL 1
Input		Input Description	Source / Formula	Group Home Size 1	Group Home Size 2	Group Home Size 3	Group Home Size 4	Group Home Size 5	Group Home Size 6	Group Home Size 7	Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	4,380	2,920	2,190	1,480	1,427	1,390	1,362
	b	Substitute Hours	Direct Care Staff Hours	1,369	684	456	342	231	223	217	213
	c	Annual Hours	a + b	10129	5064	3376	2532	1711	1650	1607	1575
	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
	f	Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g	Annual Compensation	c * f	\$ 320,579.79	\$ 160,289.90	\$ 106,859.93	\$ 80,144.95	\$ 54,145.55	\$ 52,237.33	\$ 50,874.32	\$ 49,852.07
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
	k	Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l	Annual Supervisor Cost	h * k	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%
	p	Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q	Annual Service Coordinator Cost	m * p	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t	RN ERE	Survey, MEPS	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%
	u	Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v	Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
	w	Total Annual Personnel Cost	v + q + l + g	\$ 335,242.33	\$ 174,952.43	\$ 121,522.46	\$ 94,807.48	\$ 68,808.08	\$ 66,899.87	\$ 65,536.86	\$ 64,514.60
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	y	Administrative Overhead Annual Cost	w * x	\$ 47,939.65	\$ 25,018.20	\$ 17,377.71	\$ 13,557.47	\$ 9,839.56	\$ 9,566.68	\$ 9,371.77	\$ 9,225.59
	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62	\$ 2,139.04
	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab	Annual Supply Costs	aa * w	\$ 4,693.39	\$ 2,449.33	\$ 1,701.31	\$ 1,327.30	\$ 963.31	\$ 936.60	\$ 917.52	\$ 903.20
	ac	Total Annual Cost	ab + z + y + w	\$ 392,153.45	\$ 206,698.04	\$ 144,879.57	\$ 113,970.33	\$ 83,033.41	\$ 80,255.20	\$ 78,270.76	\$ 76,782.43
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af	Adjusted Total Annual Cost	ae * ac	\$ 417,184.52	\$ 219,891.53	\$ 154,127.20	\$ 121,245.04	\$ 88,333.41	\$ 85,377.87	\$ 83,266.76	\$ 81,683.44
Rate	ag	SFY2026 Proposed Benchmark Rate - Daily Rate	af / 365	\$ 1,142.97	\$ 602.44	\$ 422.27	\$ 332.18	\$ 242.01	\$ 233.91	\$ 228.13	\$ 223.79

Figure 7: Proposed SFY2026 Rate Models for Residential Habilitation, Group Home Tier 2

				Tier	LVL 2	LVL 2	LVL 2	LVL 2	LVL 2	LVL 2	LVL 2	LVL 2
	Input	Input Description	Source / Formula	Group Home Size 1	Group Home Size 2	Group Home Size 3	Group Home Size 4	Group Home Size 5	Group Home Size 6	Group Home Size 7	Group Home Size 8+	
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	4,380	2,920	2,266	2,042	1,786	1,679	1,580	
	b	Substitute Hours	Direct Care Staff Hours	1,369	684	456	354	319	279	262	247	
	c	Annual Hours	a + b	10129	5064	3376	2620	2361	2065	1941	1827	
	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	
	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	
	f	Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	
	g	Annual Compensation	c * f	\$ 320,579.79	\$ 160,289.90	\$ 106,859.93	\$ 82,939.12	\$ 74,733.80	\$ 65,351.75	\$ 61,444.46	\$ 57,814.31	
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130	
	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	
	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	
	k	Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	
	l	Annual Supervisor Cost	h * k	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	
	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	
	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	
	p	Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	
	q	Annual Service Coordinator Cost	m * p	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	
	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29	
	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	
	t	RN ERE	Survey, MEPS	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	
	u	Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	
	v	Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	
	w	Total Annual Personnel Cost	v + q + l + g	\$ 335,242.33	\$ 174,952.43	\$ 121,522.46	\$ 97,601.65	\$ 89,396.33	\$ 80,014.29	\$ 76,106.99	\$ 72,476.85	
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	
	y	Administrative Overhead Annual Cost	w * x	\$ 47,939.65	\$ 25,018.20	\$ 17,377.71	\$ 13,957.04	\$ 12,783.68	\$ 11,442.04	\$ 10,883.30	\$ 10,364.19	
	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62	\$ 2,139.04	
	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	
	ab	Annual Supply Costs	aa * w	\$ 4,693.39	\$ 2,449.33	\$ 1,701.31	\$ 1,366.42	\$ 1,251.55	\$ 1,120.20	\$ 1,065.50	\$ 1,014.68	
	ac	Total Annual Cost	ab + z + y + w	\$ 392,153.45	\$ 206,698.04	\$ 144,879.57	\$ 117,203.19	\$ 106,854.02	\$ 95,428.58	\$ 90,500.41	\$ 85,994.75	
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%	
	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	
	af	Adjusted Total Annual Cost	ae * ac	\$ 417,184.52	\$ 219,891.53	\$ 154,127.20	\$ 124,684.24	\$ 113,674.49	\$ 101,519.77	\$ 96,277.03	\$ 91,483.78	
Rate	ag	SFY2026 Proposed Benchmark Rate - Daily Rate	af / 365	\$ 1,142.97	\$ 602.44	\$ 422.27	\$ 341.60	\$ 311.44	\$ 278.14	\$ 263.77	\$ 250.64	

Figure 8: Proposed SFY2026 Rate Models for Residential Habilitation, Group Home Tier 3

			Tier	LVL 3	LVL 3	LVL 3	LVL 3	LVL 3	LVL 3	LVL 3	LVL 3
	Input	Input Description	Source / Formula	Group Home Size 1	Group Home Size 2	Group Home Size 3	Group Home Size 4	Group Home Size 5	Group Home Size 6	Group Home Size 7	Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	4,380	2,920	2,368	2,144	1,994	1,957	1,929
	b	Substitute Hours	Direct Care Staff Hours	1,369	684	456	370	335	312	306	301
	c	Annual Hours	a + b	10129	5064	3376	2738	2479	2306	2263	2231
	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
	f	Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g	Annual Compensation	c * f	\$ 320,579.79	\$ 160,289.90	\$ 106,859.93	\$ 86,664.68	\$ 78,459.36	\$ 72,989.15	\$ 71,626.14	\$ 70,603.88
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
	k	Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l	Annual Supervisor Cost	h * k	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%
	p	Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q	Annual Service Coordinator Cost	m * p	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t	RN ERE	Survey, MEPS	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%
	u	Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v	Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
	w	Total Annual Personnel Cost	v + q + l + g	\$ 335,242.33	\$ 174,952.43	\$ 121,522.46	\$ 101,327.21	\$ 93,121.89	\$ 87,651.68	\$ 86,288.67	\$ 85,266.42
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	y	Administrative Overhead Annual Cost	w * x	\$ 47,939.65	\$ 25,018.20	\$ 17,377.71	\$ 14,489.79	\$ 13,316.43	\$ 12,534.19	\$ 12,339.28	\$ 12,193.10
	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62	\$ 2,139.04
	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab	Annual Supply Costs	aa * w	\$ 4,693.39	\$ 2,449.33	\$ 1,701.31	\$ 1,418.58	\$ 1,303.71	\$ 1,227.12	\$ 1,208.04	\$ 1,193.73
ac	Total Annual Cost	ab + z + y + w	\$ 392,153.45	\$ 206,698.04	\$ 144,879.57	\$ 121,513.66	\$ 111,164.49	\$ 104,265.05	\$ 102,280.61	\$ 100,792.28	
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af	Adjusted Total Annual Cost	ae * ac	\$ 417,184.52	\$ 219,891.53	\$ 154,127.20	\$ 129,269.85	\$ 118,260.10	\$ 110,920.26	\$ 108,809.16	\$ 107,225.83
Rate	ag	SFY2026 Proposed Benchmark Rate - Daily Rate	af / 365	\$ 1,142.97	\$ 602.44	\$ 422.27	\$ 354.16	\$ 324.00	\$ 303.89	\$ 298.11	\$ 293.77

Figure 9: Proposed SFY2026 Rate Models for Residential Habilitation, Group Home Tier 4

			Tier							
			LVL 4	LVL 4	LVL 4	LVL 4	LVL 4	LVL 4	LVL 4	LVL 4
Input	Input Description	Source / Formula	Group Home Size 1	Group Home Size 2	Group Home Size 3	Group Home Size 4	Group Home Size 5	Group Home Size 6	Group Home Size 7	Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	4,754	3,383	2,903	2,678	2,270	2,197
	b	Substitute Hours	Direct Care Staff Hours	1,369	743	529	454	419	355	343
	c	Annual Hours	a + b	10129	5497	3912	3356	3097	2625	2540
	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
	f	Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g	Annual Compensation	c * f	\$ 320,579.79	\$ 173,981.33	\$ 123,811.22	\$ 106,223.86	\$ 98,018.54	\$ 83,070.88	\$ 80,403.92
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130
	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
	k	Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l	Annual Supervisor Cost	h * k	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%
	p	Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q	Annual Service Coordinator Cost	m * p	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t	RN ERE	Survey, MEPS	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%
	u	Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v	Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
	w	Total Annual Personnel Cost	v + q + l + g	\$ 335,242.33	\$ 188,643.86	\$ 138,473.76	\$ 120,886.39	\$ 112,681.08	\$ 97,733.41	\$ 90,132.36
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	y	Administrative Overhead Annual Cost	w * x	\$ 47,939.65	\$ 26,976.07	\$ 19,801.75	\$ 17,286.75	\$ 16,113.39	\$ 13,975.88	\$ 13,594.50
	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62
	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab	Annual Supply Costs	aa * w	\$ 4,693.39	\$ 2,641.01	\$ 1,938.63	\$ 1,692.41	\$ 1,577.54	\$ 1,368.27	\$ 1,330.93
	ac	Total Annual Cost	ab + z + y + w	\$ 392,153.45	\$ 222,539.02	\$ 164,492.21	\$ 144,143.63	\$ 133,794.47	\$ 115,929.60	\$ 112,436.50
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%
	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af	Adjusted Total Annual Cost	ae * ac	\$ 417,184.52	\$ 236,743.64	\$ 174,991.72	\$ 153,344.29	\$ 142,334.54	\$ 123,329.37	\$ 119,613.30
Rate	ag	SFY2026 Proposed Benchmark Rate - Daily Rate	af / 365	\$ 1,142.97	\$ 648.61	\$ 479.43	\$ 420.12	\$ 389.96	\$ 337.89	\$ 327.71

Figure 10: Proposed SFY2026 Rate Model for Residential Habilitation, Group Home Tier 5

			Tier							
			LVL 5	LVL 5	LVL 5	LVL 5	LVL 5	LVL 5	LVL 5	LVL 5
Input	Input Description	Source / Formula	Group Home Size 1	Group Home Size 2	Group Home Size 3	Group Home Size 4	Group Home Size 5	Group Home Size 6	Group Home Size 7	Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	5,182	3,811	3,259	2,967	2,772	2,735
	b	Substitute Hours	Direct Care Staff Hours	1,369	810	595	509	464	433	427
	c	Annual Hours	a + b	10129	5991	4406	3768	3431	3205	3162
	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
	f	Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g	Annual Compensation	c * f	\$ 320,579.79	\$ 189,628.67	\$ 139,458.57	\$ 119,263.32	\$ 108,577.32	\$ 101,453.33	\$ 100,090.32
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130
	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
	k	Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l	Annual Supervisor Cost	h * k	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%
	p	Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q	Annual Service Coordinator Cost	m * p	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t	RN ERE	Survey, MEPS	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%
	u	Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v	Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
	w	Total Annual Personnel Cost	v + q + l + g	\$ 335,242.33	\$ 204,291.21	\$ 154,121.10	\$ 133,925.85	\$ 123,239.86	\$ 116,115.86	\$ 114,752.85
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	y	Administrative Overhead Annual Cost	w * x	\$ 47,939.65	\$ 29,213.64	\$ 22,039.32	\$ 19,151.40	\$ 17,623.30	\$ 16,604.57	\$ 16,409.66
	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62
	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab	Annual Supply Costs	aa * w	\$ 4,693.39	\$ 2,860.08	\$ 2,157.70	\$ 1,874.96	\$ 1,725.36	\$ 1,625.62	\$ 1,606.54
	ac	Total Annual Cost	ab + z + y + w	\$ 392,153.45	\$ 240,843.00	\$ 182,596.19	\$ 159,230.28	\$ 146,010.98	\$ 137,198.10	\$ 135,213.66
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%
	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af	Adjusted Total Annual Cost	ae * ac	\$ 417,184.52	\$ 256,003.19	\$ 194,251.27	\$ 169,393.92	\$ 155,330.82	\$ 145,955.43	\$ 143,844.32
Rate	ag	SFY2026 Proposed Benchmark Rate - Daily Rate	af / 365	\$ 1,142.97	\$ 701.38	\$ 532.20	\$ 464.09	\$ 425.56	\$ 399.88	\$ 394.09

Figure 11: Proposed SFY2026 Rate Model for Residential Habilitation, Group Home Tier 6

			Tier							
			LVL 6	LVL 6	LVL 6	LVL 6	LVL 6	LVL 6	LVL 6	LVL 6
Input	Input Description	Source / Formula	Group Home Size 1	Group Home Size 2	Group Home Size 3	Group Home Size 4	Group Home Size 5	Group Home Size 6	Group Home Size 7	Group Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	8,760	5,182	3,989	3,859	3,567	3,514	3,335
	b	Substitute Hours	Direct Care Staff Hours	1,369	810	623	603	557	549	521
	c	Annual Hours	a + b	10129	5991	4612	4461	4124	4064	3856
	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e	ERE (% of Wages)	Survey, MEPS	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%	36.1%
	f	Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g	Annual Compensation	c * f	\$ 320,579.79	\$ 189,628.67	\$ 145,978.30	\$ 141,207.77	\$ 130,521.77	\$ 128,613.56	\$ 122,034.77
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130
	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j	Supervisor ERE	Survey, MEPS	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%	32.8%
	k	Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l	Annual Supervisor Cost	h * k	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o	Service Coordinator ERE	Survey, MEPS	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%
	p	Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q	Annual Service Coordinator Cost	m * p	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t	RN ERE	Survey, MEPS	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%	30.9%
	u	Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v	Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
	w	Total Annual Personnel Cost	v + q + l + g	\$ 335,242.33	\$ 204,291.21	\$ 160,640.83	\$ 155,870.30	\$ 145,184.31	\$ 143,276.09	\$ 136,697.30
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	y	Administrative Overhead Annual Cost	w * x	\$ 47,939.65	\$ 29,213.64	\$ 22,971.64	\$ 22,289.45	\$ 20,761.36	\$ 20,488.48	\$ 19,547.71
	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62
	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab	Annual Supply Costs	aa * w	\$ 4,693.39	\$ 2,860.08	\$ 2,248.97	\$ 2,182.18	\$ 2,032.58	\$ 2,005.87	\$ 1,913.76
	ac	Total Annual Cost	ab + z + y + w	\$ 392,153.45	\$ 240,643.00	\$ 190,139.52	\$ 184,620.01	\$ 171,400.70	\$ 168,622.49	\$ 159,115.06
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%
	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af	Adjusted Total Annual Cost	ae * ac	\$ 417,184.52	\$ 256,003.19	\$ 202,276.08	\$ 196,404.27	\$ 182,341.17	\$ 179,385.63	\$ 170,854.67
Rate	ag	SFY2026 Proposed Benchmark Rate - Daily Rate	af / 365	\$ 1,142.97	\$ 701.38	\$ 554.18	\$ 538.09	\$ 499.56	\$ 491.47	\$ 468.09

Figure 12: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 1

Tier			LVL 1	LVL 1	LVL 1	LVL 1	LVL 1	LVL 1	LVL 1	LVL 1	
Input		Input Description	Sources / Formula	Supervised Living Home Size 1	Supervised Living Home Size 2	Supervised Living Home Size 3	Supervised Living Home Size 4	Supervised Living Home Size 5	Supervised Living Home Size 6	Supervised Living Home Size 7	Supervised Living Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	1,004	1,004	1,004	1,004	737	737	737	737
	b	Substitute Hours	Direct Care Staff Hours	196	196	196	196	146	141	137	135
	c	Annual Hours	a + b	\$ 1,199.59	\$ 1,199.59	\$ 1,199.59	\$ 1,199.59	\$ 882.80	\$ 877.60	\$ 873.89	\$ 871.10
	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e	ERE (% of Wages)	Survey, MEPS	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%
	f	Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g	Annual Compensation	f * c	\$ 37,967.47	\$ 37,967.47	\$ 37,967.47	\$ 37,967.47	\$ 27,941.00	\$ 27,776.42	\$ 27,658.86	\$ 27,570.69
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j	Supervisor ERE	Survey, MEPS	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%
	k	Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l	Annual Supervisor Cost	k * h	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o	Service Coordinator ERE	Survey, MEPS	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%
	p	Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q	Annual Service Coordinator Cost	p * m	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t	RN ERE	Survey, MEPS	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%
	u	Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v	Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
w	Total Annual Personnel Cost	v + q + l + g	\$ 52,630.00	\$ 52,630.00	\$ 52,630.00	\$ 52,630.00	\$ 42,603.54	\$ 42,438.95	\$ 42,321.40	\$ 42,233.23	
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
	y	Administrative Overhead Annual Costs	w * x	\$ 7,526.09	\$ 7,526.09	\$ 7,526.09	\$ 7,526.09	\$ 6,092.31	\$ 6,068.77	\$ 6,051.96	\$ 6,039.35
	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62	\$ 2,139.04
	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab	Total Annual Supply Costs	aa * w	\$ 736.82	\$ 736.82	\$ 736.82	\$ 736.82	\$ 596.45	\$ 594.15	\$ 592.50	\$ 591.27
	ac	Total Annual Cost	ab + z + x + w	\$ 65,170.99	\$ 65,170.99	\$ 65,170.99	\$ 65,170.99	\$ 52,714.75	\$ 51,953.92	\$ 51,410.47	\$ 51,002.88
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af	Adjusted Total Annual Cost	ae * ac	\$ 69,330.84	\$ 69,330.84	\$ 69,330.84	\$ 69,330.84	\$ 56,079.53	\$ 55,270.13	\$ 54,691.99	\$ 54,258.38
Rate	ag	SFY2026 Proposed Benchmark Rate - Daily Rate	ag / 365	\$ 189.95	\$ 189.95	\$ 189.95	\$ 189.95	\$ 153.64	\$ 151.43	\$ 149.84	\$ 148.65

Figure 13: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 2

Tier				LVL 2	LVL 2	LVL 2	LVL 2	LVL 2	LVL 2	LVL 2	LVL 2
				Supervised Living Home Size 1	Supervised Living Home Size 2	Supervised Living Home Size 3	Supervised Living Home Size 4	Supervised Living Home Size 5	Supervised Living Home Size 6	Supervised Living Home Size 7	Supervised Living Home Size 8+
Input	Input Description	Sources / Formula									
Wages	a Primary Hours	Direct Care Staff Hours		1,071	1,071	1,071	1,071	1,071	964	964	893
	b Substitute Hours	Direct Care Staff Hours		206	206	206	206	199	177	173	159
	c Annual Hours	a + b		\$ 1,277.10	\$ 1,277.10	\$ 1,277.10	\$ 1,277.10	\$ 1,269.30	\$ 1,140.51	\$ 1,136.79	\$ 1,051.61
	d Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay		\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e ERE (% of Wages)	Survey, MEPS		36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%
	f Hourly Compensation	d * (1 + e)		\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g Annual Compensation	f * c		\$ 40,420.89	\$ 40,420.89	\$ 40,420.89	\$ 40,420.89	\$ 40,174.01	\$ 36,097.59	\$ 35,980.03	\$ 33,283.97
Supervision	h Annual Supervisor Hours	Survey (Staff Ratios)		130	130	130	130	130	130	130	130
	i Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay		\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j Supervisor ERE	Survey, MEPS		32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%
	k Hourly Supervisor Compensation	i * (1 + j)		\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l Annual Supervisor Cost	k * h		\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m Annual Service Coordinator Hours	2021 Provider Survey		130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay		\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o Service Coordinator ERE	Survey, MEPS		33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%
	p Hourly Service Coordinator Compensation	n * (1 + o)		\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q Annual Service Coordinator Cost	p * m		\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r Annual RN Nursing Hours	2021 Provider Survey		74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay		\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t RN ERE	Survey, MEPS		30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%
	u Hourly RN Compensation	s * (1 + t)		\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v Annual RN Cost	u * r		\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
	w Total Annual Personnel Cost	v + q + l + g		\$ 55,083.42	\$ 55,083.42	\$ 55,083.42	\$ 55,083.42	\$ 54,836.55	\$ 50,780.13	\$ 50,642.57	\$ 47,946.51
Admin and Program	x Administrative Overhead Percent	Survey (Admin/Support)		14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
	y Administrative Overhead Annual Costs	w * x		\$ 7,876.93	\$ 7,876.93	\$ 7,876.93	\$ 7,876.93	\$ 7,841.63	\$ 7,258.70	\$ 7,241.89	\$ 6,856.35
	z Total Annual Vehicle Cost	Survey (Vehicle)		\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62	\$ 2,139.04
	aa Supply Percentage	Cost Report		1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab Total Annual Supply Costs	aa * w		\$ 771.17	\$ 771.17	\$ 771.17	\$ 771.17	\$ 767.71	\$ 710.64	\$ 709.00	\$ 671.25
	ac Total Annual Cost	ab + z + x + w		\$ 68,009.59	\$ 68,009.59	\$ 68,009.59	\$ 68,009.59	\$ 66,868.34	\$ 61,581.52	\$ 61,038.07	\$ 57,613.15
Occupancy	ad Occupancy Rate	Vacancy Days (Policy)		94%	94%	94%	94%	94%	94%	94%	94%
	ae Occupancy Adjustment	1 / ad		1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af Adjusted Total Annual Cost	ae * ac		\$ 72,350.63	\$ 72,350.63	\$ 72,350.63	\$ 72,350.63	\$ 71,136.54	\$ 65,512.25	\$ 64,934.11	\$ 61,290.58
Rate	ag SFY2026 Proposed Benchmark Rate - Daily Rate	ag / 365		\$ 198.22	\$ 198.22	\$ 198.22	\$ 198.22	\$ 194.89	\$ 179.49	\$ 177.90	\$ 167.92

Figure 14: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 3

Tier				LVL 3	LVL 3	LVL 3	LVL 3	LVL 3	LVL 3	LVL 3	LVL 3
Input		Input Description	Sources / Formula	Supervised Living Home Size 1	Supervised Living Home Size 2	Supervised Living Home Size 3	Supervised Living Home Size 4	Supervised Living Home Size 5	Supervised Living Home Size 6	Supervised Living Home Size 7	Supervised Living Home Size 8+
Wages	a	Primary Hours	Direct Care Staff Hours	1,160	1,160	1,160	1,160	1,160	1,160	1,160	1,160
	b	Substitute Hours	Direct Care Staff Hours	220	220	220	220	212	207	204	201
	c	Annual Hours	a + b	\$ 1,380.46	\$ 1,380.46	\$ 1,380.46	\$ 1,380.46	\$ 1,372.66	\$ 1,367.46	\$ 1,363.74	\$ 1,360.96
	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e	ERE (% of Wages)	Survey, MEPS	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%
	f	Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g	Annual Compensation	f * c	\$ 43,692.11	\$ 43,692.11	\$ 43,692.11	\$ 43,692.11	\$ 43,445.23	\$ 43,280.65	\$ 43,163.09	\$ 43,074.92
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j	Supervisor ERE	Survey, MEPS	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%
	k	Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l	Annual Supervisor Cost	k * h	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o	Service Coordinator ERE	Survey, MEPS	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%
	p	Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q	Annual Service Coordinator Cost	p * m	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t	RN ERE	Survey, MEPS	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%
	u	Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v	Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
w	Total Annual Personnel Cost	v + q + l + g	\$ 58,354.64	\$ 58,354.64	\$ 58,354.64	\$ 58,354.64	\$ 58,107.77	\$ 57,943.19	\$ 57,825.63	\$ 57,737.46	
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
	y	Administrative Overhead Annual Costs	w * x	\$ 8,344.71	\$ 8,344.71	\$ 8,344.71	\$ 8,344.71	\$ 8,309.41	\$ 8,285.88	\$ 8,269.06	\$ 8,256.46
	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62	\$ 2,139.04
	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab	Total Annual Supply Costs	aa * w	\$ 816.96	\$ 816.96	\$ 816.96	\$ 816.96	\$ 813.51	\$ 811.20	\$ 809.56	\$ 808.32
	ac	Total Annual Cost	ab + z + x + w	\$ 71,794.40	\$ 71,794.40	\$ 71,794.40	\$ 71,794.40	\$ 70,653.15	\$ 69,892.32	\$ 69,348.87	\$ 68,941.28
Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
	ae	Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af	Adjusted Total Annual Cost	ae * ac	\$ 76,377.02	\$ 76,377.02	\$ 76,377.02	\$ 76,377.02	\$ 75,162.92	\$ 74,353.53	\$ 73,775.39	\$ 73,341.78
Rate	ag	SFY2026 Proposed Benchmark Rate - Daily Rate	ag / 365	\$ 209.25	\$ 209.25	\$ 209.25	\$ 209.25	\$ 205.93	\$ 203.71	\$ 202.12	\$ 200.94

Figure 15: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 4

			Tier		LVL 4	LVL 4	LVL 4	LVL 4	LVL 4	LVL 4	LVL 4	LVL 4
Input		Input Description	Sources / Formula	Supervised Living Home Size 1	Supervised Living Home Size 2	Supervised Living Home Size 3	Supervised Living Home Size 4	Supervised Living Home Size 5	Supervised Living Home Size 6	Supervised Living Home Size 7	Supervised Living Home Size 8+	
Wages	a	Primary Hours	Direct Care Staff Hours	1,651	1,651	1,651	1,651	1,651	1,317	1,285	1,178	
	b	Substitute Hours	Direct Care Staff Hours	297	297	297	297	289	232	223	204	
	c	Annual Hours	a + b	\$ 1,948.19	\$ 1,948.19	\$ 1,948.19	\$ 1,948.19	\$ 1,940.39	\$ 1,548.33	\$ 1,508.44	\$ 1,382.06	
	d	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	
	e	ERE (% of Wages)	Survey, MEPS	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	
	f	Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	
	g	Annual Compensation	f * c	\$ 61,661.11	\$ 61,661.11	\$ 61,661.11	\$ 61,661.11	\$ 61,414.24	\$ 49,005.29	\$ 47,742.80	\$ 43,742.80	
Supervision	h	Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130	
	i	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	
	j	Supervisor ERE	Survey, MEPS	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	
	k	Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	
	l	Annual Supervisor Cost	k * h	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	
Support Staff Wages	m	Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	
	n	Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	
	o	Service Coordinator ERE	Survey, MEPS	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	
	p	Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	
	q	Annual Service Coordinator Cost	p * m	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	
	r	Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29	
	s	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	
	t	RN ERE	Survey, MEPS	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	
	u	Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	
	v	Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	
	w	Total Annual Personnel Cost	v + q + l + g	\$ 76,323.65	\$ 76,323.65	\$ 76,323.65	\$ 76,323.65	\$ 76,076.77	\$ 63,667.82	\$ 62,405.34	\$ 58,405.33	
Admin and Program	x	Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	
	y	Administrative Overhead Annual Costs	w * x	\$ 10,914.28	\$ 10,914.28	\$ 10,914.28	\$ 10,914.28	\$ 10,878.98	\$ 9,104.50	\$ 8,923.96	\$ 8,351.96	
	z	Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62	\$ 2,139.04	
	aa	Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	
	ab	Total Annual Supply Costs	aa * w	\$ 1,068.53	\$ 1,068.53	\$ 1,068.53	\$ 1,068.53	\$ 1,065.07	\$ 891.35	\$ 873.67	\$ 817.67	
	ac	Total Annual Cost	ab + z + x + w	\$ 92,584.54	\$ 92,584.54	\$ 92,584.54	\$ 92,584.54	\$ 91,443.29	\$ 76,515.72	\$ 74,647.59	\$ 69,714.01	
	Occupancy	ad	Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
ae		Occupancy Adjustment	1/ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	
af		Adjusted Total Annual Cost	ae * ac	\$ 98,494.19	\$ 98,494.19	\$ 98,494.19	\$ 98,494.19	\$ 97,280.09	\$ 81,399.71	\$ 79,412.33	\$ 74,163.84	
Rate	ag	SFY2026 Proposed Benchmark Rate - Daily Rate	ag / 365	\$ 269.85	\$ 269.85	\$ 269.85	\$ 269.85	\$ 266.52	\$ 223.01	\$ 217.57	\$ 203.19	

Figure 16: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 5

Tier				LVL 5	LVL 5	LVL 5	LVL 5	LVL 5	LVL 5	LVL 5	LVL 5
				Supervised Living Home Size 1	Supervised Living Home Size 2	Supervised Living Home Size 3	Supervised Living Home Size 4	Supervised Living Home Size 5	Supervised Living Home Size 6	Supervised Living Home Size 7	Supervised Living Home Size 8+
Input	Input Description	Sources / Formula									
Wages	a Primary Hours	Direct Care Staff Hours	2,008	2,008	2,008	2,008	1,794	1,651	1,651	1,473	
	b Substitute Hours	Direct Care Staff Hours	353	353	353	353	311	284	280	250	
	c Annual Hours	a + b	\$ 2,360.17	\$ 2,360.17	\$ 2,360.17	\$ 2,360.17	\$ 2,105.18	\$ 1,935.19	\$ 1,931.48	\$ 1,722.70	
	d Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e ERE (% of Wages)	Survey, MEPS	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%
	f Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g Annual Compensation	f * c	\$ 74,700.57	\$ 74,700.57	\$ 74,700.57	\$ 74,700.57	\$ 66,630.02	\$ 61,249.66	\$ 61,132.10	\$ 54,524.20	
Supervision	h Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130	130
	i Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j Supervisor ERE	Survey, MEPS	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%
	k Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l Annual Supervisor Cost	k * h	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o Service Coordinator ERE	Survey, MEPS	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%
	p Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q Annual Service Coordinator Cost	p * m	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t RN ERE	Survey, MEPS	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%
	u Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
	w Total Annual Personnel Cost	v + q + l + g	\$ 89,363.10	\$ 89,363.10	\$ 89,363.10	\$ 89,363.10	\$ 81,292.56	\$ 75,912.19	\$ 75,794.63	\$ 69,186.74	
Admin and Program	x Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
	y Administrative Overhead Annual Costs	w * x	\$ 12,778.92	\$ 12,778.92	\$ 12,778.92	\$ 12,778.92	\$ 11,624.84	\$ 10,855.44	\$ 10,838.63	\$ 9,893.70	
	z Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62	\$ 2,139.04	
	aa Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab Total Annual Supply Costs	aa * w	\$ 1,251.08	\$ 1,251.08	\$ 1,251.08	\$ 1,251.08	\$ 1,138.10	\$ 1,062.77	\$ 1,061.12	\$ 968.61	
	ac Total Annual Cost	ab + z + x + w	\$ 107,671.19	\$ 107,671.19	\$ 107,671.19	\$ 107,671.19	\$ 97,477.95	\$ 90,682.46	\$ 90,139.01	\$ 82,188.09	
Occupancy	ad Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%	94%
	ae Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af Adjusted Total Annual Cost	ae * ac	\$ 114,543.82	\$ 114,543.82	\$ 114,543.82	\$ 114,543.82	\$ 103,699.95	\$ 96,470.70	\$ 95,892.56	\$ 87,434.14	
Rate	ag SFY2026 Proposed Benchmark Rate - Daily Rate	af / 365	\$ 313.82	\$ 313.82	\$ 313.82	\$ 313.82	\$ 284.11	\$ 264.30	\$ 262.72	\$ 239.55	

Figure 17: Proposed SFY2026 Rate Models for Residential Habilitation, Supervised Living Tier 6

Tier			LVL 6	LVL 6	LVL 6	LVL 6	LVL 6	LVL 6	LVL 6	LVL 6
			Supervised Living Home Size 1	Supervised Living Home Size 2	Supervised Living Home Size 3	Supervised Living Home Size 4	Supervised Living Home Size 5	Supervised Living Home Size 6	Supervised Living Home Size 7	Supervised Living Home Size 8+
Input	Input Description	Sources / Formula								
Wages	a Primary Hours	Direct Care Staff Hours	2,320	2,320	2,320	2,320	2,107	2,107	1,964	1,964
	b Substitute Hours	Direct Care Staff Hours	402	402	402	402	360	355	329	326
	c Annual Hours	a + b	\$ 2,721.92	\$ 2,721.92	\$ 2,721.92	\$ 2,721.92	\$ 2,466.93	\$ 2,461.73	\$ 2,293.22	\$ 2,290.43
	d Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26	\$ 23.26
	e ERE (% of Wages)	Survey, MEPS	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%	36.09%
	f Hourly Compensation	d * (1 + e)	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65	\$ 31.65
	g Annual Compensation	f * c	\$ 86,149.85	\$ 86,149.85	\$ 86,149.85	\$ 86,149.85	\$ 78,079.30	\$ 77,914.72	\$ 72,581.38	\$ 72,493.21
Supervision	h Annual Supervisor Hours	Survey (Staff Ratios)	130	130	130	130	130	130	130	130
	i Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	j Supervisor ERE	Survey, MEPS	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%
	k Hourly Supervisor Compensation	i * (1 + j)	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55	\$ 42.55
	l Annual Supervisor Cost	k * h	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38	\$ 5,531.38
Support Staff Wages	m Annual Service Coordinator Hours	2021 Provider Survey	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00
	n Hourly Service Coordinator Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	o Service Coordinator ERE	Survey, MEPS	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%
	p Hourly Service Coordinator Compensation	n * (1 + o)	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41	\$ 39.41
	q Annual Service Coordinator Cost	p * m	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04	\$ 5,123.04
	r Annual RN Nursing Hours	2021 Provider Survey	74.29	74.29	74.29	74.29	74.29	74.29	74.29	74.29
	s Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23	\$ 41.23
	t RN ERE	Survey, MEPS	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%	30.86%
	u Hourly RN Compensation	s * (1 + t)	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	v Annual RN Cost	u * r	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11	\$ 4,008.11
	w Total Annual Personnel Cost	v + q + l + g	\$ 100,812.38	\$ 100,812.38	\$ 100,812.38	\$ 100,812.38	\$ 92,741.83	\$ 92,741.83	\$ 87,243.91	\$ 87,155.74
Admin and Program	x Administrative Overhead Percent	Survey (Admin/Support)	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%	14.30%
	y Administrative Overhead Annual Costs	w * x	\$ 14,416.17	\$ 14,416.17	\$ 14,416.17	\$ 14,416.17	\$ 13,262.08	\$ 13,238.55	\$ 12,475.88	\$ 12,463.27
	z Total Annual Vehicle Cost	Survey (Vehicle)	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 4,278.08	\$ 3,422.46	\$ 2,852.05	\$ 2,444.62	\$ 2,139.04
	aa Supply Percentage	Cost Report	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	ab Total Annual Supply Costs	aa * w	\$ 1,411.37	\$ 1,411.37	\$ 1,411.37	\$ 1,411.37	\$ 1,298.39	\$ 1,298.08	\$ 1,221.41	\$ 1,220.18
	ac Total Annual Cost	ab + z + x + w	\$ 120,918.00	\$ 120,918.00	\$ 120,918.00	\$ 120,918.00	\$ 110,724.76	\$ 109,963.93	\$ 103,385.82	\$ 102,978.23
Occupancy	ad Occupancy Rate	Vacancy Days (Policy)	94%	94%	94%	94%	94%	94%	94%	94%
	ae Occupancy Adjustment	1 / ad	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
	af Adjusted Total Annual Cost	ae * ac	\$ 128,636.17	\$ 128,636.17	\$ 128,636.17	\$ 128,636.17	\$ 117,792.30	\$ 116,982.91	\$ 109,984.92	\$ 109,551.31
Rate	ag SFY2026 Proposed Benchmark Rate - Daily Rate	ag / 365	\$ 352.43	\$ 352.43	\$ 352.43	\$ 352.43	\$ 322.72	\$ 320.50	\$ 301.33	\$ 300.14

Figure 18: Proposed SFY2026 Rate Models for Supported Living

Input		Input Description	Source / Formula	Supported Living
Service Characteristics		Staff to Client Ratio	Service Definition	1:1
		Unit of Service	Service Definition	15 Minutes
Wages	a	Hourly DSP Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 23.26
	b	Annual Wage	a * 2080	\$ 48,373.65
	c	ERE (% of Wages)	Survey, MEPS	36.03%
	d	Hourly Compensation	a * (1 + c)	\$ 31.65
	e	Annual Compensation	b * (1 + c)	\$ 65,832.94
Productivity	f	Total Hours	Service Definition: 8 hours or 32 units per day authorized	40
	g	Billable Hours	Survey (Staffing Time/Pattern)	28.00
	h	Productivity Adjustment	f / g	1.43
	i	Hourly Comp. after Adjust.	d * h	\$ 45.21
	j	Annual Comp. after Adjust.	e * h	\$ 94,047.06
Supervision	k	Hourly Supervisor Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04
	l	Annual Supervisor Wage	k * 2080	\$ 66,643.42
	m	Supervisor ERE	Survey, MEPS	32.80%
	n	Hourly Supervisor Compensation	k * (1 + m)	\$ 42.55
	o	Annual Supervisor Compensation	l * (1 + m)	\$ 88,502.09
	p	Supervision Hours per Staff per Week	Survey (Staffing Time/Pattern)	10.00
	q	Supervisor Span of Control	Survey (Staffing Time/Pattern)	4.00
	r	Supervision Hours per Hour	p / 5 / 8	0.25
Nursing	s	Supervision Cost per Hour	n * r	\$ 10.64
	t	Hourly RN Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 41.23
	u	Annual RN Wage	t * 2080	\$ 85,764.17
	v	RN ERE	Survey, MEPS	30.86%
	w	Hourly RN Compensation	t * (1 + v)	\$ 53.96
	x	Annual RN Compensation	u * (1 + v)	\$ 112,227.16
	y	RN Hours per Client per Week	Survey (Staffing Time/Pattern)	1.43
	z	RN Hours per Hour	y / 5 / 8	0.04
Service Coordination	aa	RN Cost per Hour	w * z	2.16
	ab	Hourly ISC Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51
	ac	Annual ISC Wage	ab * 2080	\$ 61,377.89
	ad	ISC ERE	Survey, MEPS	33.55%
	ae	Hourly ISC Compensation	ab * (1 + ad)	\$ 39.41
	af	Annual ISC Compensation	ac * (1 + ad)	\$ 81,968.63
	ag	ISC Hours per Client per Week	Survey (Staffing Time/Pattern)	2.50
	ah	ISC Hours per Hour	ag / 5 / 8	0.06
Staffing	ai	ISC Cost per Hour	ae * ah	2.36
	aj	Total Hourly Employee Compensation	ai + aa + s + i	\$ 60.37
	ak	Number of Clients per Staff	Survey (Staffing)	1
	al	Hourly Compensation per Staff per Client	aj / ak	\$ 60.37
Admin and Program	am	Annual Compensation per Staff per Client	al * 2080 * (1/h)	\$ 87,905.65
	an	Administrative Overhead Percent	Cost Report	14.30%
	ao	Administrative Overhead Hourly Factor	an * al	\$ 8.63
	ap	Administrative Overhead Annual Factor	an * am	\$ 12,570.54
	aq	Program Support	Cost Report (Supplies: 1.36%; Staff Travel/Transportation: 1.63%; Client Transportation: 2.04%)	5.0%
	ar	Program Support Hourly Factor	aq * al	\$ 3.04
Rate	as	Program Support Annual Factor	aq * am	\$ 4,421.66
	at	Hourly Cost	al + ao + ar	\$ 72.05
	au	Units Per Hour	Service Definition	4.00
	av	SFY2026 Proposed Benchmark Rate - Per 15 Minutes	at / au	\$ 18.01

Figure 19: Projected SFY2026 Rate Models for Shared Living (1 Person and 2 Person)¹⁴

Shared Living				Level					
	Input	Input Description	Source/Formula	1	2	3	4	5	6
Wages	a	Daily Stipend	-	\$ 120.00	\$ 135.00	\$ 150.00	\$ 165.00	\$ 180.00	\$ 195.00
	b	Days per Year	Number of Days per Year	365	365	365	365	365	365
	c	Annual Stipend	a * b	\$ 43,800.00	\$ 49,275.00	\$ 54,750.00	\$ 60,225.00	\$ 65,700.00	\$ 71,175.00
Support Staff Wages	d	FTE Hours Per Year	Number of Hours Per Year	2080	2080	2080	2080	2080	2080
	e	Number of Clients Per ISC	Survey (Staffing Time/Pattern)	12	12	12	12	12	12
	f	Hours Per Client	d / e	173.33	173.33	173.33	173.33	173.33	173.33
	g	ISC Hourly Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51	\$ 29.51
	h	ERE (% of Wages)	Survey, MEPS	33.55%	33.55%	33.55%	33.55%	33.55%	33.55%
	i	Internal Service Coordinator (ISC)	f * g * (1 + h)	\$ 6,830.72	\$ 6,830.72	\$ 6,830.72	\$ 6,830.72	\$ 6,830.72	\$ 6,830.72
Supervision	j	FTE Hours Per Year	Number of Hours Per Year	2080	2080	2080	2080	2080	2080
	k	Number of Clients Per Supervisor	Survey (Staffing Time/Pattern)	12	12	12	12	12	12
	l	Hours Per Client	j / k	173.33	173.33	173.33	173.33	173.33	173.33
	m	Supervisor Hourly Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04	\$ 32.04
	n	ERE (% of Wages)	Survey, MEPS	32.80%	32.80%	32.80%	32.80%	32.80%	32.80%
	o	Supervisor	l * m * (1+n)	\$ 7,375.17	\$ 7,375.17	\$ 7,375.17	\$ 7,375.17	\$ 7,375.17	\$ 7,375.17
Nursing	p	RN Hours Per Year	Survey (Staffing Time/Pattern)	74.29	74.29	74.29	74.29	74.29	74.29
	q	RN Hourly Wage	Survey, SFY 2022 Provider Cost Reports, BLS Inflation and Supplemental Pay	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96	\$ 53.96
	r	Base Nursing	p * q	\$ 4,008.34	\$ 4,008.34	\$ 4,008.34	\$ 4,008.34	\$ 4,008.34	\$ 4,008.34
	s	Misc. Consult	Supplies % * (c + i + o + r)	\$ 868.20	\$ 944.85	\$ 1,021.50	\$ 1,098.15	\$ 1,174.80	\$ 1,251.45
Admin and Program	t	Administration	Admin % * (i + o + r)	\$ 2,604.64	\$ 2,604.64	\$ 2,604.64	\$ 2,604.64	\$ 2,604.64	\$ 2,604.64
	u	Transportation	Residential Transportation Model	\$ 4,278	\$ 4,278	\$ 4,278	\$ 4,278	\$ 4,278	\$ 4,278
Cost Projection	v	Annual Cost	c + i + o + r + s + t + u	\$ 69,765.15	\$ 75,316.80	\$ 80,868.45	\$ 86,420.10	\$ 91,971.75	\$ 97,523.40
	w	Daily Cost	v / 365	\$ 191.14	\$ 206.35	\$ 221.56	\$ 236.77	\$ 251.98	\$ 267.19
Comparison	x	SFY2025 Published Rate / SFY2026 Proposed Benchmark Rate	Fee schedule - 9/1/2024	\$ 191.01	\$ 206.82	\$ 222.64	\$ 238.46	\$ 254.28	\$ 270.10
	y	Unit	Fee schedule	Per Day	Per Day	Per Day	Per Day	Per Day	Per Day
	z	Percent Difference from Daily Cost	(x - w) / x	-0.1%	0.2%	0.5%	0.7%	0.9%	1.1%

¹⁴ SFY2026 proposed benchmark rates for Shared Living are maintained at the SFY2025 published rates because the SFY2026 projected costs are lower than SFY2025 published rates.